



Guided Pathways Steering Committee

Meeting Date: Nov. 6, 2018

Meeting Time: 2PM – 3PM

Location: Building 2 Room 10

Present:

Topic	Information/Action
<p>Welcome and Introductions</p> <p><i>‘How does this idea/action improve student success and how do we know?’</i></p> <p>New Business</p> <p>I. Subgroup Needed – To plan Jan Flex ‘Retreat’</p> <p>II. Inside Track Feedback – Next Steps?</p> <p>III. Subgroup Updates and Achievements</p> <ul style="list-style-type: none"> a. Academic Pathways b. Student Voices c. Business Process Analysis <p>IV. Tri-Chair Model?</p> <p>V. Guided Pathways Website</p> <ul style="list-style-type: none"> a. Mission Statement? <p>VI. Top reasons why transformation efforts, like Guided Pathways, fail (see back) – Thanks Dean Engel!</p> <p>Adjourn</p> <p>Next Meeting: December 4th with Laurie Scolari (CCCCO). Be prepared to share any requests for resources.</p>	

Mission Statement

Cañada College provides our community with a learning-centered environment, ensuring that all students have equitable opportunities to achieve their transfer, career education, and lifelong learning educational goals. The college cultivates in its students the ability to think critically and creatively, communicate effectively, reason quantitatively, and understand and appreciate different points of view within a diverse community.

Top reasons why transformation efforts, like Guided Pathways, fail:

1. Not generating a sense of urgency
2. Not creating a powerful enough guiding coalition
3. Lacking a vision
4. Not communicating the vision clearly and often enough
5. Not removing obstacles to the new vision
6. Not planning for and creating short-term wins
7. Prematurely declaring victory
8. Not embedding changes into the culture

See this link for how we can avoid these pitfalls related to Guided Pathways implementation:

http://www.continuous-learner.com/2018/10/why-transformation-efforts-fail_14.html

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