

2019-2020 Annual Update



CAN Program Review (Administrative) - Office of Student Services (Even Year)

Objective: Title IX & 504/ADA Training for Student Services Personnel

To train Student Services Personnel on issues related to Title IX

Objective Status: 1 - New (PR)

Objective Year: 2019-2020

Estimated Start Date: 07/01/2019

Estimated Completion Date: 06/30/2020

Please select the college goals with which this objective aligns.: Student Completion/Success - Provide educational and student services programs that highlight inclusivity diversity and equity in their mission to help students meet their unique educational goals and minimize logistical and financial barriers to success.

Please select the district goals with which this objective aligns.: District Goal #1 - Develop and Strengthen Educational Offerings Interventions and Support Programs that Increase Student Access & Success

Action Plans

2019-2020 - To offer Title IX training to Student Services Personnel throughout the 19-20 AY (Active)

Who's Responsible for Completing this Action Plan?: Student Services Personnel

Estimated Completion Date: June 30, 2020

Resource Requests

**atIXa Title IX Training/Certification and 504/ADA Certification
T9 Mastered**

Type of Resource: Professional Development

Cost: 5000

Objective: Dean of Enrollment Services and Support Programs

Hire a full-time and permanent Dean of Enrollment Services and Support Programs with General Funds

Objective Status: 2 - Continuing (PR)

Objective Year: 2020-2021

Estimated Start Date: 07/01/2020

Please select the college goals with which this objective aligns.: Student Completion/Success - Provide educational and student services programs that highlight inclusivity, diversity, and equity in their mission to help students meet their unique educational goals and minimize logistical and financial barriers to success., Community Connections - Build and strengthen collaborative relationships and partnerships that support the needs of, reflect, and enrich our diverse and vibrant local community., Organizational Development - Focus institutional resources on the structures, processes, and practices that invest in a diverse student population and prioritize and promote equitable, inclusive, and transformative learning.

Please select the district goals with which this objective aligns.: District Goal #1 - Develop and Strengthen Educational Offerings, Interventions, and Support Programs that Increase Student Access & Success, District Goal #2 - Establish And Expand Relationships With School Districts, 4-year College Partners, And Community-based Organizations To Increase Higher Education Attainment In San

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Mateo County, District Goal #4 - Ensure Necessary Resources Are Available To Implement This Strategic Plan Through Sound Fiscal Planning And Management Of Allocations. Protect Community-supported Status And Undertake The Development Of Innovative Sources Of Revenue That Support Educational Programs Beyond That Which Is Available From Community And State Allocations.

Action Plans

2020-2021 - Organize search committee and set up hiring timeline to successfully hire a full-time and permanent Dean of Enrollment Services and Support Programs with General Funds for the 2020-2021 academic year. (Active)

Who's Responsible for Completing this Action Plan?: Vice President of Student Services

Estimated Completion Date: 7/01/20

Related Documents & Links:

[Dean of Enrollment Services and Support Programs - Management Hiring Justification Fall 2019.pdf](#)

Resource Requests

New Management Hiring/Position - Please see attached "New Management Hiring/Position Justification" document. Recurring cost for this position is \$162,108 annual (plus benefits).

Status: Continued Request - Active

Type of Resource: Non-Instructional Personnel

Cost: 162108

One-Time or Recurring Cost?: Recurring Cost

Division/Department Priority: High Priority