



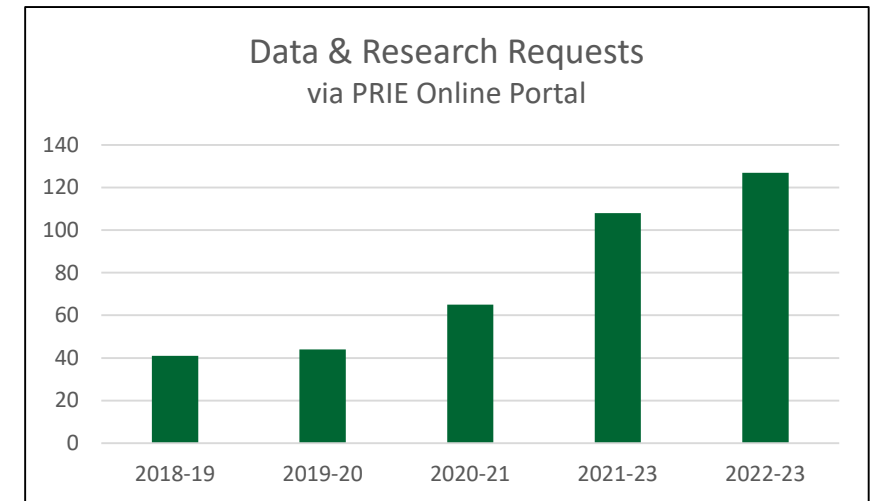
Program Review
New Position Request Presentation

Position: PRIE Senior Planning & Research Analyst

Requested by: Dr. Karen Engel, Dean of PRIE

Criteria: PRIE workload increasing in volume and complexity

- Accreditation
- AB 705, 1805, and 1705 Implementations
- Strategic Planning (EMP, SEM, SEAP, PD, etc)
- Equity & Antiracism
- Participatory Governance
- Program Review
- Guided Pathways
- Grant writing, implementation, and evaluation
- Research and evaluation (impacts of COVID, etc.)
- Surveys



Criteria:

- **Federal or State mandates:**

- AB 1705, AB 1805, AB 705 (transfer-level English, math, and ESL validation and compliance reporting as well as continuous improvement)
- AB 288 Dual Enrollment (CCAP support)
- Accreditation (Annual Reports, Substantive Change support, Midterm Report, Institution Set Standards and College Scorecard)
- Federal compliance reporting (IPEDS, Perkins, HSI status and related USDE grants, AANAPISI status and related USDE grants, Title IX, etc.)
- Other State compliance (CTEOS Survey, Vision for Success, ad hoc statewide survey and legislative support)

- **SMCCCD Board goals or strategic initiatives:**

- PRIE supports all of the SMCCCD Strategic Plan development, monitoring, and initiative implementation

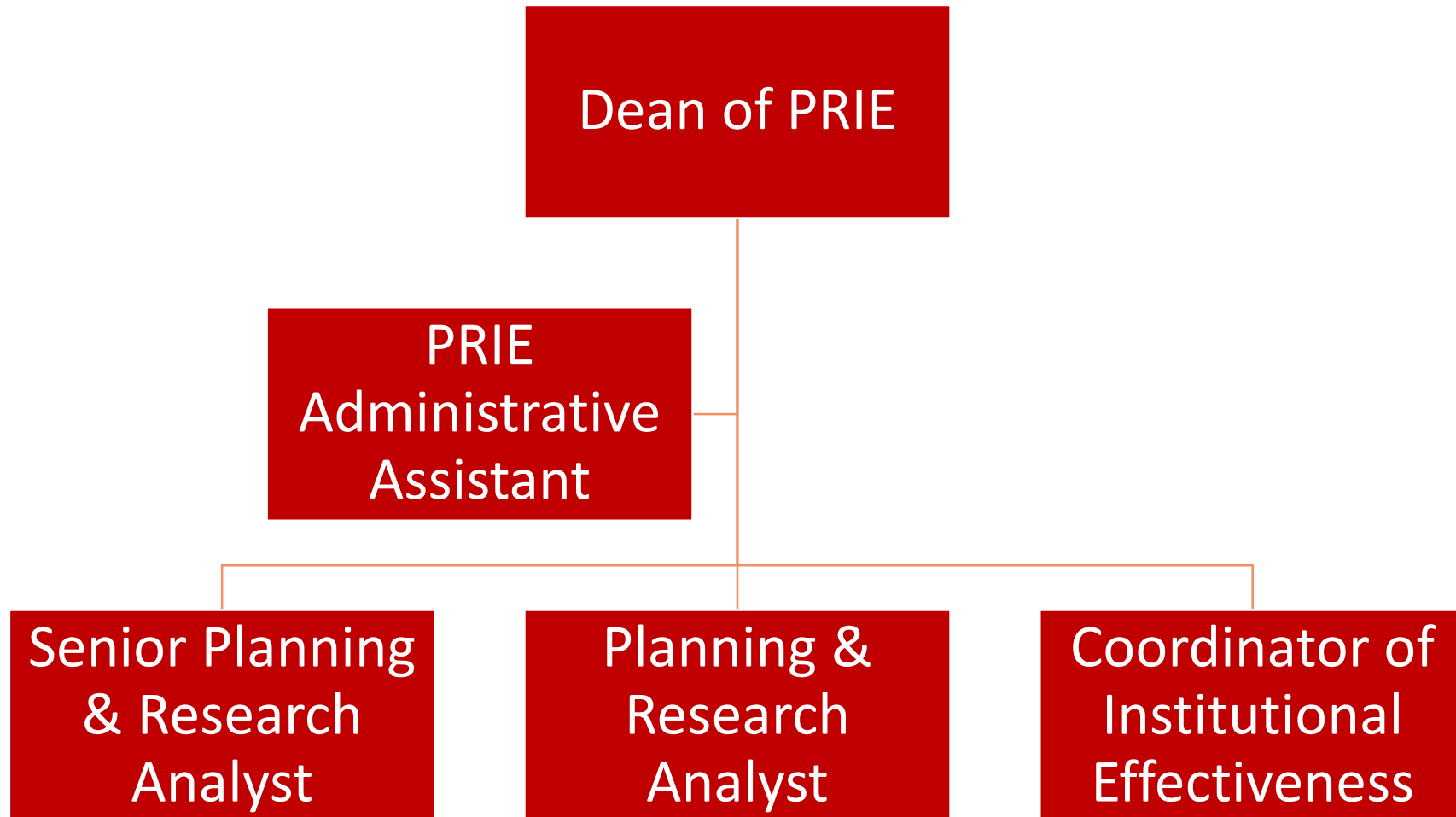
- **Non-Fund 1 matching or supplemental funding:**

- Student Equity & Achievement Plan funding (20% of PRIE Analyst position – currently)
- U.S. Department of Education, Developing Hispanic Serving Institution Grant - \$12,000 for 4 out of the next 5 years

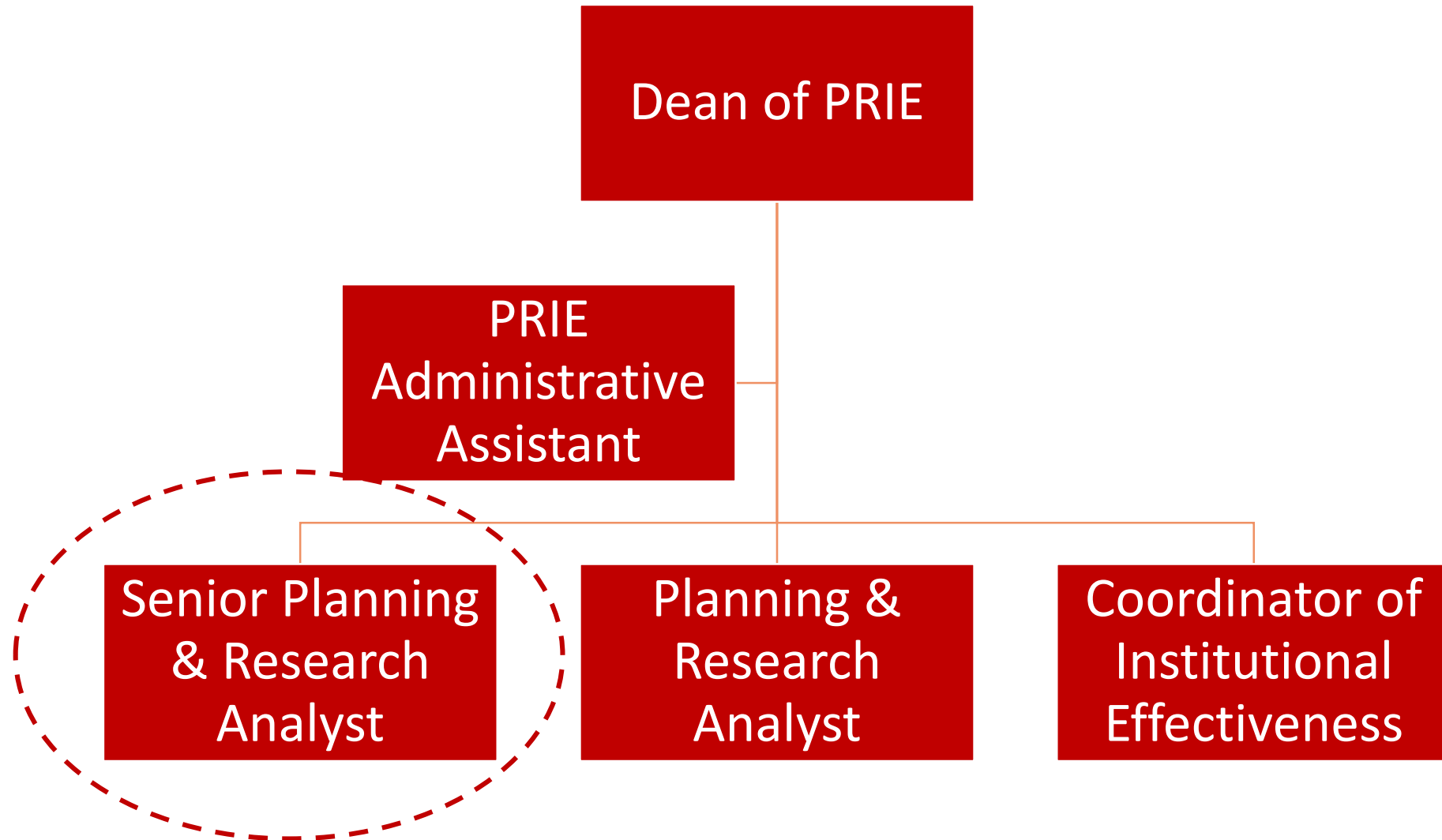
- **Support for the 2022-2027 EMP strategic initiatives:**

- PRIE supports 100% of the EMP strategic planning and initiative implementation process

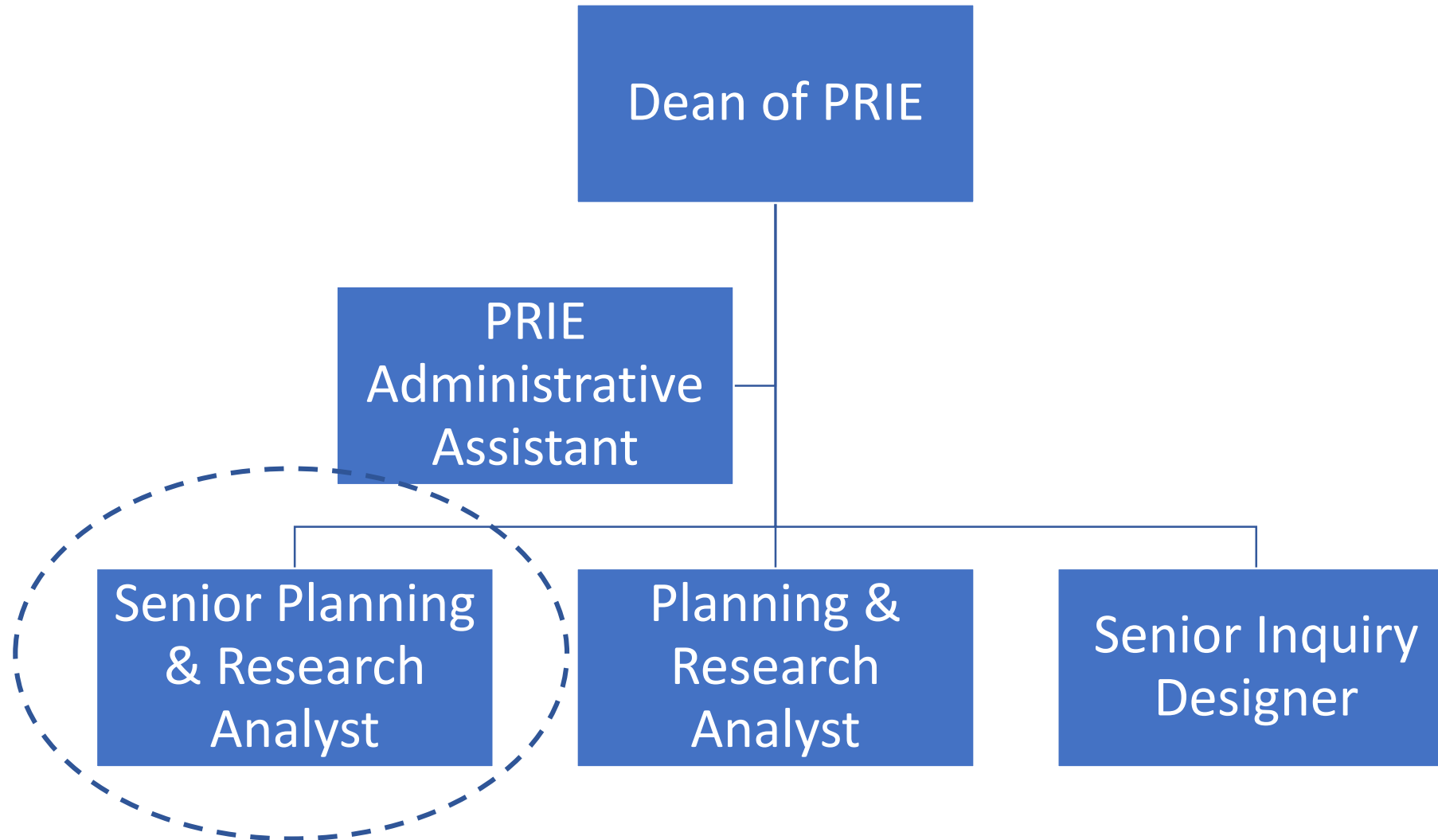
Skyline PRIE Staffing



Skyline PRIE Staffing



CSM PRIE Staffing



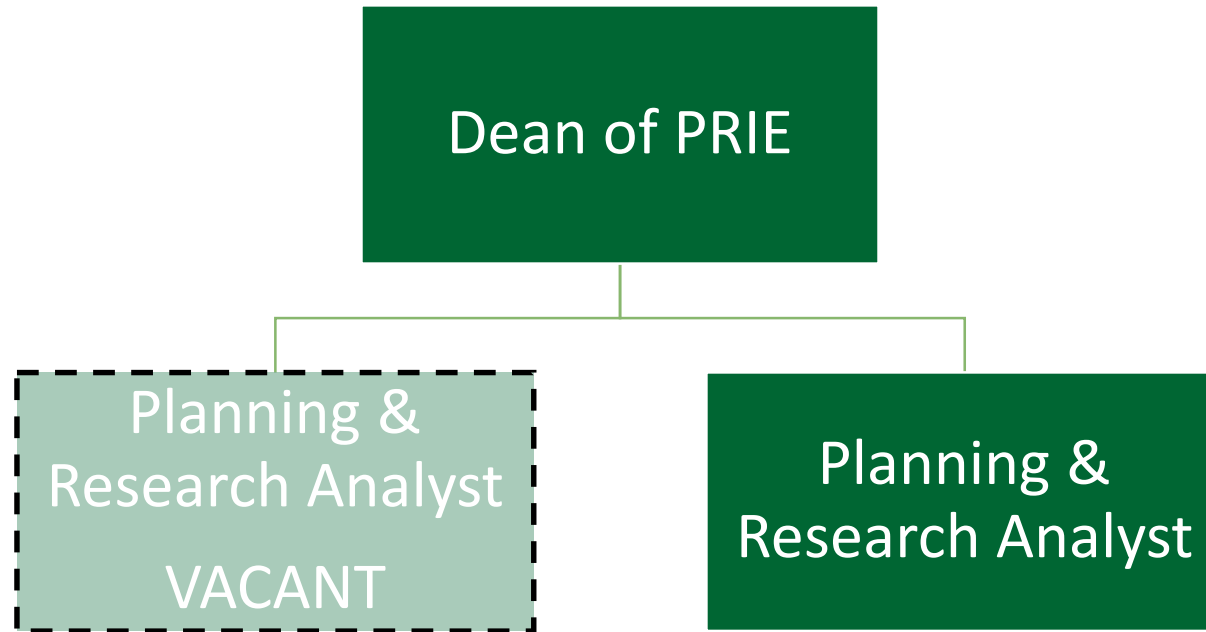
Senior Planning & Research Analyst

- Manages and prioritizes PRIE data and research requests
- Maintains detailed awareness of Statewide initiatives, trends and legislation impacting California Community Colleges. Coordinates PRIE reporting to meet CCCO requirements.
- Independently represents the PRIE office in varied settings, including regional and State conferences, and in advising the planning, research, and institutional effectiveness efforts that take place in divisions, programs, and committees across the campus

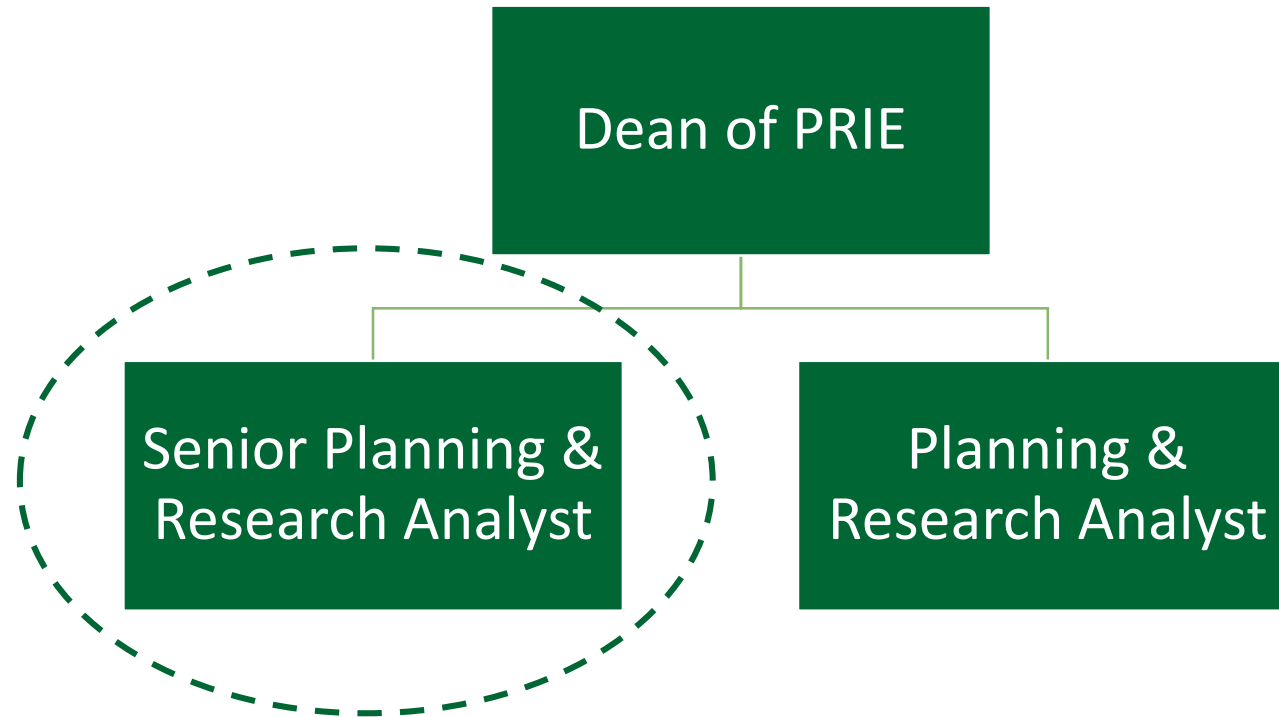
Planning & Research Analyst

- Under direction, the employee plans, organizes, controls, and directs operations and activities involved in the research, review, analysis, interpretation, and reporting of a variety of data and information used in assessing institutional effectiveness; assisting with College planning, accreditation, decision-making, program reviews, the assessment of student learning outcomes, and determining implications of College practices, policies, measures and procedures.

Cañada PRIE Staffing



Cañada PRIE Staffing - Proposed



Request:

Convert our existing, vacant PRIE Analyst position to a Senior PRIE Analyst position

COST:

PRIE Analyst Salary & Benefits:
Senior PRIE Analyst:

\$142,886
+\$21,969

Questions? Feedback?