



Program Review
New Position Request Presentation

**Position: Two Full-time
Tenure Track Promise Counselors**

Requested by: Mayra Arellano & Ariela Villalpando

Mission

San Mateo County Community College District's Promise Scholars Program (PSP) helps first time, full time students earn certificates and associates degrees within two to three years by providing comprehensive financial, counseling, and academic supports. Students receive dedicated academic counseling, personalized career development, tutoring, enrollment fee waivers, textbook assistance, and transportation assistance to support their enrollment, completion, and transfer/career goals.

cañada college
**PROMISE
SCHOLARS
PROGRAM**

SMCCCD PSP Expansion

	2019-20 (Actuals)	2020-21 (Actuals)	2021-22 (Target)	2022-23 (Target)	2023-24 (Target)
Skyline College	756	738	950	1,125	1,500
College of San Mateo	737	665	950	1,125	1,500
Cañada College	493	473	600	750	1,000
# SMCCCD Promise Students	1,986	1,876	2,500	3,000	4,000

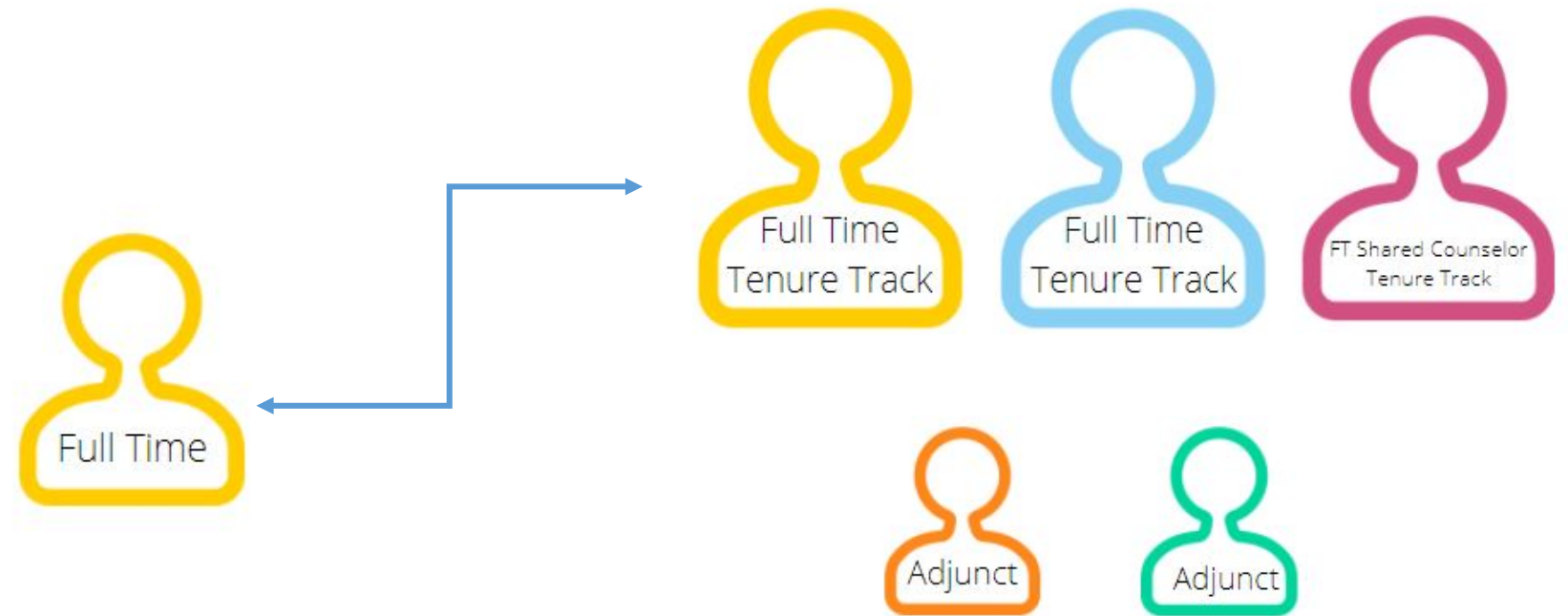
Counseling Team Models

Current Model



- 1 Non-Tenure Full Time Counselor
- 5 Adjunct Counselors
- Student to Counselor Ratio

Proposed Model



- FT ratio 1:120
- Adjunct ratio 1:80

Current Counseling Models at Sister Colleges



- 3 Full Time Counselors
- 2 Adjunct Counselors



- 5 Full-time Tenure Track Counselors
- 1 Shared EOPS/Promise Counselor
- 2 Adjunct Counselors



- 1 Full Time Counselor/Instructor
- 5 Adjunct Counselors

Holistic Counseling

Low Need

GPA 2.5 or higher

Clearly defined academic and personal goals

Responds to program requirements with little encouragement

Seeks opportunities to be engaged in the program and college

Medium Need

GPA 2.0-2.49

Has academic and professional goals and vision, but needs guidance

Responds to program requirements, but needs coaching

Uncertain family situation or in a transition period

High Need

GPA below 2.0

All new students and graduating students

Has difficulty with self-assessment

Difficulty articulating academic and personal goals

Has personal circumstance that may impede their academic progress

Caseload Management



Goals for FT Tenure Track Counselors

- **Increase caseloads** per FT counselor
- **Offer more cohort classes** ie: CRER 137 , CRER 110
- **Continue ongoing community building:** Boys and Girls Club, North Fair Oaks, feeder high schools
- Increase **Summer bridge PSP program** ie: CRER 401
- Offer more workshops/group counseling sessions
 - probation students, DRC students, transfer students, minoritized students
- **Expand on collaborative efforts on campus ie:** Umoja, Transfer Center, ESO Adelante, STEM, Puente, EOPS, etc
- **Representation in meetings to share best practices**
 - More availability to attend team meetings, GC meetings, Districtwide PSP meetings, and partnership CUNY ASAP meetings
- **Onboarding support for adjunct counselors-** check-ins, training, counselor meetings
- **Consistency**
 - Build rapport, relationship building to meet the needs of our students for 3 years

How does this resource request support closing the equity gap?

Increasing capacity to serve prospective PSP students

Scale culturally relevant programming that center student's lived experience and interests

Participate and contribute to the anti-racist and social justice initiatives on campus: CARES , Anti-racist committees, DREAM Center, Sparkpoint, etc.

Aligned with the proposed district wide expansion of a 1,000 students by 2023

Support the longevity and sustainability of PSP to serve our continuing students



Requested Allocation



\$285,660 for 2 FT, Tenure
Track Counselors

100% Fund 1

Student Testimonials

My counselor that I have is amazing so if I keep making appointments with her then I'm pretty sure I won't be too stressed next semester. This semester meeting with her was so very helpful and she really helped me get through this semester!



I think that the Promise program is what is keeping me going to college and what is motivating me, so the support from promise counselors is important.



I am very thankful for all the help you guys have provided for us this semester and semesters prior to this as well.



Thank You!

cañada college
**PROMISE
SCHOLARS
PROGRAM**

Any Questions?

