



Program Review  
New Position Request Presentation

# **Position: Umoja Program PSC**

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# Umoja – Program Services Coordinator

## New Classified Position:

- Cañada College Umoja Community (Umoja Program) needs the professional support of a program services coordinator for both short-term, intensive program start-up and long-term sustainability.
- The students whom the Umoja Program serves will benefit from organized, highly coordinated outreach, recruitment, and college services—from registration to transfer and/or job placement.

# Umoja – Program Services Coordinator

## Duties include (but are not limited to):

- Extensive outreach (and in-reach) to recruit students and create a Cañada Umoja presence in local communities and across campus.
- Lead or organize a variety of workshops, presentations, speakers, program activities.
- Coordinate direct program support to students (travel, textbooks, work-study, food grant program) and facilitate student participation in college services.
- Ensure successful completion of Umoja program goals as described in the Umoja Program program review.
  - 1. Actualize Equity in College—Institutional Goals
  - 2. Increase Black Student Achievement and Success
  - 3. Establish Districtwide Umoja Program Connections & Shared Antiracism Activities
  - 4. Institute Community Outreach and Form Connections

# Umoja – Program Services Coordinator

## Duties continued:

- Review student data and records in Banner to facilitate student program cohorting, accurate registration, attendance, and ultimately course completion. (This is a task that cannot be completed by faculty coordinators.)
- Work in close collaboration with Umoja Program faculty coordinator to provide necessary program and student instructional and services support.

# Umoja – Program Services Coordinator

Supports college mission & strategic goals by:

- Facilitating the college’s “learning-centered” environment.
- Creating equitable opportunities so students achieve transfer and/or career goals.
- Promoting a climate of inclusivity and institutionalize effective structures to reduce obligation gaps.
- Enhancing and supporting Cañada’s marketing and outreach efforts to East Palo Alto and communities of color in our service area.
- Enacting our college commitments, as described in our college’s Antiracist Framework (PBC, Adopted, 4/21/2021).

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College vision and values, especially in regards to DEI:

- Supports all students, especially our Black students.
  - Includes multi-racial students
  - Brings awareness of student diversity and the college's commitment to serving all students.
    - Who we serve now
    - Who we want to serve in the future (our vision)
  - Creates professional development opportunities (and a support network) for program and associated faculty as a proactive measure to close identified equity gaps.
- Serves Asian Pacific Islander and Native American students
  - Especially if they live in East Palo Alto and North Fair Oaks, communities which the program is focusing on in regards to recruitment efforts.

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## Current model and funding:

- Temporary: Umoja start-up has relied on STEM PSC overtime hours. Thank you to our STEM partners and Georganne Morin.
- Temporary, Fall 2021 – Spring 2022
  - Source: Fund 1
- Institutionalization is essential!
  - Consistency and program growth