

Equity Supplement Gap Analysis for Program Review
Academic Year: 2017-2018
Human Services

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

There are no ethnicity or gender equity gaps identified.

Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

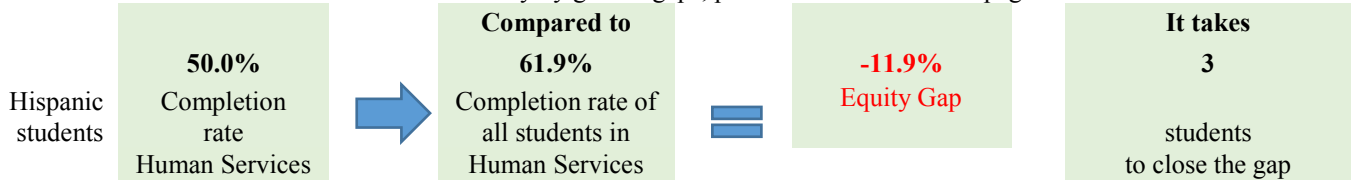


Table 1. Program Access Equity Gap by Gender

| Gender | Program Unduplicated Headcount | % | College Unduplicated Headcount | % | Gap | Gender Gap Goal |
|--------------|--------------------------------|---------------|--------------------------------|---------------|--------|-----------------|
| Female | 23 | 82.1% | 6,494 | 60.4% | 21.7% | -- |
| Male | 4 | 14.3% | 3,988 | 37.1% | -22.8% | -- ^a |
| Unreported | 1 | 3.6% | 262 | 2.4% | 1.1% | -- |
| Total | 28 | 100.0% | 10,744 | 100.0% | | |

Table 2. Program Access Equity Gap by Ethnicity and Gender

| Ethnicity | Gender | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|---------------------------------------|--------------|--------------------|--------------|--------------------|--------------|---------------|--------------------|----------------------|---------------------------|
| American Indian/Alaskan Native | Female | | | 7 | 0.1% | | | | |
| | Male | | | 5 | 0.0% | | | | |
| | Unreported | | | 4 | | | | | |
| | Total | | | 16 | 0.1% | | | | |
| Asian | Female | | | 795 | 7.4% | | | | |
| | Male | | | 673 | 6.3% | | | | |
| | Unreported | | | 31 | | | | | |
| | Total | | | 1,499 | 14.0% | | | | |
| Black - Non-Hispanic | Female | 6 | 21.4% | 182 | 1.7% | | | 19.7% | -- |
| | Male | 1 | 3.6% | 117 | 1.1% | | | 2.5% | -- |
| | Unreported | | | 9 | | | | | |
| | Total | 7 | 25.0% | 308 | 2.9% | 22.1% | -- | | |
| Filipino | Female | 1 | 3.6% | 348 | 3.2% | | | 0.3% | -- |
| | Male | | 0.0% | 199 | 1.9% | | | -1.9% | -- |
| | Unreported | | | 5 | | | | | |
| | Total | 1 | 3.6% | 552 | 5.1% | -1.6% | -- | | |
| Hispanic | Female | 10 | 35.7% | 1,934 | 18.0% | | | 17.7% | -- |
| | Male | 2 | 7.1% | 1,084 | 10.1% | | | -2.9% | -- |
| | Unreported | 1 | | 55 | | | | | |
| | Total | 13 | 46.4% | 3,073 | 28.6% | 17.8% | -- | | |
| Multi Races | Female | 3 | 10.7% | 1,202 | 11.2% | | | -0.5% | -- |
| | Male | 1 | 3.6% | 657 | 6.1% | | | -2.5% | -- |
| | Unreported | | | 44 | | | | | |
| | Total | 4 | 14.3% | 1,903 | 17.7% | -3.4% | -- ^a | | |
| Pacific Islander | Female | | | 90 | 0.8% | | | | |
| | Male | | | 46 | 0.4% | | | | |
| | Unreported | | | 5 | | | | | |
| | Total | | | 141 | 1.3% | | | | |

| Ethnicity | Gender | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|--------------------|------------|--------------------|-----------|--------------------|-----------|---------------|--------------------|----------------------|---------------------------|
| White Non-Hispanic | Female | 2 | 7.1% | 1,653 | 15.4% | | | -8.2% | 2 |
| | Male | | | 978 | 9.1% | | | | |
| | Unreported | | | 65 | | | | | |
| | Total | 2 | 7.1% | 2,696 | 25.1% | -18.0% | -- ^a | | |
| Unknown | Female | 1 | 3.6% | 284 | 2.6% | | | 0.9% | -- |
| | Male | | 0.0% | 230 | 2.1% | | | | |
| | Unreported | | | 44 | | | | | |
| | Total | 1 | 3.6% | 558 | 5.2% | -1.6% | -- | | |

Table 3. Program Course Success Equity Gap by Gender

| Gender | Program Enrollment | Course Success Count | Course Success % | Gender Gap | Gender Gap Count |
|--------------|--------------------|----------------------|------------------|------------|------------------|
| Female | 55 | 37 | 67.30% | 5.4% | -- |
| Male | 6 | | | -61.9% | -- ^a |
| Unreported | 2 | 2 | 100.00% | 38.1% | -- |
| Total | 63 | 39 | 61.90% | | |

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

| Ethnicity | Gender | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| American Indian/Alaskan Native | Female | | | | | | | |
| | Male | | | | | | | |
| | Unreported | | | | | | | |
| | Total | | | | | | | |
| Asian | Female | | | | | | | |
| | Male | | | | | | | |
| | Unreported | | | | | | | |
| | Total | | | | | | | |
| Black - Non-Hispanic | Female | 19 | 18 | 94.70% | | | 32.8% | |
| | Male | 2 | | | | | -61.9% | -- ^a |
| | Unreported | | | | | | | |
| | Total | 21 | 18 | 85.70% | 23.8% | | | |
| Filipino | Female | 3 | | | | | -61.9% | -- ^a |
| | Male | | | | | | | |
| | Unreported | | | | | | | |
| | Total | 3 | | | -61.9% | -- ^a | | |

| Ethnicity | Gender | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------|---------------|---------------------------|-------------------------------------|--------------------------|-------------------------------------|--|--|---|
| Hispanic | Female | 21 | 11 | 52.40% | | | -9.5% | 2 |
| | Male | 3 | | | | | -61.9% | -- ^a |
| | Unreported | 2 | 2 | 100.00% | | | 38.1% | |
| | Total | 26 | 13 | 50.00% | -11.9% | 3 | | |
| Multi Races | Female | 4 | 3 | 75.00% | | | 13.1% | |
| | Male | 1 | | | | | -61.9% | -- ^a |
| | Unreported | | | | | | | |
| | Total | 5 | 3 | 60.00% | -1.9% | | | |
| Pacific Islander | Female | | | | | | | |
| | Male | | | | | | | |
| | Unreported | | | | | | | |
| | Total | | | | | | | |
| White Non-Hispanic | Female | 6 | 5 | 83.30% | | | 21.4% | |
| | Male | | | | | | | |
| | Unreported | | | | | | | |
| | Total | 6 | 5 | 83.30% | 21.4% | | | |
| Unknown | Female | 2 | | | | | -61.9% | -- ^a |
| | Male | | | | | | | |
| | Unreported | | | | | | | |
| | Total | 2 | | | -61.9% | -- ^a | | |

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.