



Program Review  
New Position Request Presentation

**Position: PT Career Development Specialist**

**Requested by: Mahitha Rao and Mayra Arellano**

# Mission

San Mateo County Community College District's Promise Scholars Program (PSP) helps first time, full time students earn certificates and associates degrees within two to three years by providing comprehensive financial, counseling, and academic supports. Students receive dedicated academic counseling, personalized career development, tutoring, enrollment fee waivers, textbook assistance, and transportation assistance to support their enrollment, completion, and transfer/career goals.

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# SMCCCD PSP Expansion

	2019-20 (Actuals)	2020-21 (Actuals)	2021-22 (Target)	2022-23 (Target)	2023-24 (Target)
Skyline College	756	738	950	1,125	1,500
College of San Mateo	737	665	950	1,125	1,500
Cañada College	493	473	600	750	1,000
# SMCCCD Promise Students	1,986	1,876	2,500	3,000	4,000

# Career Benchmarks

- Current Career Benchmarks
  - Align with the CUNY ASAP replication model
  - Current Benchmarks – Career workshops and programming in collaboration with Career Center and STEM Center
  - No capacity for individualized career exploration and job readiness appointments



**Career Exploration**

# Role of Career Development Specialist

In collaboration with Guided Pathways and Interest Area Success Teams, the career development specialist will provide equitable and accessible support for our students to learn transferable skills, receive early professional development training, and build leadership qualities.



# Role of Career Development Specialist

- Integrate with Guided Pathways and Interest Area Success Teams
- Work closely with Career Center, STEM Center, and other career related student services on campus
  - Internship and Job fairs
  - STEM Job Shadow program
- Career Benchmark
  - Prepare scholars to be successful in their future career goals beyond Cañada
  - Build Job readiness skills



# Requested Allocation



- Annual Cost: \$21,799
- 100% Fund 1

# Thank You!

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## Any Questions?

