Canada College
Employee Characteristics
Fall 2015

Office of Planning, Research, and Institutional Effectiveness
This report highlights Cañada College’s employee’s characteristics for Fall 2015 including:

- Gender
- Ethnicity
- Age

- Employee’s classification
  - educational administrators
  - academic tenured/track
  - academic temporary
  - classified professional

The data was from the State Chancellor’s Office Data Mart. [http://datamart.cccco.edu/Faculty-Staff/Default.aspx](http://datamart.cccco.edu/Faculty-Staff/Default.aspx)
Cañada College in the fall 2015 has:

- 9 educational administrators
- 81 academic tenured/track (full-time faculty)
- 160 academic temporary (part-time faculty)
- 86 classified professional
- A total of 336 employees
Cañada College has more female employees than male employees across the employee classifications — educational administrator, academic tenured/track, academic temporary, and classified professionals. The gender proportion reflects our student population.
The ethnicity distribution for our classified employees reflects our student population.

* If the ethnic group has less than 5 people, it is not displayed (multi race, American Indian, and Pacific Islander.)
Cañada Employee Age Fall 2015

Educational Administrator  
Academic, Tenured/Tenure Track  
Academic, Temporary  
Classified

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Educational Administrator</th>
<th>Academic, Tenured/Tenure Track</th>
<th>Academic, Temporary</th>
<th>Classified</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 to 34</td>
<td>19</td>
<td>16</td>
<td>6</td>
<td>10</td>
</tr>
<tr>
<td>35 to 39</td>
<td>10</td>
<td>16</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>40 to 44</td>
<td>7</td>
<td>23</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>45 to 49</td>
<td>25</td>
<td>8</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>50 to 54</td>
<td>20</td>
<td>14</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>55 to 59</td>
<td>20</td>
<td>9</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>60 to 64</td>
<td>22</td>
<td>10</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>65 to 69</td>
<td>11</td>
<td>4</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>70+</td>
<td>10</td>
<td>3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12/20/2016  
PRIE
What is Cañada College’s employee’s characteristics comparing with our two sister colleges?
Number of Employee Gender Fall 2015

<table>
<thead>
<tr>
<th></th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canada</td>
<td>219</td>
<td>117</td>
</tr>
<tr>
<td>CSM</td>
<td>287</td>
<td>205</td>
</tr>
<tr>
<td>Skyline</td>
<td>279</td>
<td>218</td>
</tr>
<tr>
<td>Total</td>
<td>497</td>
<td>492</td>
</tr>
</tbody>
</table>

Legend:
- Green: Canada
- Blue: CSM
- Red: Skyline
Number of Employee Age Fall 2015

![Bar chart showing the distribution of employee ages across different age groups for Canada, CSM, and Skyline.]

- 18 to 34: Canada (50), CSM (44), Skyline (39), Total (191)
- 35 to 39: Canada (45), CSM (42), Skyline (42), Total (164)
- 40 to 44: Canada (56), CSM (61), Skyline (39), Total (140)
- 45 to 49: Canada (56), CSM (70), Skyline (72), Total (159)
- 50 to 54: Canada (58), CSM (72), Skyline (69), Total (171)
- 55 to 59: Canada (44), CSM (69), Skyline (53), Total (172)
- 60 to 64: Canada (32), CSM (53), Skyline (19), Total (155)
- 65 to 69: Canada (26), CSM (30), Skyline (13), Total (104)
- 70+: Canada (69), CSM (69), Skyline (336), Total (336)

Total Employees: 497

Canada: 191
CSM: 492
Skyline: 336

12/20/2016