

## Cañada College Academic Senate

1:00pm – 2:50pm

Location: the Faculty Teaching and Learning Center and Lounge (Cañada Bldg 9-154)

[Zoom option for guests](#) (Meeting ID: 825 6639 9062)

### Agenda 2/13/2025

No.	Item/Topic	Presenter	Time	Action
1	Call to Order	Shankar		Procedure
2	Introductions <ul style="list-style-type: none"> <li>• Please hold your questions until after a presentation is completed</li> <li>• With limited time for all, be considerate of giving others a chance to speak too</li> <li>• Please stay within the allotted time for the topic</li> </ul> Reminder <ul style="list-style-type: none"> <li>• For all hiring committee appointments, please be aware that members need to have undergone the Unconscious Bias Training within the last three years</li> </ul>	Shankar	2	Information
3	<b>Academic Senate Faculty Representatives – Appointments to Current Vacancies</b> <ul style="list-style-type: none"> <li>• <b>ASLT:</b> Academic Support and Learning Technologies: <b>Carlos Luna</b></li> <li>• <b>BDW:</b> Business, Design &amp; Workforce Division: <b>Vacant</b></li> </ul>	Shankar	2	Information
4	<b>Adoption of Consent Agenda</b>	Shankar	1	<b>Action</b>
<b>4 - Consent Agenda</b> <ul style="list-style-type: none"> <li>• All items on the consent agenda may be approved by unanimous consent of the Academic Senate members present. The absence of objection establishes consent.</li> <li>• Before approval, reasonable time must be allowed for any Senate member or guest to ask questions about a particular item.</li> <li>• Any person may request that an item be removed from the Consent agenda to be discussed in the order listed as part of the regular Senate Business.</li> <li>• For appointments, Faculty names being nominated are <b>highlighted</b></li> </ul>				
4.1	<a href="#">Minutes 1/23/25</a>			

4.2	<b>College Recruiter Screening Hiring Committee</b> <ul style="list-style-type: none"> <li>• <b>Mahitha Rao</b> (Part-Time Counseling Division)</li> <li>• Mayra Arellano</li> <li>• Olivia Cortez-Figueroa</li> <li>• Mary Ho</li> </ul>			
4.3	<b>Speaker Honorarium for guest speaker in Michelle Lomeli’s class (NextUp Counselor)</b> <ul style="list-style-type: none"> <li>• <i>In my CRER 127 class we were focusing on the importance of LinkedIn, resume building, and how to interview. Our guest works at LinkedIn and has a lot of information to share with students. He has done a workshop at Canada College in the past, but in a different department and not connected through me.</i></li> <li>• Planned for Mid-March</li> </ul>			
4.4	<b>Instructional Planning Council Vacancies</b> <ul style="list-style-type: none"> <li>• Librarian Representative: <b>vacant</b> (replacing Diana Tedone-Goldstone until end of Spring 2025 semester)</li> <li>• At-large Representative: <b>vacant</b> Spring 2025 semester substitute [after Allison Hughes goes on leave]</li> </ul>			
4.5	<b>Use of Academic Senate Professional Development Funds (Prof. Emilio Villalba)</b> <ul style="list-style-type: none"> <li>• Support PD Request for the maximum allowed of \$200 by senate</li> <li>• New Master’s Academy self-learning program</li> <li>• Very relevant and useful for this domain of Arts</li> <li>• Will benefit and keep Prof. Villalba in current and evolving techniques</li> <li>• Will help learners with ideas and practices that are very relevant for arts studies</li> <li>• Monthly fee of \$75/month subscription</li> </ul>			
4.6				
<b>5 - Public Comment</b>				
5.1	<b>Questions/comments on non-agenda items</b> <ul style="list-style-type: none"> <li>• In addition to sharing comments during the meeting, anyone is welcome to submit comments on non-agenda items in writing before the meeting.</li> <li>• If you want to pass along a written comment, please email your representative or an Academic Senate officer, such as (<a href="mailto:canacademicsenate@smccd.edu">canacademicsenate@smccd.edu</a>). Please share any written comments at least one day in advance to help ensure that your message is received in time for the meeting.</li> </ul>	Public	5	Information

	<p>From ESL Faculty: These are the concerns that ESL faculty have regarding the Disability Resource Center, that they wanted to share under public comments.</p> <p><a href="#">"DRC ESL Department - Academic Senate Public Comment,"</a> to read about some of the ideas the ESL faculty have discussed in our previous meetings regarding the DRC.</p>			
<b>6 - Senate Business</b>				
6.1	<p><b>Adoption of Regular Agenda</b></p> <ul style="list-style-type: none"> <li>The order of the regular agenda items may be approved by unanimous consent of the Academic Senate members present. Consent is established by the absence of objection.</li> <li>Presenters may request an item to be withdrawn during the adoption of the regular agenda.</li> </ul>	Shankar	1 (start ≈ 1:10 pm)	Action
6.2	<p><b>Chemistry Faculty Screening Hiring Committee</b></p> <ul style="list-style-type: none"> <li><b>Ritu Malhotra (Medical Assisting, Discipline Expert)</b></li> <li><b>Elsa Torres</b></li> <li><b>Leonor Cabrera</b></li> <li><b>Althea Kippes</b></li> <li>Alex Kramer (Division Dean)</li> </ul>	Kramer	5 start ≈ 1:10 pm)	Action
6.3	<p><b>OER/ZTC Updates</b> Background: Please see website <a href="#">TAS: ZTC Adopter Program</a></p>	Harmon	5 (start ≈ 1:15 pm)	Information
6.4	<p><b>Updates on planning and approach for evening and College for Working Adults (CWA)</b></p> <ul style="list-style-type: none"> <li>This update is for the planned evening/CWA programs that are being viewed collectively as a possible new program</li> </ul>	Zelaya / Carranza	15 (start ≈ 1:20 pm)	Discussion
6.5	<p><b>First-level Hiring process for Tenure-Track Faculty Hiring Senate recommendation</b></p> <ul style="list-style-type: none"> <li><a href="#">Faculty Interview Process Options for Discussion</a></li> <li>Multiple iterations and discussions in senate</li> </ul>	Shankar	10 (start ≈ 1:35 pm)	Action

	<ul style="list-style-type: none"> <li>Based on division level survey/discussions of what faculty think is the best process for first-level interviews of tenure-track positions, senate needs to finalize whether and how we want to forward a recommendation</li> <li>Some questions to consider are the following: <ul style="list-style-type: none"> <li>Should hiring committees use the same modality for all applicants?</li> <li>Must hiring committees be able to decide on modality?</li> <li>Should interviews all be in-person to allow for teaching demonstrations?</li> <li>Should interviews all be virtual so that we may have applicants from remote locations?</li> </ul> </li> </ul>			
6.6	<b>New Faculty Teaching and Learning (FTL) Website</b> <ul style="list-style-type: none"> <li><a href="#">Website for FTL</a></li> <li>Currently houses recordings of sessions</li> <li>Soliciting Feedback</li> </ul>	Maher	10 (start ≈ 1:45 pm)	Discussion
6.7	<b>Nominations for Committee for elections of President &amp; VP of Senate coming up in March</b>	Shankar	5 (start ≈ 1:55 pm)	Action
6.8	<b>Discussion on Academic Freedom</b> Background Resources <ul style="list-style-type: none"> <li>BP 6.35 Academic Freedom and <a href="#">AP 6.35.1 Academic Freedom</a></li> <li>ASCCC Fall 2020 Position Paper on Academic Freedom: <a href="#">Protecting the Future of Academic Freedom During a Time of Significant Change</a></li> </ul>	Eck	10 (start ≈ 2:00 pm)	
6.9	<b>Education and Human Development (EHD) Faculty Vacancy Request</b> <ul style="list-style-type: none"> <li>Replacement position for EHD</li> <li><a href="#">EHD Faculty Vacancy Request</a></li> </ul>	Kramer	10 (start ≈ 2:10 pm)	Action
6.10	<b>Hiring Committee for Education and Human Development (EHD) Faculty Vacancy Request</b> In the interest of time, this hiring committee is on this meeting agenda, pending approval of the vacancy	Shankar	5 (start ≈ 2:20 pm)	Action

	<p>process mentioned in prior agenda item, including the College President’s approval.</p> <p>Committee Members:</p> <ol style="list-style-type: none"> <li>1. <b>Kristina Brower (EHD, Discipline Expert)</b></li> <li>2. <b>Hyla Lacefield</b></li> <li>3. <b>Nadya Sigona</b></li> <li>4. Jamie Hui</li> <li>5. Dean Kramer</li> </ol>			
<b>7 - Regular Reports</b>				
7.1	<p>President’s report</p> <ul style="list-style-type: none"> <li>• Elections for President &amp; VP of Senate coming up in March</li> <li>• ASCCC Mtg. At DAS 2/10 &amp; DAS at Cañada on 3/10</li> <li>• Follow-up on Unconscious Bias Training Class timings from prior senate meeting</li> </ul>	Shankar	4	Information
7.2	<p>Treasurer’s report</p> <ul style="list-style-type: none"> <li>• For this meeting, please submit your reports in writing</li> <li>• Time permitting, you can share details that are important and need to be further highlighted</li> </ul>	Aranyakul	1	Information
7.3	<p>Curriculum Committee</p> <ul style="list-style-type: none"> <li>• For this meeting, please submit your reports in writing</li> <li>• Time permitting, you can share details that are important and need to be further highlighted</li> </ul>	Palmer	3	Information
7.4	<p>Professional Development</p> <ul style="list-style-type: none"> <li>• For this meeting, please submit your reports in writing</li> <li>• Time permitting, you can share details that are important and need to be further highlighted</li> </ul>	Eslamieh	2	Information
<b>8 - Other Reports, Meetings and Deadlines</b>				
8.1	<p>Upcoming Events, Meetings, Deadlines, and Any Additional Comments on Non-Agenda Items</p> <p><b>Important Dates relevant for faculty:</b></p> <ol style="list-style-type: none"> <li>1. The sixth annual <a href="#">Black Student Success</a> Week is scheduled for April 21-25, 2025. This year’s theme is Lift Up, Level Up: The Rise of Black Serving Institutions. The 2025 Black Student</li> </ol>			

	<p>Success Week will emphasize how we are serving Black and African American students to support and ensure their success in community colleges and beyond.</p> <p>2.</p>			
9	Adjourn	Shankar		Procedure

*Per the Ralph M. Brown Act and SB 751, minutes of the Cañada College Academic Senate will record the votes of all members as follows:*

- 1. (1) Members recorded as absent are presumed not to have voted;*
- 2. (2) the names of members voting in the minority or abstaining are recorded;*
- 3. (3) all other members are presumed to have voted in the majority.*

**Academic Senate for the (2024-25) academic year:**

- President: Gampi Shankar
- Vice President: Monica Malamud
- Secretary: Lisa Palmer
- Treasurer: Sarah Aranyakul
- Adjunct Representative: Richard Schulke
- Curriculum Committee: **VACANT** (Role being covered by Lisa Palmer)
- PD: Professional Development: Salumeh Eslamieh
- ASLT: Academic Support and Learning Technologies: **Carlos Luna**
- Business, Design & Workforce Division: **VACANT**
- HSS: Humanities and Social Sciences Division (and Past President): David Eck
- KAD: Kinesiology, Athletics, and Dance: Ana Miladinova
- STEM: Science and Technology Division: Ellen Young
- SS: Student Services/Counseling: Sandra Mendez