

## **Guided Pathways Steering Committee**

Meeting Date: Nov. 6, 2018 Meeting Time: 2PM – 3PM Location: Building 2 Room 10

Cañada College
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Present: Carrington M., Rico C., Ward D., Kealoha M., Quevedo M., Malavade K., Engel K., Reed D., Erickson D., Miller

R., Wiley D., Perlas C.

Topic	Information/Action
Welcome and Introductions	Guests: CLP: Sia Smith-Miyazaki and Chase Fisherhall
'How does this idea/action improve student success and how do we know?'	
New Business	
I. Subgroup Needed – To plan Jan Flex 'Retreat'  II. Inside Track Feedback – Next Steps?	<ul> <li>Subgroup for Retreat Planning: Retreat scheduled Jan 11<sup>th</sup> 8:30a – 12p. (order to be determined by subgroup):         <ul> <li>Experiential Learning – Navigation model activity? Scenarios?</li> <li>Student Voices – Start with presentation of student themes to lead into student panel: Coaching/preparing students, 4 students for a student panel 3-4 minutes to share personal stories. 10 min. Q&amp;A. 45min. for panel.</li> <li>Meta Major and activities leading to the sorting activity that is to occur in March. 'Mock' Navigation: Why Meta Majors will help students? Perhaps a Catalog activity. Approx. 1.5 hours.</li> </ul> </li> <li>Members to serve on planning group: CLP, Karen E., Diva, Margie and Marisol, Maureen/Denise. Members to decide on what exercises will help address the specific student issues at Cañada.         <ul> <li>ACTION: Subgroup to meet with CLP on a weekly basis. Meetings to be setup by CLP.</li> <li>Inside Track Feedback – Next Steps? Kai's email. Deliverables would include: Needs assessment, create and deploy an improved student onboarding experience. Discussion ensued regarding the new CRM to be implemented Fall 2019. Inside Track also specializes in strategies to retain students.</li> <li>ACTION: VC PRIE to meet with Financial Aid and Registrar's Office. Char to follow</li> </ul> </li> </ul>

- III. Subgroup Updates and Achievements
  - a. Academic Pathways
  - b. Student Voices
  - c. Business Process Analysis
- IV. Tri-Chair Model?

V. Guided Pathways ASCCC Plenary Update - Hyla

- VI. Guided Pathways Website a. Mission Statement?
- VII. Top reasons why transformation efforts, like Guided Pathways, fail (see back) Thanks Dean Engel!

## Adjourn

## **Next Meeting:**

December 4<sup>th</sup> with Laurie Scolari (CCCCO). Be prepared to share any requests for resources.

## **Subgroup Updates and Achievements**

- a. Academic Pathways
- b. Student Voices
- c. Business Process Analysis

### Tri-Chair Model

Discussion ensued about District appointments for Guided Pathways implementation. Funds allocated based on FTES, needed incentives for faculty GP work. There needs to be equity among the colleges.

## **Guided Pathways ASCCC Plenary Update - Hyla**

ASCCC.org – Fall 2018 Plenary Session (presentation materials: Guided Pathways Here and Now). Emphasis on Vision for Success Goals and Commitments. Mentions a Guided Pathways liaison (Denise Erickson serves as a liaison).

ACTION: Hyla will present highlighted items at the Nov. 8<sup>th</sup> Senate meeting 2p – 4p room 2-10. Attend if interested in hearing more.

## **Guided Pathways Website**

b. Mission Statement? - Re-Agendize

#### **Mission Statement**

# Top reasons why transformation efforts, like Guided Pathways, fail:

- 1. Not generating a sense of urgency
- 2. Not creating a powerful enough guiding coalition
- 3. Lacking a vision
- 4. Not communicating the vision clearly and often enough
- 5. Not removing obstacles to the new vision
- 6. Not planning for and creating short-term wins
- 7. Prematurely declaring victory
- 8. Not embedding changes into the culture

See this link for how we can avoid these pitfalls related to Guided Pathways implementation: <a href="http://www.continuous-learner.com/2018/10/why-transformation-efforts-fail">http://www.continuous-learner.com/2018/10/why-transformation-efforts-fail</a> 14.html