Continued Discussion: an Anti-Racism Framework and 2020-21 Strategic Priorities for Cañada College

Vice President Manuel A. Pérez & Dean Karen Engel
We are Cañada College – a community of scholars and practitioners.

As a collective and as individuals we commit to:

• critically examine our behaviors and college practices for the conscious and unconscious ways in which we contribute to systemic racism;

• uplift stories and data about the impact of anti-Blackness, oppression, poverty, and racism in our communities;

• reimagine and build a community of learning and service based in anti-racism, social justice, and liberation;

We welcome and invite these commitments as essential components of an anti-racist and socially-just community for the students we serve, the community where we work, and the world we live in.
Areas of Impact

• Hiring, Evaluation, and Retention
• Teaching and Learning with students
• Support Services and Resources
• Structures, Facilities, and Community Space(s)
• College Mission, Vision, Values
EDUCATION MASTER PLAN:
STRATEGIC INITIATIVES WE WILL FOCUS ON NEXT YEAR

• Improve student completion by developing and implementing a comprehensive college-wide approach to enrollment management, student retention, and course scheduling
• Collaborate with K-12 and Adult School partners to promote relationships, seamless transitions, and alignment of pathways
• Expand and enhance marketing and effective communication of opportunities for students
• Establish a robust college-wide professional learning program that engages campus constituents while creating opportunities for innovative practices that support student success and promote equity
• Promote a campus culture that fosters a climate of inclusivity
• Institutionalize effective structures and best practices of Hispanic-Serving and Asian American and Native American Pacific Islander Serving Institutions in order to reduce the obligation gap.

[NOTE: These will include related Guided Pathways and Student Equity and Achievement Plan initiatives].