

# Equity and Antiracism Planning Council Agenda

## Workgroup Meeting

**Date:**

February 20, 2024

**Time:**

2:10-2:30 P.M.

**Location:**<https://smccd.zoom.us/j/85091313394>**Item****Presenter****Time  
(mins)**

### 1. Welcome to this Space

*EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.*

### 2. New Business

**a. Vote needed on Formal Proposal for Voting on a Recommendation to the President:**

20

The Equity and Antiracism Planning Council formally recommends that in the absence of an official bias response protocol, the Office of the President send out an all-campus email stating the facts regarding the anti-woke stickers on a Black History Month poster found at the beginning of February 2024. We recommend this all-campus message (to students and employees) center the commitment to combat anti-Blackness and denounce this action, and let the community know that EAPC and the Umoja team will begin working on a collaborative visual marketing campaign across campus to uplift our college's commitment to equity and anti-racism.

**How does voting in EAPC work? From our bylaws:** Decision-Making EAPC will use majority vote decision-making, where quorum is half the membership +1. Proxy voting is not permitted.