



Position: Retention Specialist/Guided Pathways (2)

Requested by: ASLT Division

Cañada's
Guided Pathways
are here!



HSS Division

BDW Division

STEM Division

KAD Division

An **Interest Area** is a group of academic degree and certificate programs that share common core required courses and which may be similar in terms of the career interests students may have.

Human Behavior & Culture

Business

Art, Design & Performance

Science & Health

Interest Area Work Group

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A **Success Team** is a small group of college faculty, staff and administrators who monitor student-level data in the Interest Area (and build and manage relationships with each student in the Interest Area) to help each student with:
Onboarding and matriculation
Retention and persistence
Completion of education goals

IA Success Team may include:
Dean
Counselor
Retention Specialist
Program Services Coordinator
Peer Mentors (students)
Data Coach

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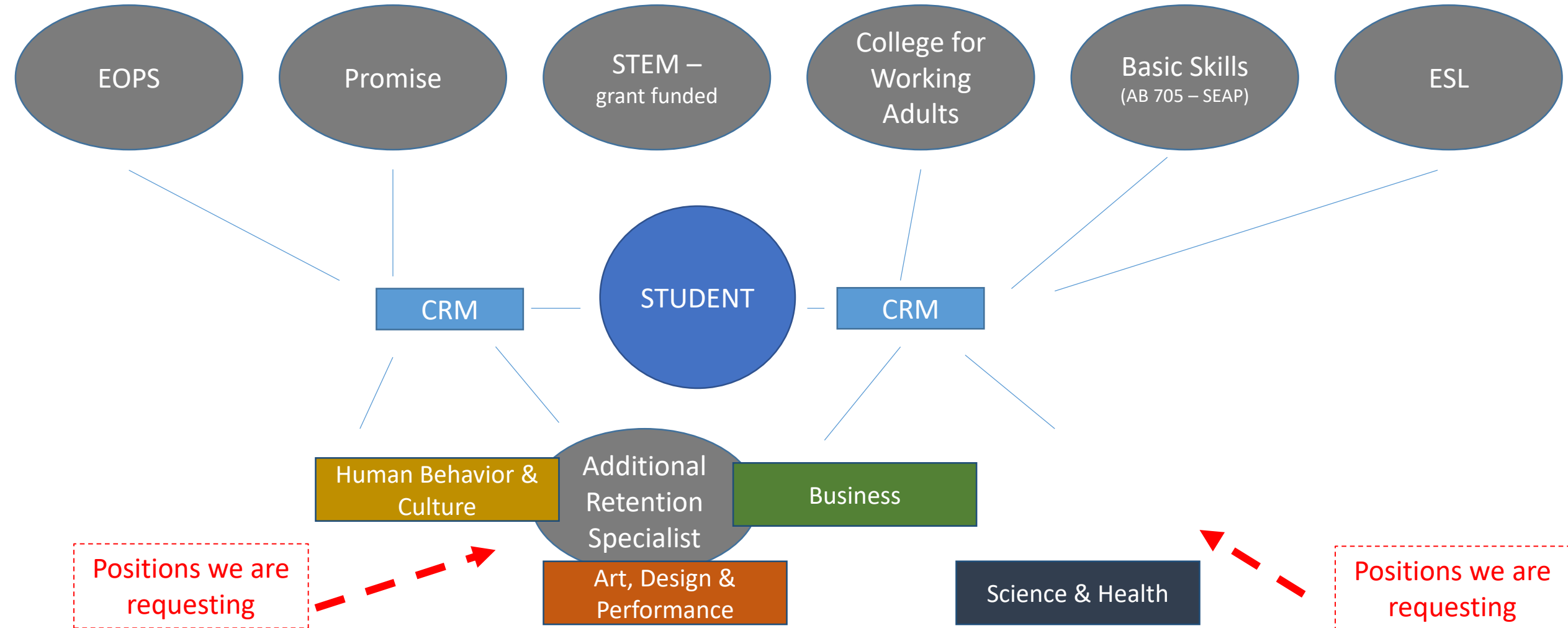
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Counseling Division

ASLT Division

Retention Specialists play a critical role



Research confirms that the “Success Team” model of coordinated student supports aligned to academic pathways is highly effective in helping to close equity gaps, particularly for our minoritized student populations.*

These positions will support:

- Closing equity gaps
- Supporting Latinx and Asian American, Native American, and Pacific Islander (AANAPISI) student success

*See, among others, the [Columbia University Community College Research Center](#).