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| **Goal 1:** Establish a dedicated space, resources, and program of activities for ongoing campus-wide professional learning. |
| Core Concept | Objective | Strategies/Activities | Timeline (completed by) | Performance Metric / Evidence of Completion /Institutionalization |
| Learning & Teaching | Identify college-wide needs for programming  | Administer needs assessment | End of Spring 2017 | Assessment distributed throughout campusData collected |
| Communication & Collaboration | Identify a space and branding for College-wide Professional Learning Program. | Determine budgetCreate logo and advertisingDistribute information to campus | End of Fall 2017End of Fall 2017Ongoing beginning Fall 2017 | Budget for the 2017-18 year is setLogo is approved and materials created and distributed |
| Career & Personal Growth & Learning | Provide resources and a calendar of events | Administer needs assessmentReview needs assessment data Develop budget for activities, resources, materials | End of Spring 2017End of Spring 2017End of Fall 2017 | Assessment distributed throughout campusProgram of activities developedResources and materials purchased, promotional materials distributed |

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| **Goal 2:** Implement an ongoing College-wide professional learning program that engages campus constituents while creating opportunities for innovative practices that promote student success. |
| Goal | Objective | Strategies/Activities | Timeline  | Performance Metric / Evidence of Completion /Institutionalization |
| Learning & Teaching | Provide employees with opportunities to learn and develop strategies that promote innovation to benefit students | Expand and coordinate communities of practice that promote learning from one another in the following areas:Faculty pedagogical discussionsTools for workplace efficiencyExploration of innovative practicesTechnologySocial Justice and DiversityBasic SkillsCollege OperationsLeadership |  |  |
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| Learning & Teaching | Expand technology skills through workshops and exploring resources | Series of technology workshopsTech Tip Tuesdays (once-a-month)Integrating technology in the classroomELITE (new program) |  |  |
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| Communication & Collaboration | Offer opportunities for inter-departmental networking in order for colleagues to explore how the college operates | Informal meet & greetsCollaborative meetings (activities and projects)Conversations with colleaguesDepartmental sharing at meetings |  |  |
| Career & Personal Growth & Learning | Promote resources for personalized learning | California Community Colleges Professional Learning NetworkGrovoSkillsoftLynda.comWorkshops & coursesWellness opportunitiesTrainings to access professional learning fundingOther resources and opportunities |  |  |
| Career & Personal Growth & Learning | Offer information on how to access Professional Development funds to further career & Personal Growth | Update webpagesOffer trainings |  |  |
| Career & Personal Growth & Learning | Offer wellness resources & opportunities |  |  |  |
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