Interior Design Faculty Replacement Data

Planning & Budgeting Council | October 21, 2026

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Interior Design Faculty Replacement Data

Presentation Overview

1. **Program Review Snapshot**
   Highlights from the 2024-2025 program review.

2. **Labor Market Outlook**
   San Mateo, Alameda, Santa Clara, & San Francisco Counties.

3. **Enrollment Trends & Fill Rates**
   For five academic years.

4. **Recommendations & Next Steps**
   With discussion.

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Program Review Snapshot

Highlights from 2024-2025 Program Review

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Program Review Snapshot

Interior Design Program | 2024-25 Program Review Highlights

Program Performance & Student Success

- **Success Rates:** Consistently hover between 82% and 86%.
- **Completion Rates:** 33 graduates in 2023–24 across the AS Degree and three Certificates (Interior Design, Kitchen & Bath, Home Staging).

Curriculum & Industry Alignment

- **Industry Certification:** Added INTD 301 (Portfolio Development) and expanded core units to 41 to meet CCIDC IDEX certification requirements.
- **Transfer Pathways:** Maintained NKBA accreditation for Kitchen & Bath and submitted History of Interiors (INTD 150/151) for Cal-GETC transfer approval.

Equity & Community Outreach

- **Student Equity:** Addressing demographic gaps (student body is 88% female) by building outreach strategies for male, younger (18–22), and African American students.
- **Partnerships:** Launched a Dual Enrollment pathway with Aragon High School and expanded community volunteer projects.

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Labor Market Outlook

Interior Designer Occupations (SOC Code: 27-105)

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Labor Market Information

Interior Designer Occupations (SOC Code: 27-105)

Alameda, San Mateo, Santa Clara & San Francisco Counties

- **Total Jobs: 3,586**
  Reflects the total number of jobs across the region.
- **Job Posting Demand: 38**
  Reflects average monthly job postings.
- **Compensation: $86,120**
  Reflects median salary for interior designers in the region.

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Institutional Supply

Interior Design Certificate and Degree Program Completers

Alameda, San Mateo, Santa Clara & San Francisco Counties

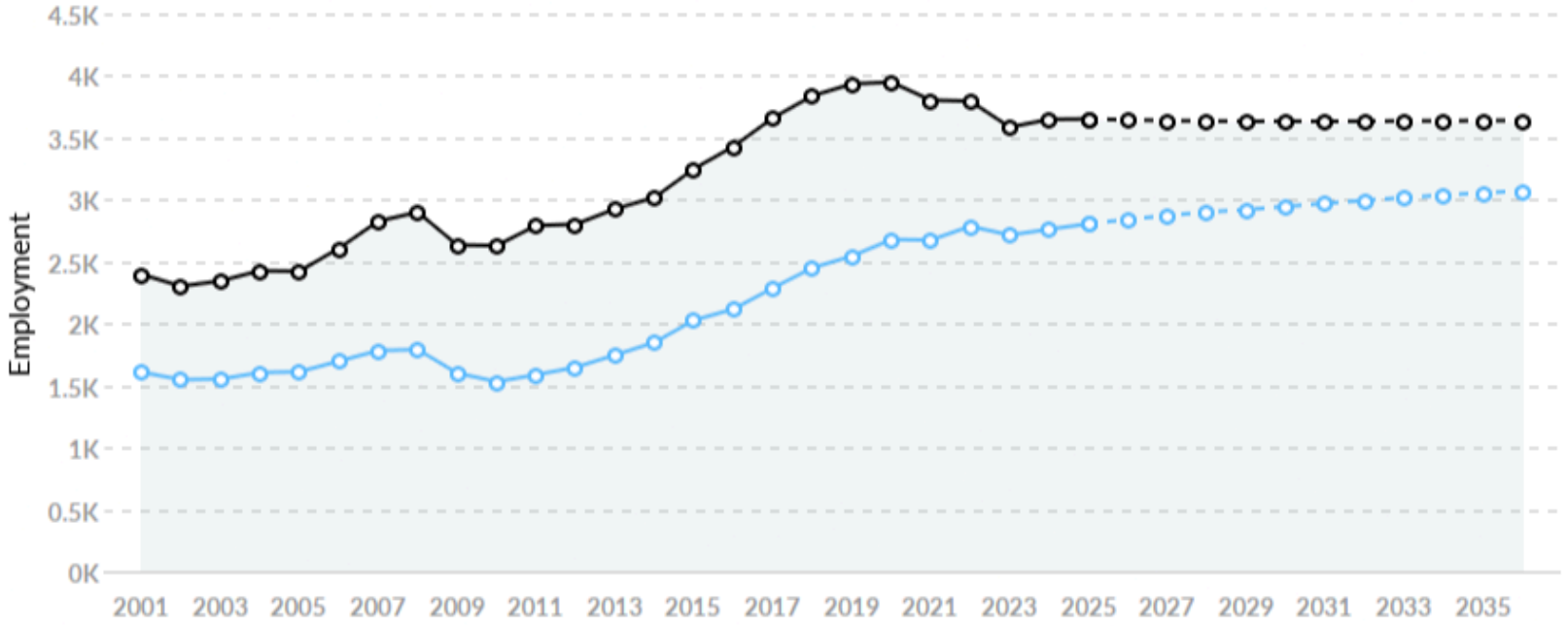
Institution	Completions (2025)
San Jose State University	188
San Francisco State University	69
Cañada College	50
West Valley College	31
Las Positas College	13
Chabot College	11
City College of San Francisco	8
TOTAL	**370**

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Projected Regional Job Demand

Interior Designer Occupations (SOC Code: 27-105)

Alameda, San Mateo, Santa Clara & San Francisco Counties



	Region	2023 Jobs	2030 Jobs	Change	% Change
●	4 California Counties	3,586	3,634	47	1.3%
●	National Average	2,715	2,946	230	8.5%

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Total Annual Demand: 456

38 monthly postings

Total Annual Supply: 370

Number of annual completers

Total Supply Gap: 86*

Not considering incumbent workers

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Labor Market Information Summary

Interior Designer Occupations (SOC Code: 27-105)

Alameda, San Mateo, Santa Clara & San Francisco Counties

- ### Regional Demand & Earnings

  The region supports 3,586 interior design jobs with a median salary of $86,120. *Note:* MIT Living Wage for San Mateo County is $79,955.20.

- ### Demand Driven by Incumbent Replacement

  Total annual demand is 456 openings despite modest net expansion (+47 jobs through 2030), showing that market demand is overwhelmingly driven by replacing and upskilling the existing incumbent workforce.

- ### Projected Supply Gap

  Regional institutions produce 370 completers annually (Cañada College ranks 3rd with 50 completers), leaving a net annual supply gap of 86 qualified graduates.

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Enrollment Trends & Fill Rates

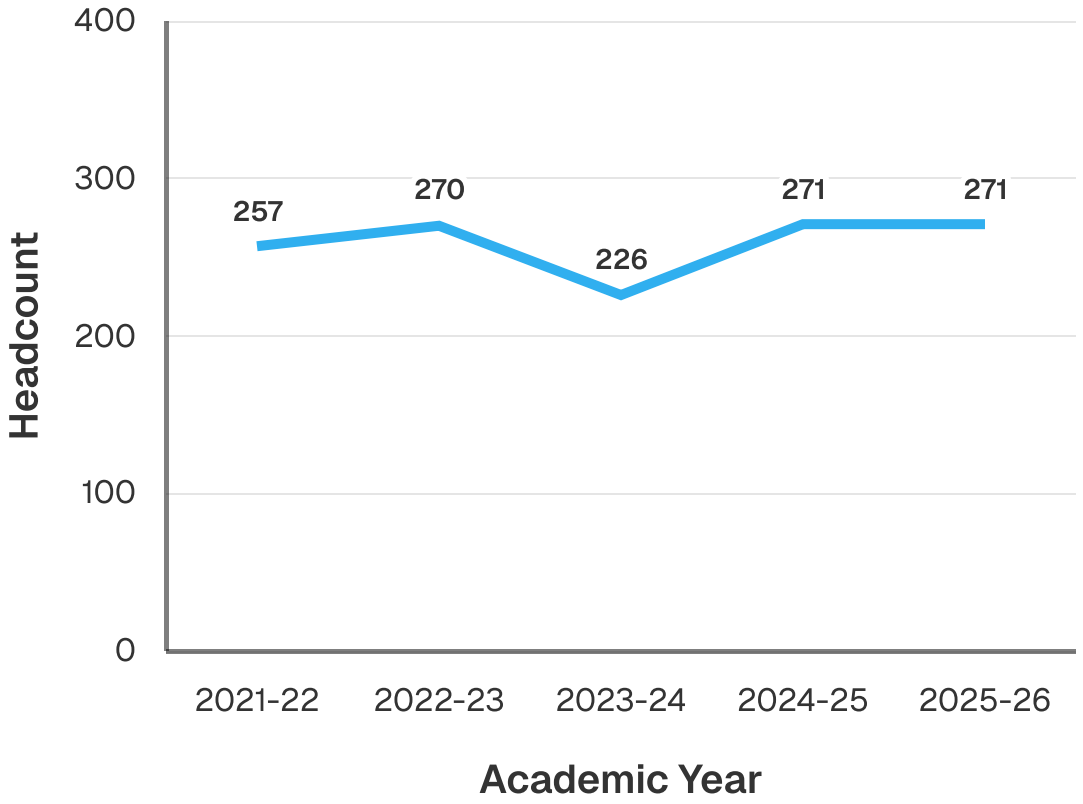
Interior Design Program at Cañada College

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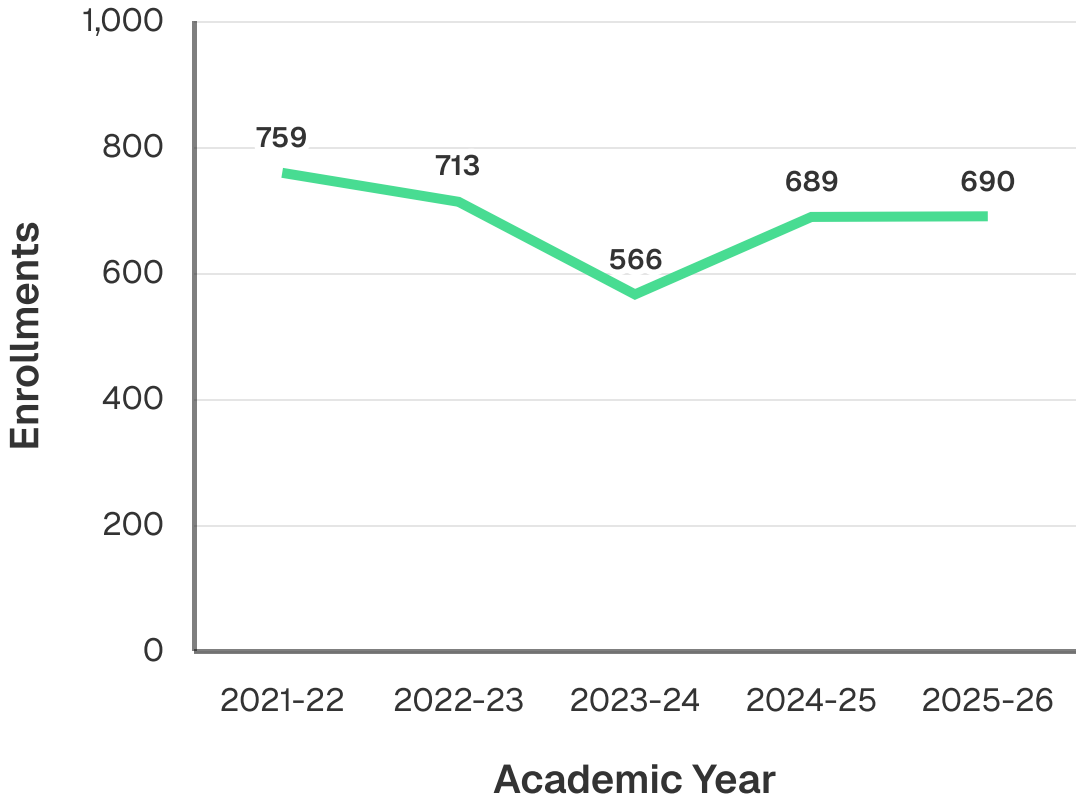
Student Enrollment Trends

Interior Design Program at Cañada College | *Source:* PRIE Data Dashboards

Headcount Chart



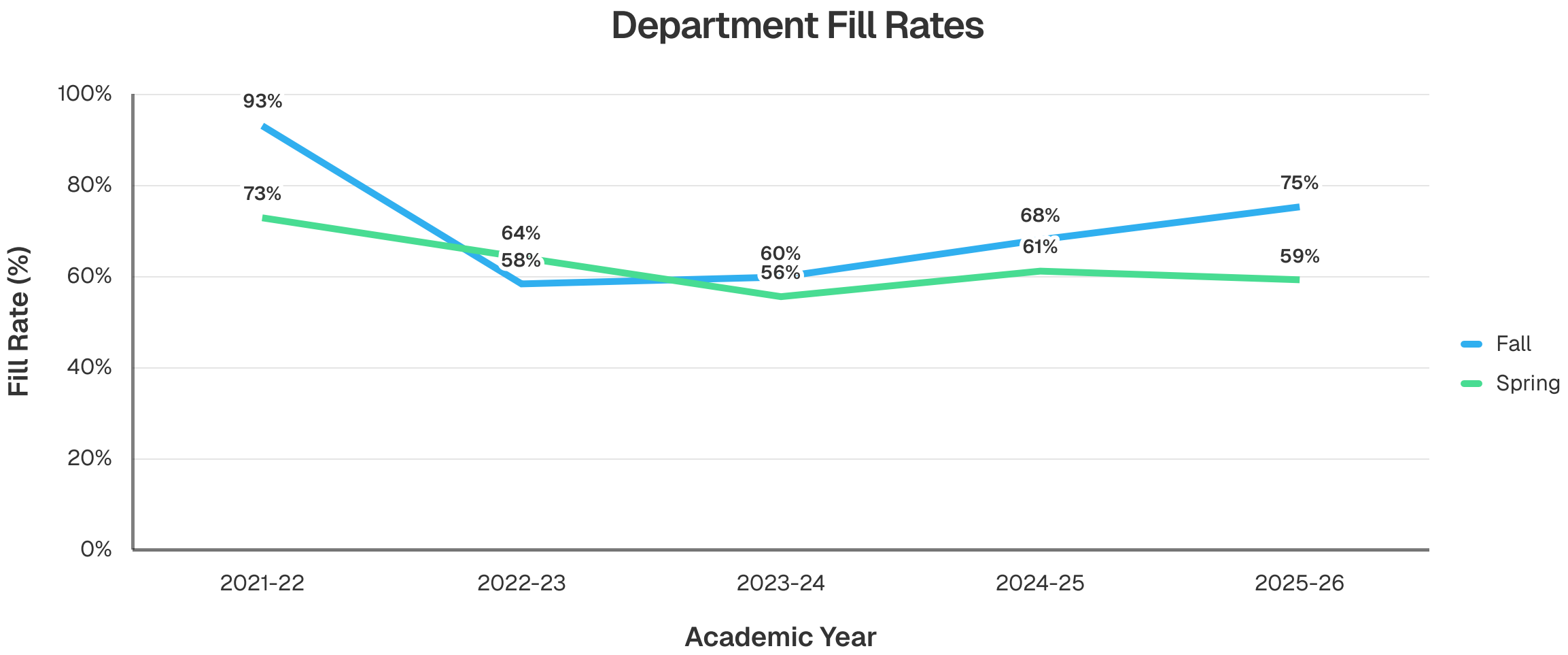
Enrollment Chart



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Overall Course Fill Rates

Interior Design Program at Cañada College | *Source:* PRIE Data Dashboards



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Recommendations & Next Steps

Interior Design Program at Cañada College

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Recommendations & Next Steps

Program Improvement & Viability (PIV) Process

Interior Design Program at Cañada College

1 Initiate the PIV Process

Goal: To ensure our program's alignment with regional industry needs, university alignment, student goals, and long-term sustainability.

2 Extend the Vacancy Request Timeline

Extend the timeline for the faculty vacancy request by **two semesters** to allow adequate time to complete the PIV process.

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Recommendations & Next Steps

Areas for Further Focus and Exploration

Interior Design Program at Cañada College



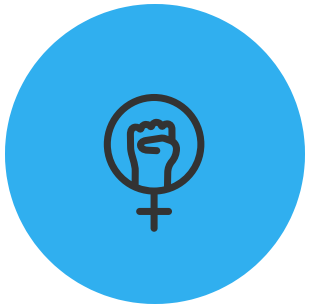
Industry Trends

- Projected Retirements
- Emerging Occupations
- Skills + Certifications
- Impact of AI in Industry



University Alignment

- AS-T Pathway Exploration
- Curriculum Alignment
- Course Articulation



Student Demographics

- Age, Race/Ethnicity, Gender, Educational Attainment, etc.
- Further Identify Gaps



Focus Groups

- Educational Goals
- Career Goals
- Preferred modalities, etc.

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