



Program Review  
New Position Request Presentation

**Position: EOPS/Promise Counselor**

**Requested by: Mayra Arellano & Lorraine Barrales-Ramirez**

## Mission – Promise

San Mateo County Community College District's Promise Scholars Program (PSP) helps first time, full time students earn certificates and associates degrees within two to three years by providing comprehensive financial, counseling, and academic supports. Students receive dedicated academic counseling, personalized career development, tutoring, enrollment fee waivers, textbook assistance, and transportation assistance to support their enrollment, completion, and transfer/career goals.

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# Mission - EOPS

Extended Opportunity Programs and Services (EOPS) was the first social justice program at the community college level to address the issues of access, equity, and completion at the state level; acting as a gateway for financial and social mobility. EOPS provides a network of supportive counselors and dedicated staff, in addition to financial, and other various retention assistance so that students stay focused on their educational path while at Cañada College. Some of the services students receive are academic counseling, a book voucher, educational supplies, transportation and food assistance, and priority registration.

# E O P S

Extended Opportunity Program and Services

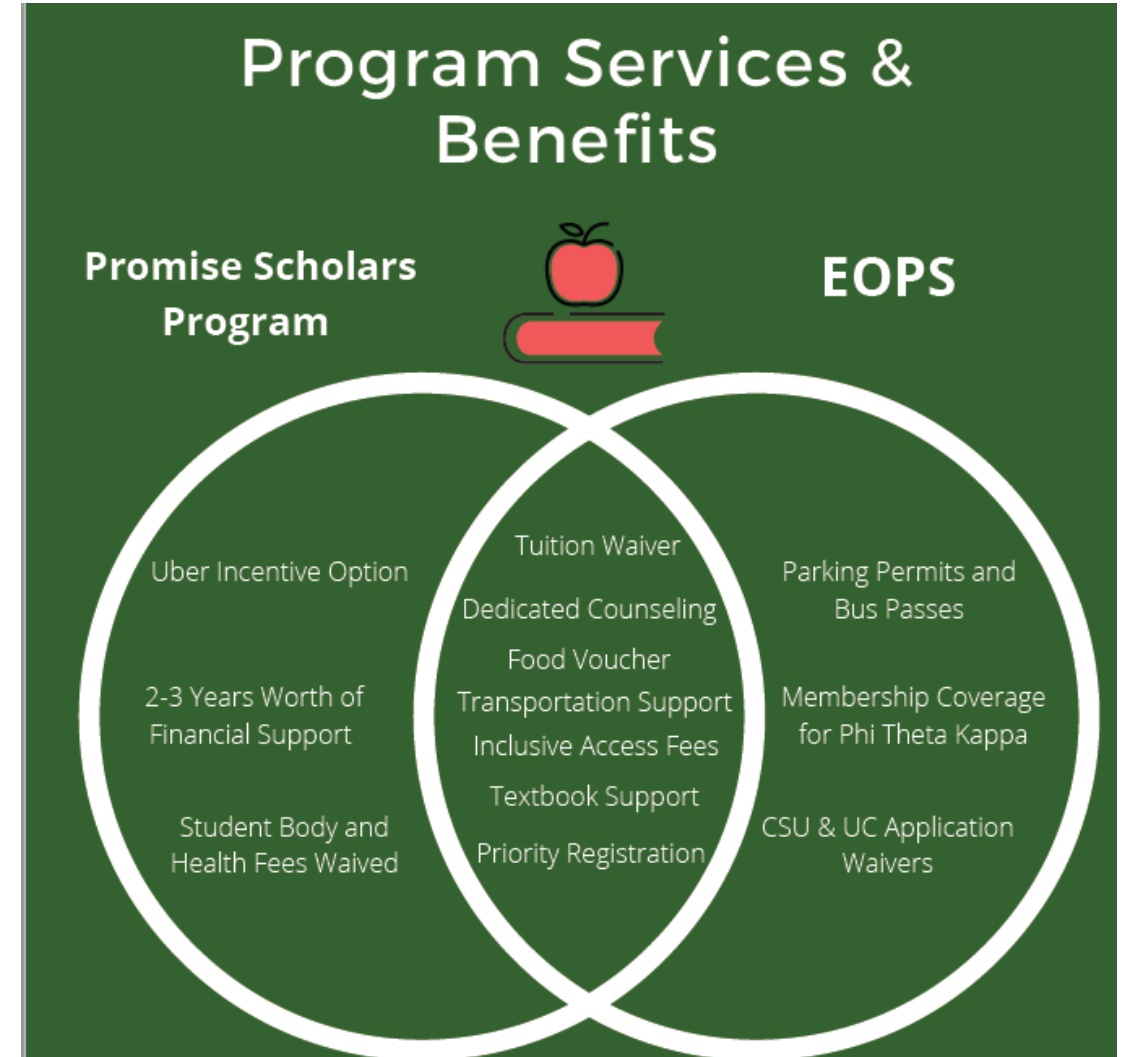


# Promise and EOPS Partnership

IN BOTH PROGRAMS? HERE IS WHAT YOU  
NEED TO KNOW

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## Program Requirements & Expectations

Promise Scholars  
Program



EOPS

Attend Monthly  
Incentive  
Workshops

Attend Monthly  
Counseling Contacts  
\*EOPS Counseling  
Appointments Satisfy  
This Requirement

Maintain Fulltime  
Status

Submit Mid-  
Semester Progress  
Reports  
Meet With Counselor  
Frequently

Three Counseling  
Appointments Are  
Required Per  
Semester

Services and  
Benefits Cap at 70  
Units Unless  
Declaring a High  
Unit Major

# Shared Students: EOPS/Promise

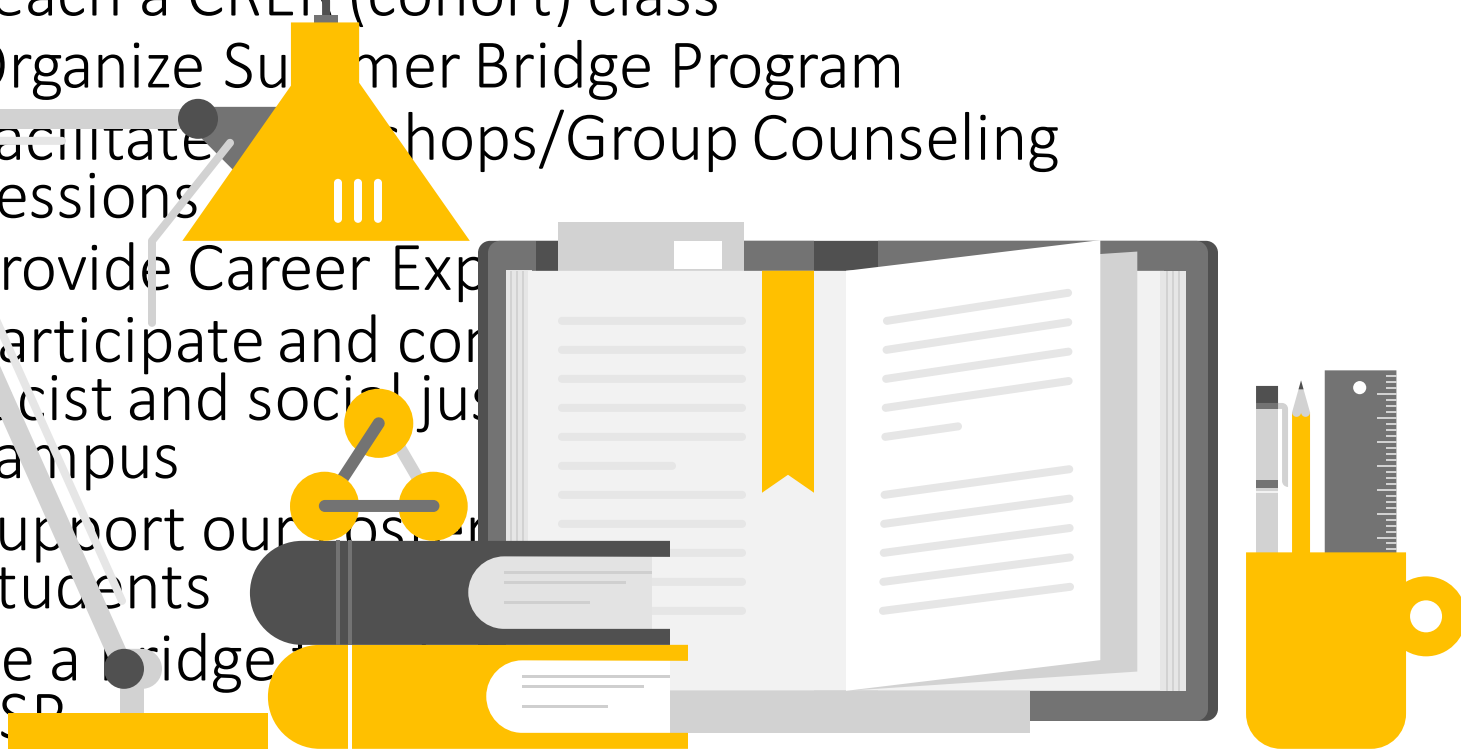


# Personnel Request

## EOPS/Promise Counselor

### Duties:

- Provide consistent student follow-up
- Teach a CRER (cohort) class
- Organize Summer Bridge Program
- Facilitate Workshops/Group Counseling Sessions
- Provide Career Exp
- Participate and coordinate racist and social justice campus
- Support our Promise Students
- Be a bridge to PSP



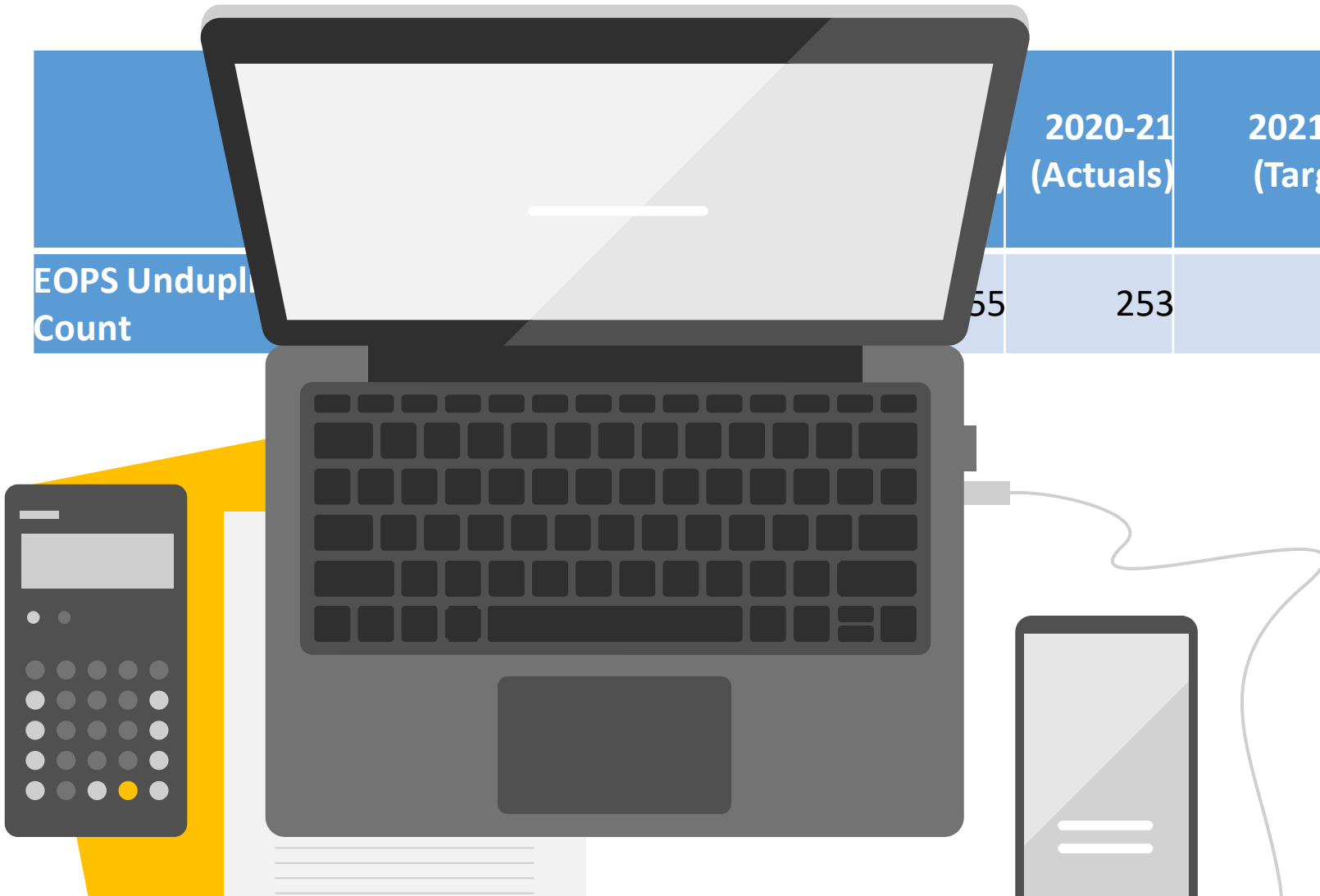
# SMCCCD PSP Expansion

	2019-20 (Actuals)	2020-21 (Actuals)	2021-22 (Target)	2022-23 (Target)	2023-24 (Target)
Skyline College	756	738	950	1,125	1,500
College of San Mateo	737	665	950	1,125	1,500
Cañada College	493	473	600	750	1,000
# SMCCCD Promise Students	1,986	1,876	2,500	3,000	4,000



# Cañada College EOPS Expansion

	2020-21 (Actuals)	2021-22 (Target)	2022-23 (Target)	2023-24 (Target)
EOPS Undupl Count	253	285	400	500



# How does this resource request support closing the equity gap?

- Promise and EOPS counselors have experience serving first time, full time college students with an educational goal to graduate with a degree or certificate, or transfer to a 4-year university.
- The demographic of our cohort reflects our high need students within Cañada College's service area.
- To increase the opportunity gap among the underserved population in our community, PSP and EOPS prioritizes low income, first generation, housing insecure, former foster youth, and AB540 students.
- The PSP and EOPS are committed to equitable practices by removing systematic and financial barriers to increase student completion and success. To continue our equitable, accessible, student-centered work through an anti-racist lens, we require full-time dedicated counselors to maintain the integrity and permanency of our programs.

# EOPS Outcomes Comparison Report

## Key Findings from a Comparison Report of EOPS Students and Potentially EOPS Eligible Students, Fall 2016 - Spring 2020:

- Overwhelmingly 73% of EOPS student identify as Latinx.
- EOPS students perform better academically with higher course success, course retention, Fall to Spring persistence, and Dean's List attainment
- EOPS students are far more likely to attain a degree or certificate than the comparison group

	EOPS	Comparison
Enrollments	11,028	26,529
Success rate	69%	68%

Fall to Spring Persistence	EOPS	Comparison
2017 - 2018	83%	81%
2018 - 2019	83%	76%
2019 - 2020	80%	76%
2020 - 2021	77%	74%

Group	EOPS		Comparison	
Any Award	250	30%	493	19%
Certificate	173	21%	241	9%
Degree	195	24%	413	16%

	EOPS		Comparison	
Count	825		2583	
Ethnicity	Count	Percent	Count	Percent
American Indian/Alaskan Native		0.00%	3	0.12%
Asian	25	3.03%	129	4.99%
Black - Non-Hispanic	38	4.61%	89	3.45%
Filipino	8	0.97%	88	3.41%
Hispanic/Latino	601	72.85%	1,645	63.69%
Multiraces	13	1.58%	109	4.22%
Pacific Islander	18	2.18%	41	1.59%
Unreported	68	8.24%	145	5.61%
White Non-Hispanic	54	6.55%	334	12.93%

# Requested Allocation

## SALARY PROPOSAL FROM FUND 1

Proposed Budget	FTE	Projected Salary Step 4, Grade 3	Projected Benefits 36.53%	Total Projected Budget
<b>EOPS/Promise Counselor</b>	<b>1</b>	<b>\$91,212</b>	<b>\$33,316</b>	<b>\$124,528</b>

# Thank You!

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## Any Questions?