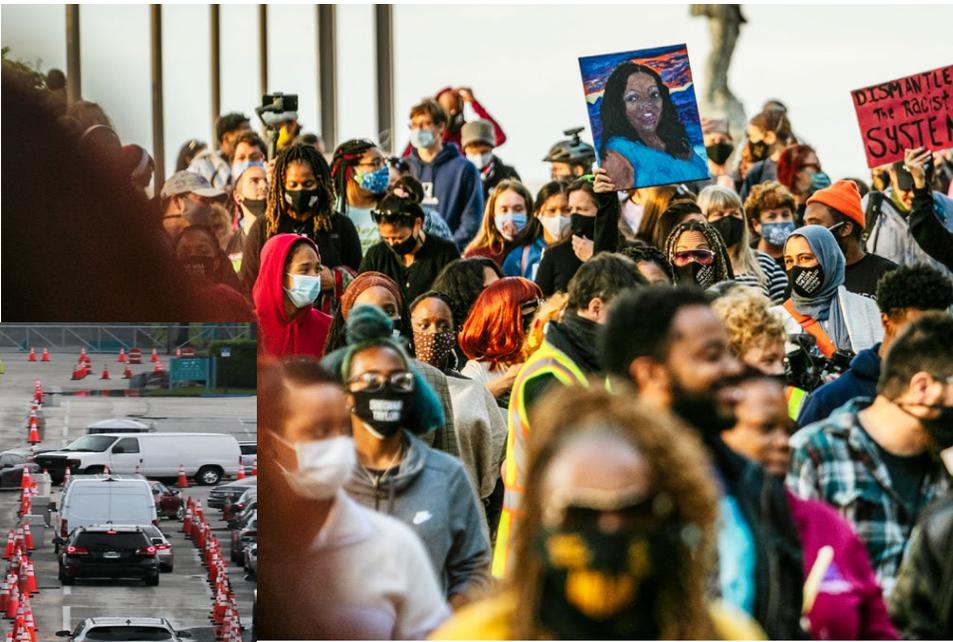


**Presenters:
Marcos Chacon Jr.
Bettina Lee**



The Need for a Full-Time Personal Counselor

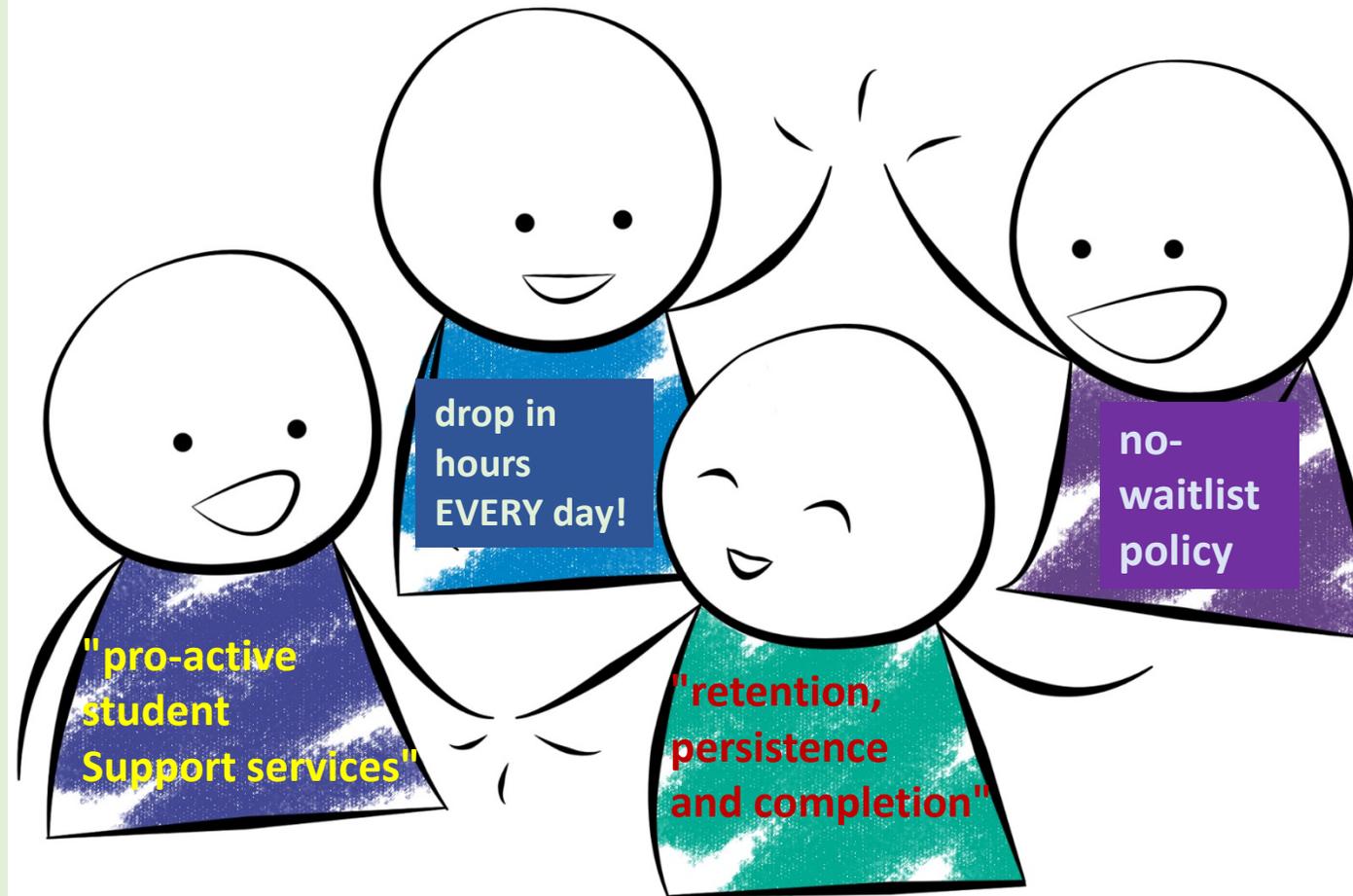
Full-Time Personal Counselor

The PCC is requesting that one adjunct personal counseling position be *changed* to a full-time tenure-track personal counseling position.



The specific objectives that this new full-time position aligns with are:

Objective 3.2:



Objective 4.3.3



Mental Health Agencies

Middle College

Local Universities

Local High Schools

Proposed position also aligns with the Cañada College Equity and Achievement Plan and Educational Master Plan:

Culturally competent
mental health services

Accessible mental
health support



BENEFITS

Improvement
in academic
performance

Increase
retention rates

Improvement
in personal
wellness

Lower
college
dropout
rates

Improve
staff/faculty
retention and
wellbeing

Reduction of
legal liability
for the college



How this proposed position will address the program's strategic action plans and long-term goals

1. The proposed position addresses PCC's following long term goals:

- a) Offer students to see therapists who can speak in their primary language
- b) Offer more drop in hours
- c) Offer therapy sessions every day of the week
- d) Implement a no waitlist policy
- e) Improve staff wellness and retention

2. The proposed position aligns with the following PCC action plans:

- Increase number of students registering with the PCC
- Increase the number of hours that drop in hours are available to students
- Increase the number of hours that appointments are available for students
- Increase retention of students with mental health challenges
- Reduce the time that students have to wait to see a personal counselor
- Reduce the number of students who end up on the waitlist and are never seen in the semester
- Hire counselors and interns who are fluent in Farsi, Mandarin, Japanese, and ASL.
- Offer counseling/psychology courses and more workshops that educate students about mental health



DATA

Semester	# of Clients	# of Students on waitlist
Fall 2019	28	UK
Spring 2020	54	UK
Summer 2020	21	UK
Fall 2020	53	0
Spring 2021	70	20
Fall 2021	72 and counting	12

FUNDING

We are requesting that the difference to fund this new full-time position be funded through Fund One.



mental health

Q & A

