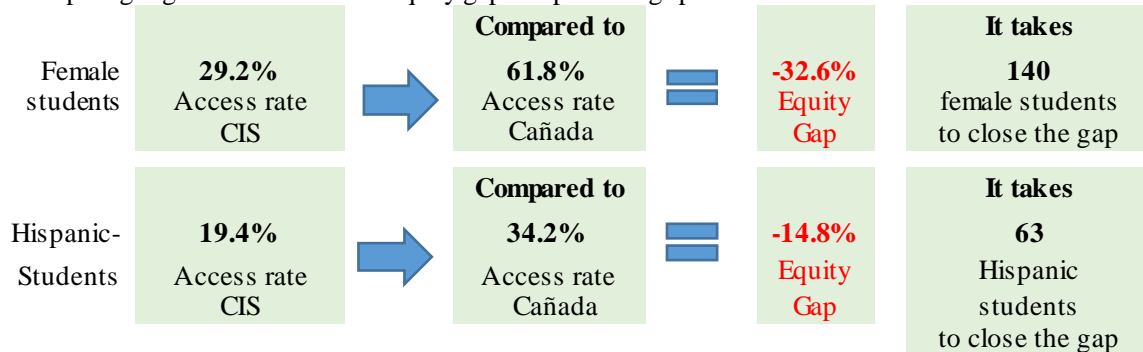


Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
Computer Information Systems (CIS)

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

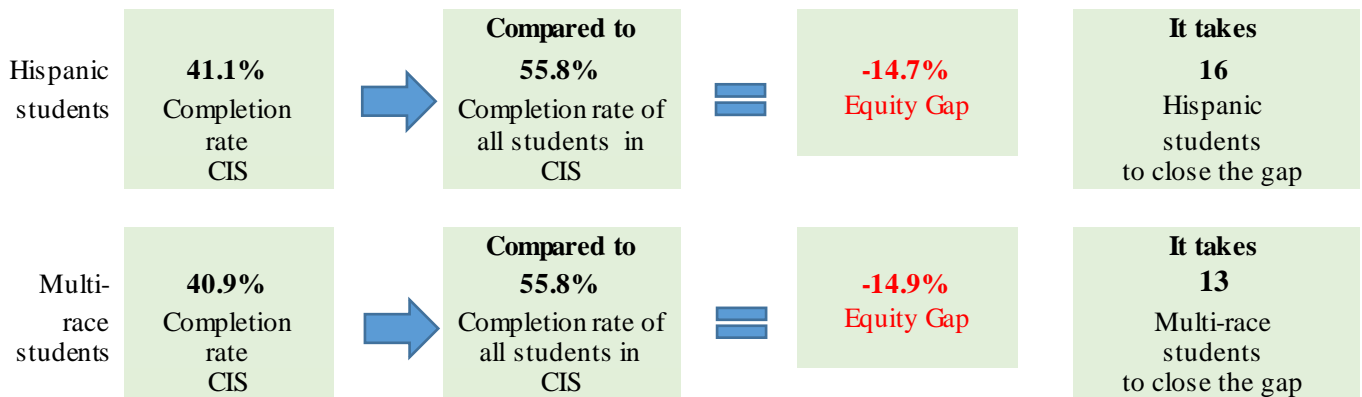


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	125	29.2%	6,823	61.8%	-32.6%	140
Male	286	66.8%	4,216	38.2%	28.6%	--
Unreported	17	4.0%	352	2.9%	1.1%	--
Total	428	100.0%	11,358	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female			13	0.1%			-0.1%	--
	Male	1	0.2%	7	0.1%			0.2%	--
	Unreported			0					
	Total	1	0.2%	20	0.2%	0.1%	--		
Asian	Female	51	11.9%	729	6.6%			5.3%	--
	Male	54	12.6%	548	5.0%			7.7%	--
	Unreported	6	<1%	42	<0%				
	Total	111	25.9%	1,319	11.6%	14.3%	--		
Black - Non-Hispanic	Female			209	1.9%			-1.9%	--
	Male	7	1.6%	133	1.2%			0.4%	--
	Unreported			10	<0%				
	Total	7	1.6%	352	3.1%	-1.5%	--		
Filipino	Female	6	1.4%	309	2.8%			-1.4%	--
	Male	13	3.0%	185	1.7%			1.4%	--
	Unreported			9	<0%				
	Total	19	4.4%	503	4.4%	0.0%	--		
Hispanic	Female	12	2.8%	2,381	21.6%			-18.8%	80
	Male	69	16.1%	1,446	13.1%			3.0%	--
	Unreported	2	<1%	58	1%				
	Total	83	19.4%	3,885	34.2%	-14.8%	63		
Multi Races	Female	21	4.9%	1,104	10.0%			-5.1%	22
	Male	50	11.7%	627	5.7%			6.0%	--
	Unreported	3	<1%	40	<0%				
	Total	74	17.3%	1,771	15.6%	1.7%	--		
Pacific Islander	Female			113	1.0%			-1.0%	--
	Male	2	0.5%	58	0.5%			-0.1%	--
	Unreported			4	<0%				
	Total	2	0.5%	175	1.5%	-1.1%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	31	7.2%	1,809	16.4%			-9.1%	39
	Male	85	19.9%	1,091	9.9%			10.0%	--
	Unreported	6	<1%	86	1%				
	Total	122	28.5%	2,986	26.3%	2.2%	--		
Unknown	Female	4	0.9%	156	1.4%			-0.5%	--
	Male	5	1.2%	121	1.1%			0.1%	--
	Unreported			70	1%				
	Total	9	2.1%	347	3.1%	-1.0%			

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	152	91	59.9%	4.1%	--
Male	362	192	53.0%	-2.8%	--
Unreported	18	14	77.8%	22.0%	--
Total	532	297	55.8%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male	1	1	100.0%			44.2%	--
	Unreported							
	Total	1	1	100.0%	44.2%	--		
Asian	Female	64	49	76.6%			20.8%	--
	Male	72	45	62.5%			6.7%	--
	Unreported	5	5	100.0%			44.2%	--
	Total	141	99	70.2%	14.4%	--		
Black - Non-Hispanic	Female							
	Male	10	4	40.0%			-15.8%	2
	Unreported							
	Total	10	4	40.0%	-15.8% ^a	--		
Filipino	Female	8	5	62.5%			6.7%	--
	Male	15	9	60.0%			4.2%	--
	Unreported							
	Total	23	14	60.9%	5.1%	--		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	14	4	28.6%			-27.2%	4
	Male	91	39	42.9%			-12.9%	12
	Unreported	2	1	50.0%			-5.8% ^a	0
	Total	107	44	41.1%	-14.7%	16		
Multi Races	Female	23	7	30.4%			-25.4%	6
	Male	62	27	43.5%			-12.3%	8
	Unreported	3	2	66.7%			10.9%	--
	Total	88	36	40.9%	-14.9%	13		
Pacific Islander	Female							
	Male	3	0	0%			-55.8% ^a	--
	Unreported							
	Total	3	0	0%	-55.8% ^a	--		
White Non-Hispanic	Female	35	20	57.1%			1.3%	--
	Male	102	63	61.8%			6.0%	--
	Unreported	9	7	77.8%			22.0%	--
	Total	146	90	61.6%	5.8%	--		
Unknown	Female	8	6	75.0%			19.2%	--
	Male	5	3	60.0%			4.2%	--
	Unreported							
	Total	13	9	69.2%	13.4%	--		

Note: ^a Equity gap is not calculated for groups with less than or equal to 10 students in the category.