



Program Review
New Position Request Presentation

Position: Umoja Program Counselor

Requested by: Sarah Aranyakul, Rance Bobo,
James Carranza, Michael Hoffman, Elizabeth Terzakis &
Lezlee Ware (and Max Hartman)

Umoja Program Counselor

A “dedicated” program counselor will help the college to close the equity gap in the following ways:

1. Early student identification and proactive matriculation support for the Umoja Program cohort.
2. Consistent, timely, intrusive communication and guidance to create greater opportunities for student achievement.
3. Monitor Umoja Program cohort to support student retention.
4. Review college and program data to identify Umoja Program candidates.
5. Early identification and assessment of students’ unique support needs.
6. Early identification of students who may serve as peer mentors and tutors.
7. Close collaboration with instructional faculty to support Umoja Program students, and Black students in general.

Umoja Program Counselor

Current model and funding:

- Temporary, ending Fall 2021: Shared with CalWORKs and EOPS.
- Funding for 6 hours/week (Fall 2021)
 - Source: Fund 1
- Funding for 24 hours/week (Spring 2022)
 - Source: Fund 1
- Institutionalization is essential!
 - Consistency and program growth
 - Full-time shared counselor with another support program

Umoja Program Counselor

Our request:

60% shared academic counselor