



REDWOOD CITY, CA

# **EMP Progress Updates**

**Initiatives 2.9 and 3.8**

## EMP Initiative 2.9

Implement a campus-wide bias incident reporting system with safeguards for victims and transparent methods for addressing all reports effectively. Ensure that privacy-protected data on incidents are disseminated for analysis, policy improvements, and prevention.

# EMP Initiative 2.9 Continued

- During the 2020-2021 academic year a team of students leaders took on an initiative to bring a Bias Response Team to Cañada
- Ultimately that work over multiple years resulted in a recommendation to update our policy and procedures website in a more student friendly way (work on updating that website is still in progress)
- On Decmeber 1<sup>st</sup> 2022 as part of this new EMP initiative a group of campus leaders that included faculty, staff, students, and administrators met with Dr. Mortaloni from Mira Costa College to learn best practices from the Bias Education Support Team (BEST) at his campus
- Members of that team have worked on a proposal for what that BEST team could look like at Cañada
- Meeting was held on Tuesday April 18 to review the proposal
  - Discussed opportunities and challenges of a potential single reporting mechanism for BEST, CARES, Title IX, Early Alert
  - Discused proposed composition of BEST Team
  - More to come!

## EMP Initiative 3.8

Strengthen transfer support services by, (1) building University pathways and expanding the University Center, (2) increasing by 35% the number of Cañada College transfer-seeking students who achieve transfer readiness and the number of students who apply to a 4-year University between 2022 and 2027 (adjusted for enrollment fluctuations) and, (3) reduce the transfer equity gap for low-income, first generation, and Black, Indigenous, and People of Color (BIPOC) students.

# EMP Initiative 3.8 Continued

- Fall 2022 Gonzalo Arrizon hired as Interim Program Supervisor, Colts-U Transfer Center, hiring for the permanent position expected during the 23-24 Academic Year
- Spring 2023 the college approved a permanent Program Services Coordinator to support the Colts-U Transfer Center and Title 3 AANAPISI ARC (Access, Relevance and Community) Project program (hiring process expected to be completed Spring 2023)
- Starting in Spring 2023 we provide counseling in the Colts-U Transfer Center almost every day!
- Developed 2 Bachelor's Degree Completion programs with NDNU in Business Administration and Psychology
- Received AANAPISI ARC Project Title 3 cooperative grant with San Francisco State University

## EMP Initiative 3.8 Continued

- Major state wide initiatives coming to impact transfer include:
  - CalGETC single general education pattern for CSU and UC
  - Dual Admissions for UC
  - CSU Transfer Success Pathway Program



# Cañada College

**Thank you!**