

Cañada ASGC Resolution: Criteria for Prioritizing New Full-Time Faculty Positions

Approved Sept. 24, 2015

WHEREAS, A corps of full-time tenured faculty is essential to maintaining the integrity of academic programs and courses of study, ensuring educational excellence, and fostering creativity, innovation and exploration in the teaching and learning environment;

WHEREAS, part-time faculty provide the college with necessary flexibility to meet changes in enrollment demand;

WHEREAS, The college should diligently work toward meeting or exceeding the goal stated in AB1725 of having a minimum of 75% of the hours of instruction to be taught by full-time faculty;

WHEREAS, Article 6.1 of the AFT1493 contract stipulates that full-time faculty is expected to provide services corresponding to 30 Faculty Load Credits per academic year;

WHEREAS, faculty are required to meet Minimum Qualifications for the discipline in which they were hired and therefore are qualified to teach any courses assigned to that discipline;

WHEREAS, the college should make every reasonable effort to ensure that that full-time faculty are hired into disciplines with sufficient student demand to provide a faculty member with 30 FLC per year;

RESOLVED, that the Academic Senate Governing Council of Cañada College shall prioritize the funding of new faculty positions based upon, but not limited to, the following criteria and accompanying metrics:

1. Alignment to the college's strategic plans and initiatives
 - 1.1. Program review
2. Potential for program innovation
 - 2.1. Program review
3. Distance from legislative goal of having 75% of instructional hours to be taught by full-time faculty
 - 3.1. %CRN taught by FT faculty
4. A minimum of one existing full-time faculty in the discipline
5. Sufficient enrollment in the discipline to ensure a full workload
 - 5.1. Number of current full-time faculty in the discipline
 - 5.2. Total FTE and FT-FTE of course offerings
 - 5.3. Fill Rate
 - 5.4. Enrollment history