	Minimal (1)	Low (2)	Moderate (3)	Strong (4)	Score
Program review	Request not addressed in program review	Minimally addressed in program review	Moderately addressed in program review	Substantially addressed in program review	
College Mission & Strategic Goals	Does not align with college mission and strategic goals	Minimally aligns with college mission and strategic goals	Moderately aligns with college mission and strategic goals	Fully aligns with college mission and strategic goals	
College Plans	Does not support any of the College operational plans	Minimally supports one or more of the College operational plans	Moderately supports one or more of the College operational plans	Fully supports two or more of the College operational plans	
Learning Outcomes (Student	Does not support achievement of student	Minimally impacts achievement of student	Moderately impacts achievement of student	Directly and significantly impacts achievement of	
Outcomes (Student Learning Outcomes, Service Area Outcomes)	achievement of student learning or service area outcomes	achievement of student learning or service area outcomes	achievement of student learning or service area outcomes	impacts achievement of student learning or service area outcomes	

Moderately impacts closing

the equity gap

Moderately impacts

supporting Latinx student

success

Directly and significantly

impacts closing the equity gap

Directly and significantly

supporting Latinx student

success

Minimally impacts closing

the equity gap

Minimally impacts

supporting Latinx student

success

Critical Question

Critical Question

PBC: Contributes to supporting Latinx student success

Considered by

Considered by PBC: Contributes to closing the equity gap Does not contribute to closing the equity gap

Does contribute to

supporting Latinx student

success