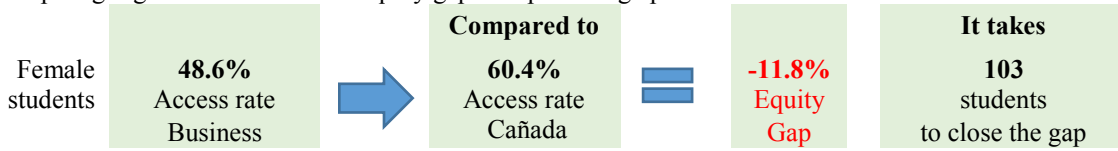


Equity Supplement Gap Analysis for Program Review
Academic Year: 2017-2018
Business

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

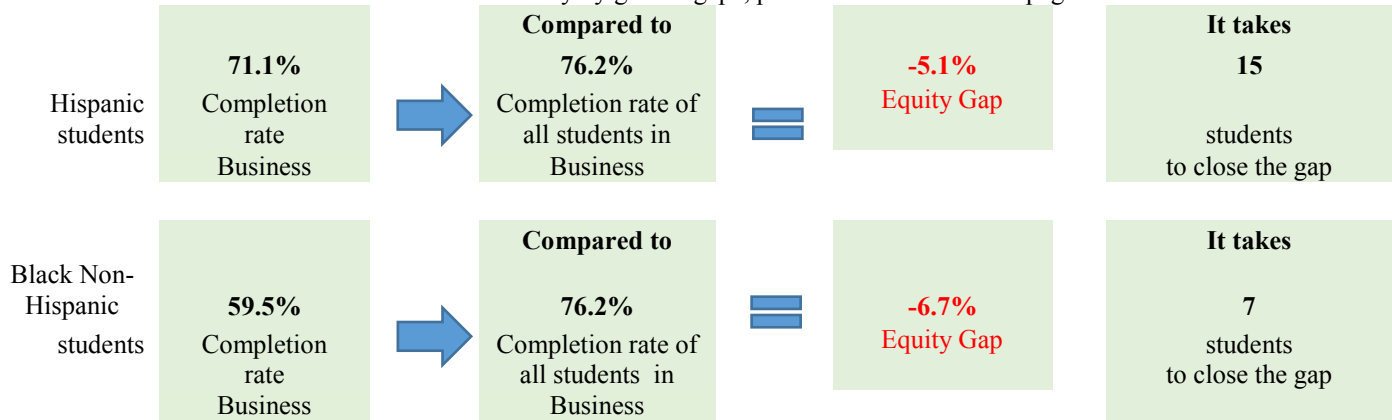


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	424	48.6%	6,494	60.4%	-11.8%	103
Male	430	49.3%	3,988	37.1%	12.2%	--
Unreported	18	2.1%	262	2.4%	-0.4%	--
Total	872	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female	1	0.1%	7	0.1%			0.0%	-- ^a
	Male	1	0.1%	5	0.0%			0.1%	-- ^a
	Unreported			4					
	Total	2	0.2%	16	0.1%	0.1%	-- ^a		
Asian	Female	67	7.7%	795	7.4%			0.3%	--
	Male	81	9.3%	673	6.3%			3.0%	--
	Unreported			31					
	Total	148	17.0%	1,499	14.0%	3.0%	--		
Black - Non-Hispanic	Female	15	1.7%	182	1.7%			0.0%	--
	Male	14	1.6%	117	1.1%			0.5%	--
	Unreported	1		9					
	Total	30	3.4%	308	2.9%	0.6%	--		
Filipino	Female	36	4.1%	348	3.2%			0.9%	--
	Male	22	2.5%	199	1.9%			0.7%	--
	Unreported	2		5					
	Total	60	6.9%	552	5.1%	1.7%	--		
Hispanic	Female	121	13.9%	1,934	18.0%			-4.1%	36
	Male	98	11.2%	1,084	10.1%			1.1%	--
	Unreported	5		55					
	Total	224	25.7%	3,073	28.6%	-2.9%	--		
Multi Races	Female	79	9.1%	1,202	11.2%			-2.1%	--
	Male	83	9.5%	657	6.1%			3.4%	--
	Unreported	5		44					
	Total	167	19.2%	1,903	17.7%	1.4%	--		
Pacific Islander	Female	7	0.8%	90	0.8%			0.0%	--
	Male	6	0.7%	46	0.4%			0.3%	--
	Unreported			5					
	Total	13	1.5%	141	1.3%	0.2%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	88	10.1%	1,653	15.4%			-5.3%	46
	Male	120	13.8%	978	9.1%			4.7%	--
	Unreported	4		65					
	Total	212	24.3%	2,696	25.1%	-0.8%	--		
Unknown	Female	10	1.1%	284	2.6%			-1.5%	--
	Male	5	0.6%	230	2.1%			-1.6%	-- ^a
	Unreported	1		44					
	Total	16	1.8%	558	5.2%	-3.4%	29		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	548	431	78.60%	2.4%	--
Male	536	398	74.30%	-1.9%	--
Unreported	22	14	63.60%	-12.6%	2
Total	1,106	843	76.20%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	2	2	100.00%			23.8%	
	Male	1					-76.2%	1
	Unreported							
	Total	3	2	66.70%	-9.5%	-- ^a		
Asian	Female	78	67	85.90%			9.7%	
	Male	98	72	73.50%			-2.7%	
	Unreported							
	Total	176	139	79.00%	2.8%			
Black - Non-Hispanic	Female	24	14	58.30%			-17.9%	4
	Male	17	11	64.70%			-11.5%	2
	Unreported	1					-76.2%	1
	Total	42	25	59.50%	-16.7%	-- ^a		
Filipino	Female	49	41	83.70%			7.5%	
	Male	29	21	72.40%			-3.8%	1
	Unreported	2					-76.2%	-- ^a
	Total	80	62	77.50%	1.3%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	150	113	75.30%			-0.9%	
	Male	127	86	67.70%			-8.5%	11
	Unreported	7	3	42.90%			-33.3%	-- ^a
	Total	284	202	71.10%	-5.1%	15		
Multi Races	Female	110	86	78.20%			2.0%	
	Male	105	84	80.00%			3.8%	
	Unreported	6	6	100.00%			23.8%	
	Total	221	176	79.60%	3.4%			
Pacific Islander	Female	10	8	80.00%			3.8%	
	Male	8	7	87.50%			11.3%	
	Unreported							
	Total	18	15	83.30%	7.1%			
White Non-Hispanic	Female	112	91	81.30%			5.1%	
	Male	144	112	77.80%			1.6%	
	Unreported	4	3	75.00%			-1.2%	
	Total	260	206	79.20%	3.0%			
Unknown	Female	13	9	69.20%			-7.0%	1
	Male	7	5	71.40%			-4.8%	-- ^a
	Unreported	2	2	100.00%			23.8%	
	Total	22	16	72.70%	-3.5%	1		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.