FACULTY ASSOCIATION OF

CALIFORNIA COMMUNITY COLLEGES

“...best political voice for community college faculty in the state.”

~ Sacramento News & Review
President Donald Trump’s moral compass isn’t working.
Sasha Abramsky, August 14, Sacramento Bee
Why Americans Hate Politics

politics |ˈpæləˌtɪks| poly: many
ticks: blood-sucking parasites
Our best guess right now is that Clinton's on track to win. Follow our live forecast for updates: nytimes.com/elections/fore...
What Happened?
Three Keys to a Successful Campaign

• **M**oney
• **M**essage
• **M**obilization
This is how white women with a college degree voted.

- Hillary Clinton: 51%
- Independent: 3%
- Donald Trump: 44%

△ = 1 percentage point
If One Out of 100 Had Flipped?
Trump v. California
California for beginners

also palm trees and earthquakes and beaches and freeways and missions and in-n-out! everywhere! duuuuuude!
Joint Statement from California Legislative Leaders on Result of Presidential Election

Wednesday, November 09, 2016

SACRAMENTO - California Senate President pro Tempore Kevin de León (D-Los Angeles) and California Assembly Speaker Anthony Rendon (D-Paramount) released the following statement on the results of the President election:

Today, we woke up feeling like strangers in a foreign land, because yesterday Americans expressed their views on a pluralistic and democratic society that are clearly inconsistent with the values of the people of California.

We have never been more proud to be Californians.

By a margin in the millions, Californians overwhelmingly rejected politics fueled by resentment, bigotry, and misogyny.

The largest state of the union and the strongest driver of our nation’s economy has shown it has its surest conscience as well.

California is - and must always be - a refuge of justice and opportunity for people of all walks, talks, ages and aspirations - regardless of how you look, where you live, what language you speak, or who you love.

California has long set an example for other states to follow. And California will defend its people and our progress. We are not going to allow one election to reverse generations of progress at the height of our historic diversity, scientific advancement, economic output, and sense of global responsibility.

We will be reaching out to federal, state and local officials to evaluate how a Trump Presidency will potentially impact federal funding of ongoing state programs, job-creating investments reliant on foreign trade, and federal enforcement of laws affecting the rights of people living in our state. We will maximize the time during the presidential transition to defend our accomplishments using every tool at our disposal.

While Donald Trump may have won the presidency, he hasn’t changed our values. America is greater than any one man or party. We will not be dragged back into the past. We will lead the resistance to any effort that would shred our social fabric or our Constitution.

California was not a part of this nation when its history began, but we are clearly now the keeper of its future.

###
California just took a step to block Trump’s efforts on offshore oil drilling

By Angela Hart
ahart@sacbee.com

Offshore oil drilling is shaping up as the next big fight in the California vs. Trump war.

In response to President Donald Trump’s latest executive order aimed at expanding offshore oil drilling in federal waters and opening up other areas to new oil and gas exploration, state Sen. Hannah-Beth Jackson is proposing new legislation to block Trump’s efforts.

Jackson, a Democrat from Santa Barbara, said she’ll unveil legislation next week to prevent new leases in state waters for construction of new pipelines or other infrastructure needed for expansion of oil and gas development.

“Why should we go back to the dirty, dangerous and destructive policies of the ’60s, ’70s and ’80s?” Jackson asked in a media call Friday. “President Trump and his oil industry cronies may want to drill, but we’re going to stop that oil and gas development from being feasible by preventing it from being shipped or pipelined ashore – from being transported processed and utilized.”
Words Into Action
What individual taxpayers would save under the latest Trump tax proposal, by bracket.
Next Battle
Effect of Repealing the SALT Deduction by State

Average federal tax increase and percentage of returns with an increase, 2016

Percent of returns with a tax increase:
- 10%
- 20%
- 30%

Map showing the effect of repealing the SALT deduction by state, with color codes indicating the percentage of returns with a tax increase. States are color-coded from light blue (10%) to dark blue (30%).

States with the highest average federal tax increases include:
- MA: $3,174
- CT: $4,286
- NJ: $3,522
- DE: $1,848
- MD: $2,564
- DC: $3,556

States with the lowest average federal tax increases include:
- AK: $992
- HI: $1,692

Note: The map also includes state abbreviations and average federal tax increases for each state.
President’s 2018 Education Budget Far Below 2010 Level Excluding Pell Grants

(Department of Education discretionary funds in billions)

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount (in billions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$46.6</td>
</tr>
<tr>
<td>2011</td>
<td>$45.4</td>
</tr>
<tr>
<td>2012</td>
<td>$45.3</td>
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<tr>
<td>2013</td>
<td>$42.9</td>
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<tr>
<td>2014</td>
<td>$44.5</td>
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<tr>
<td>2015</td>
<td>$44.7</td>
</tr>
<tr>
<td>2016</td>
<td>$45.6</td>
</tr>
<tr>
<td>2017</td>
<td>$45.8</td>
</tr>
<tr>
<td>2018</td>
<td>$40.5 (President's Budget)</td>
</tr>
</tbody>
</table>
Gov. Jerry Brown on Tuesday signed into law a $183.2-billion budget, a spending plan with significant boosts for public schools and a variety of programs to help California's most needy residents.
<table>
<thead>
<tr>
<th>Item</th>
<th>2016-17</th>
<th>2017-18 Governor’s</th>
<th>2017-18 May Budget</th>
<th>Budget Act</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guided Pathways</td>
<td>$150 M</td>
<td>$150 M</td>
<td>$150 M</td>
<td></td>
<td>Amends trailer bill language: (1) clarify the Guided Pathways four pillar framework; (2) clarify the funds will be used for release time, professional development, and technology solutions; (3) CO authority to require program criteria, qualitative and quantitative indicators; and (4) requires annual report. More TBL details to come.</td>
</tr>
<tr>
<td>Integrated Library Systems</td>
<td>$6 M</td>
<td>$6 M</td>
<td>$6 M</td>
<td></td>
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<tr>
<td>Deferred Maintenance &amp; Instructional Equipment</td>
<td>$43.7 M</td>
<td>$135.8 M</td>
<td>$76.8 M</td>
<td></td>
<td>Will be released in 2017-18.</td>
</tr>
<tr>
<td>COLA Mandates Block Grant</td>
<td></td>
<td>$0.5 M</td>
<td>$0.5 M</td>
<td></td>
<td>One-Time</td>
</tr>
<tr>
<td>Prop 39 Clean Energy Job Creation Fund</td>
<td>$52.3 M</td>
<td>$46.5 M</td>
<td>$46.5 M</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equal Employment Opportunity Program</td>
<td></td>
<td>No Augmentation</td>
<td>$1.82 M</td>
<td></td>
<td>$1.82 M One-time from FON penalties</td>
</tr>
<tr>
<td>Veterans Resource Center</td>
<td></td>
<td></td>
<td></td>
<td>$7 M</td>
<td>$5 M one-time, including $2 M one-time for Norco, plus $5M ongoing with TBL.</td>
</tr>
<tr>
<td>Campus Sexual</td>
<td></td>
<td></td>
<td></td>
<td>$2.5 M</td>
<td>$2.5 M One-time</td>
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<tr>
<td>Academic Senate</td>
<td></td>
<td></td>
<td></td>
<td>$1 M</td>
<td>one-time for the development of C-ID system</td>
</tr>
<tr>
<td>Hunger Free</td>
<td></td>
<td></td>
<td></td>
<td>$2.5 M</td>
<td>$2.5 M One-time for those with high unemployment</td>
</tr>
<tr>
<td>Economic Workforce</td>
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<tr>
<td>Mental Health</td>
<td></td>
<td></td>
<td></td>
<td>$4.5 M</td>
<td>One-time</td>
</tr>
<tr>
<td>Compton College</td>
<td></td>
<td></td>
<td></td>
<td>$11.3 M</td>
<td></td>
</tr>
<tr>
<td>Innovation Awards</td>
<td>$20 M</td>
<td>$20 M</td>
<td>$20 M</td>
<td></td>
<td>Focus areas to be determined by CCC Chancellor, TBL with criteria.</td>
</tr>
</tbody>
</table>

**Capital Facilities**

- **Capital Facilities**: 5 Project, 9 Projects, 15 Total Projects

**One-Time Funds**

- Mental Health: $4.5 M, one-time
- Compton College: $11.3 M
- Innovation Awards: $20 M

Focus areas to be determined by CCC Chancellor, TBL with criteria.
HOW THE CHANCELLOR’S OFFICE CAN LEAD THE WAY

The Chancellor should make it clear that the system office should enable, not stifle, innovation on the ground. The Chancellor can commit to fostering a culture of open-mindedness and creativity to support colleges that want to try a promising new idea. The Chancellor can also commit to providing political back-up to thoughtful innovators, offering support, not blame, when experiments fall short despite good planning.

Additionally, the Chancellor should encourage the Board of Governors to seek ways to use flexibility as a tool for motivating change and best practices when possible. For instance, the Chancellor’s Office should explore ways to loosen or waive those categorical program requirements that are barriers to thoughtful innovation. The Chancellor should work with partners in state government to explore policy and funding innovations that would provide greater flexibility in exchange for demonstrated success, exemptions from rigid seat-time requirements in certain instances that stimulate improved student outcomes, and solutions to address the volatility and instability of enrollment-driven funding.
<table>
<thead>
<tr>
<th>Four Pillars of Guided Pathways</th>
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<tbody>
<tr>
<td>Create clear curricular pathways to employment and further education.</td>
</tr>
<tr>
<td>Help students choose and enter their pathway.</td>
</tr>
<tr>
<td>Help students stay on their path.</td>
</tr>
<tr>
<td>Ensure that learning is happening with intentional outcomes.</td>
</tr>
</tbody>
</table>
Key Elements of Guided Pathways

Programs that are fully mapped out and aligned with further education and career advancement while also providing structured or guided exploration for undecided students.

Redesigning and integrating basic skills/developmental education classes to accelerate students to college-level classes.

Proactive academic and career advising from the start through completion and/or transfer, with assigned point of contact at each stage.

Structured onboarding process including improved placement tests and co-requisite instruction that provide students with clear, actionable, and usable information they need to get to the right start in college.

Early alert systems aligned with interventions and resources to help students stay on the pathway, persist, and progress.

Instructional support and co-curricular activities aligned with classroom learning and career interests.
From 2008-4, 21.2% percent of households including two-year college students reported experiencing food insecurity.
Percent of Credit Classroom Instruction Taught by Full-Time Faculty

- System Report 2016
- San Mateo District
- Goal
Assembly Concurrent Resolution No. 32

Introduced by Assembly Member Medina
(Principal coauthor: Assembly Member Reyes)

March 13, 2017

Assembly Concurrent Resolution No. 32—Relative to community colleges.

LEGISLATIVE COUNSEL’S DIGEST

ACR 32, as introduced, Medina. Community colleges: faculty.
This measure would encourage the Chancellor of the California Community Colleges, in consultation with specified affected stakeholders, to develop proposals for legislative consideration to address the longstanding challenges to achieving a specified goal of credit classroom instruction taught by full-time faculty and compensation equity for part-time faculty.
Fiscal committee: yes.
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dconway@bezemeklaw.com

Attorneys for Plaintiffs

[Additional Counsel on following page]

IN THE UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

AFT LOCAL 2121, et al.,
Plaintiffs,

vs.

ACCREDITING COMMISSION FOR
COMMUNITY AND JUNIOR COLLEGES,
et al.,

Defendants.

CASE NO. 4:16-cv-03411-HSG

STIPULATION FOR DISMISSAL OF
PLAINTIFFS’ CLAIMS AGAINST ACCJC
PURSUANT TO SETTLEMENT
AGREEMENT; [PROPOSED] ORDER
Uncertainty
Just Ahead
Two Paths Forward

The whole idea of Red States and Blue States is PowerPoint fiction based on simplistic depictions and stereotypes. The fact is, states aren't Red or Blue; communities aren't; even individuals aren't.

So now is the moment to reach into these supposedly irredeemable places, because millions of people in those Red States are reaching out in pursuit of tests, challenges, and progress no matter what their throwback legislators say.

Daily Kos

California vs the Rest of the Country: Which Way Forward?
Beyond anything else, we must rebuild the guard rails of democracy for a brighter and more stable future.
“Just wait until you’re my age and you forget what it’s like to be your age!”
I really enjoy your political Facebook posts, said no one ever.
Young People's Wages Fell Across Industries Between 2007-13
Savings Rates by Age, 2004-14

- 45 to 54:
  - 2Q '14: 5.7%
  - Current: 2.6%
  - Recession: -1.8%

- 35 to 44:
  - Current: -1.8%

- Under 35:
  - Current: -1.8%

2004 | '05 | '06 | '07 | '08 | '09 | '10 | '11 | '12 | '13 | '14
THIS ELECTION IS NOT ABOUT REPUBLICAN VS DEMOCRAT.

IT'S ABOUT INSIDER VS OUTSIDER.
Characteristics of Millennials (Born After 1980)

**Distrust**
- Institution of Marriage
- Organized religion
- Politics

**Trust**
- Friends
- Friends
- Friends
Next Election State
Looking Ahead
Federal

The congressional map’s GOP bias is at a historic high

The difference between the Republican presidential margin at the national level and in the median congressional district or state

- Median seat margin leans **GOP** relative to nation
- Median seat margin leans **Democratic** relative to nation

- **Senate**
- **House**

Year:
- 1920
- ’40
- ’60
- ’80
- 2000
- 2016
From Here and Back
Understanding Our State

WHAT IT ALL BOILS DOWN TO...

Understanding Our Students
CALIFORNIA’S CHANGING POPULATION

Figure 6: California Population and Population Projections (25-64), Percent Share by Ethnicity, 1980-2060

CALIFORNIA’S AGING POPULATION

California's Changing Population
Rapid Elderly Population Growth...

LAO Projected Growth by Age Group, 2010-2020
In costly Bay Area, even six-figure salaries are considered ‘low income’

REVISED LOW INCOME LIMITS

The U.S. Department of Housing and Urban Development has updated their income limits to indicate what is considered low income across different counties. In Alameda County, for example, a family of four is now considered low income on an $80,000-per-year income, up from $75,150 last year. San Francisco’s limit is the highest, with $105,000 per year for a four-person family considered low income.

<table>
<thead>
<tr>
<th>Counties</th>
<th>Median income</th>
<th>Low income limit</th>
<th>Very low income limit</th>
<th>Extremely low income limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>San Francisco</td>
<td>$115,300</td>
<td>$105,350</td>
<td>$65,800</td>
<td>$39,500</td>
</tr>
<tr>
<td>San Mateo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Santa Clara</td>
<td>$113,300</td>
<td>$84,750</td>
<td>$59,700</td>
<td>$35,800</td>
</tr>
<tr>
<td>Alameda</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Contra Costa</td>
<td>$97,400</td>
<td>$80,400</td>
<td>$52,150</td>
<td>$31,300</td>
</tr>
<tr>
<td>Alameda and Contra Costa</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: U.S. Department of Housing and Urban Development

Source: U.S. Census Bureau

ALASKA

Angelica Quintero/@latimesgraphics
Five Californias
“The odds that a young person will be in higher education if his or her family has a low level of education are particularly small in the U.S.”
Who in the OECD has the greatest return on investment in postsecondary education?
WE DON'T NEED NO EDUCATION

Yes you do. You've just used a double negative.
FACULTY ASSOCIATION OF

CALIFORNIA COMMUNITY COLLEGES

“...best political voice for community college faculty in the state.”

~ Sacramento News & Review