

Thursday, September 28, 2023 | 1:00pm - 2:00pm

**Participants**: Alex Claxton, Nimsi Garcia, Paul Gaskins, Jamie Hui, Maria Huning, Jacky Ip, Debbie Joy, Carlos Luna, Joan Murphy, Chantal Sosa, Roz Young, Maribel Zarate

Guests: Anniqua Rana, Ellen Young

### **AGENDA**

Agenda Item	Notes
Committee Reports	The first EAPC meeting of the semester was this week, we recapped the Flex Day presentation and a few other events that have taken place like a debriefing of an incident of anti-Blackness one of our colleagues experienced. We also went through a couple of work groups that EAPC is launching, some related to equity issues that have arisen, another is related to the Student Equity and Achievement Plan (SEAP), and others related to EMP strategic initiatives. There is specifically one looking at and investigating compensation/release time for Classified who participate in participatory governance in order to reimagine the way that participatory governance functions (EMP 2.10). Next meeting is October 24!
Welcome/Introduction	Classified leaders are: Alex Claxton, Maria Huning, Olivia Cortez-Figueroa is out today, but Roz Young and Nimsi Garcia are here as the Activities Coordinators. We have some interesting activities coming down the line. Take a look at our flyer of events for October, November, and December (attached below).
Flex Day activities	Update of 10/20 Flex Day offerings from Ellen Young and Anniqua Rana: Webpage update Formstack training Retirement may be included Tea and Takeaways session in cultural center (build community) DEI in the workplace Athletics Center training (no initiation fee for CSEA membership)  We heard that people were looking for Nutrition and Finance information and they are trying to make sure the people are licensed and also not faculty because it's their Flex too. Unpaid for

these events?

Provide feedback so that they know what to offer. They're listening and trying to make it happen. Please submit for every event at Flex, please!

Flex day budget is primarily set for food. However, they can reach out to other orgs to host speakers for Flex day. It's not a line item they have ever had.

Please register today for Flex day!

#### EMP Priority #2

PDPC website shows how they currently exist. Slides are available on CS webpage. Fall 2023 is looking for professional development opportunities on campus, identify gaps, and create an outline of activities to PBC. In Spring 2024 will try to finalize plans, reach out to shared governance committees and expand on their offerings. Call out to Classified to participate and make suggestions regarding the process. Next meeting is 10/3/23 at 1:30 - 3pm in 13-337. They meet every Tuesday of the month. Also feel free to email ideas to Anniqua and Ellen.

Suggestion was to add additional funding in the plan to provide additional speakers.

To see all EMP goals for the year take a look at: <u>Annual Plan 2023-24</u> <u>Draft</u>

Call for participants in additional EMP Committees

- 3.8
- Priority 3
- Priority 4

#### Preparation for Interim Chancellor Moreno to join 10/12

- What do you mean about the analogy of the Frisbee to the face? It wasn't clear to us what this represented in our district.
- What are we doing for Fac/Staff housing insecurity? Are they going to build more for our employees?
- What about stipends for people who are still stuck on the waitlist and impacted by housing insecurity?
- How are we going to manage student housing? Because we're not doing a good job managing staff housing!
- Are we paying for managers to come and oversee the student housing?
- Why is it called Free College when it isn't free for everyone? It is hard for us who have to face students to explain and justify why they don't get it. You have to be very specific about your educational goal because it's tied to degree completion (certificate/associates).

Classified feedback Chancellor's Search Committee	Board approved language and maintained the right to pull a candidate as a finalist even if they weren't put forward by the Search Committee. It appears that we at Cañada are the only ones not mollified by the decision of the Board of Trustees.
	Our members were in agreement that it appears to be a sham if the Search Committee can be overridden by the Board of Trustees. It seems like a waste of time. It would also taint the legitimacy of the next chancellor.
	It really isn't a good look for our district, not a positive reputation in the committee.
	District HR has already put out the request for participants and you can sign up on their web link. It is your choice since it appears they have taken recommendation power from governance groups such as Academic Senate and Classified Senate.
Good of the Order	Working on bringing back Baskets for Student Scholarships.
	Call for participants in Committees
	- SSPC - EAPC
Adjourn	2:03pm

#### Reminders

- Classified Senate Meetings this semester are 10/12, 10/26, 11/9, and 12/14.
- Join our upcoming events: 10/31, 11/20, 12/14!



## CAÑADA CLASSIFIED SENATE

# **SAVE THESE DATES!**

OCT 31

Halloween Grab & Go



Thanksgiving Potluck



Hygge Social

If you have questions or recommendations, please reach out to Activities Coordinator, Nimsi Garcia at garcian@smccd.edu or call (650) 306-3481.

FOR DISABILITY-RELATED ACCOMMODATIONS, PLEASE EMAIL: CANVPSS@SMCCD.EDU OR CALL (650) 306-3234.