



Thursday, February 8, 2024 | 1:00pm - 2:00pm

Room: 9-123

Attending: Krystal Martinez, Claudia Dorantes, Roz Young, Alex Claxton, Maria Huning, Zori Gomez, Joan Murphy, Peter Tam, Jamie Hui, Jacky Ip, Maribel Zarate, Mary Hale, Autumn Macmahon, Linda Bertellotti, Paul Gaskins, Carlos Luna, Diego Payán

Guests: Candice Nance, Megan Rodriguez, Kim Lopez,

Minutes

Agenda Item	Presenter
Committee Reports	<i>All Classified Representatives in Committees, please type your reports in the chat!</i>
1. Welcome/Introduction	Alex Claxton
2. President's Advisory Group	Needs volunteers to be part of this advisory with community partners to make decisions for partnership development and advisory. The meetings are open, but would love anyone from the Cañada community to join. Many different community members are there to support student success and meet 3x a semester for a "power hour" on zoom. Can be a designated person or a list that changes. Next meeting is March 6th 12 - 1pm. Let Megan know before 2/20th.
3. Discussion of Position Requests	There were 37 positions put forward and it was far fewer than those that were put forward in previous years. Previously there has been access to lots of resources & funds. We've done a lot since coming out of the pandemic though one time funding & even used that for positions. We've been able to fill some gaps like Dean's KAD & Enrollment Services. Now that our bond &

	<p>COVID funding is gone, our fiscal opportunities are more challenging. President has worked with the district to review what we have budget wise and maintain it for the future. Last Saturday's Board Study (2/3) session allowed us to lay out a plan for the next 5 yrs. Identified CIP like cultural center, child development center, pedestrian & campus road safety, B3 remodel. We can ask the state for funding but will also need a large match. This is all on top of our scheduled maintenance. This is all context for all that is on our list of needs, wants, and it will be \$450M projects to pay for these facilities needs. With Free Community College we put aside \$6.8M plus our \$2M carryover, we will spend it all through next spring. Our new number needed is \$10M for the next 3 yr. These are ongoing fund 1 money since these positions are not one time funds. Made the decision with Ludmila, that unless the funds have already been attached to the position we won't go forward with the position. So all positions that were accepted had their own funds attached or were already in budgets for these divisions, set aside for positions. We understand that there is a high need for many areas but we need to make hard decisions. Will also go to the Board to make hard decisions to continue with these plans like Child Development Center & the district financial support to move forward with these decisions and the financial cost that it comes with.</p> <p>A classified member had a question: What is the impact of the new KAD building and the cost of the district employees instead of contracting out? Notes that voters aren't confident about tax bonds. Concerned that we're no longer flush as has been in years prior.</p> <p>President response: The Boards decision to hire instead of contract with athletic centers was about revenue builders. It's more stable but more costly. It appears that we are in the black & making money through</p>
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	<p>enterprise services. It's healthy enough to offset the bookstores which are no longer viable, so it covers our ability to have bookstores on campuses across the district. Bonds ask voters to vote at $\frac{2}{3}$ approval rate & it typically takes 2 yrs to get a bond on the ballot. Currently the district has consultants looking into this being a viable future option.</p> <p>A classified member had a question: Should we even encourage people to put forward positions in program review if we know we don't have funds?</p> <p>President response: Program review allows us to document where the position is during the timeframe. We need to show the need or holes in the services where staff are needed. Use the process to identify where staff is needed as we continue to grow and other additional resources needed. MH question: President response: It's not that we don't have the funding but we might be able to brainstorm other ways to utilize funds to make it work for programs and positions. Are there ways to deploy resources that we haven't thought of yet? Go to your division to ask peers is this a position we want to move forward. Utilize this peer review process to reconsider how to move forward with resources & to offer these positions.</p> <p>Please come to listen to Ludmila's presentations at PBC and the President's report to identify how we are moving forward, what the board decides, and the way that the funds and facilities will be utilized. She is relieved with the choices she made based on the information that keeps coming forward for the financial landscape for FY 24-25 & beyond.</p>
4. Committee membership	<p>Spring is when we try to fill these positions, so that we can be prepared for next year. We have 3 spots open for the Classified PD committee. This is a 1x a month committee with email sign offs. Please note that we work with CSEA with filling these committee opportunities. It's important that we fill the</p>

	slots of committees to meet our shared governance opportunities. Jamie Hui confirmed that we don't have any new openings for hiring committees.
5. Good of the Order	There is a go fund me for Jeanne Stalker retirement: https://gofund.me/fb50906f . We don't do a mid year retirement party, but the one in May is where we will recognize the retirees. Also call for the Classified of the Year is out please see Linda's email. Krystal has moved to the welcome center where she can be with more people and support students. 2/22 is next meeting!
6. Adjourn	

Reminders

Upcoming Classified Senate meetings:

- 2/22/24
- 3/14/24
- 3/28/24
- 4/11/24
- 4/25/24
- 5/9/24
- 5/23/24