Strategic Stewardship of FTEF Allocation: Aligning Resources with Student Success and Institutional Priorities

VPI: Chialin Hsieh

Deans: James Carranza, Ameer Thompson, Alex Kramer, Kat Sullivan-Torrez, Anniqua Rana

Present To

Instructional Planning Council

5.2.2025

Proactive Right-Sizing Approach on Course Schedule

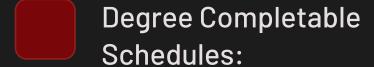
Proactive adjustments for right-sizing:

- Regular review of course offerings and enrollment patterns
- Data-informed decision making
- Strategic scheduling to maximize efficiency
- Balancing high and low-enrolled courses

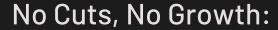
Department-level considerations:

- Collaborative planning process
- Focus on program pathways and completion
- Maintaining educational quality while improving efficiency

Maintain, Optimize, Stabilize



Prioritize core and selective courses to guarantee students can graduate in 2-3 years.



Maintain course schedule size to protect student pathways.

Proactive Adjustments:

Right-Sizing FTEF and set

FTEF Goal: Align resources with enrollment data and program requirements to ensure critical courses are offered in a predictable manner.

Program Completability

Course Availabilities

FTEF Allocation

How Do We Do It? PRIE

Program Completability Dashboard

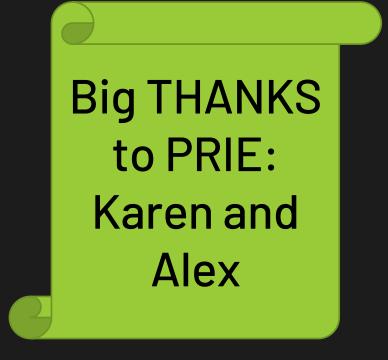
https://public.tableau.com/app/profile/alex.claxton/viz/ProgramCompleteability/Courses

FTEF Allocation

2025-26 FTEF Allocation_Sprng 2026_Final_4.21.2026.xlsx

Course Availabilities

https://catalog.canadacollege.edu/current/courses-per-semester/



What Degrees Can Students Complete in 2 Years?

Fall 2023-Fall 2025

80 AA/AS and ADT Degrees

Students CAN Complete in 2 Years



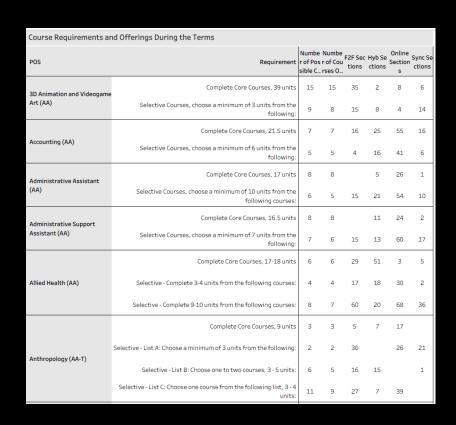
8 AA/AS and ADT Degrees:

- Theatre Arts (AAT & AA)
- Studio Arts (AAT)
- Spanish (AAT)
- Music (AA)
- Geography (AAT & AA)
- Elementary Teacher Education (AAT)

Students CANNOT Complete in 2 Years

Courses Offered Predictably and Frequently

Degree Completability Report



Course Availability

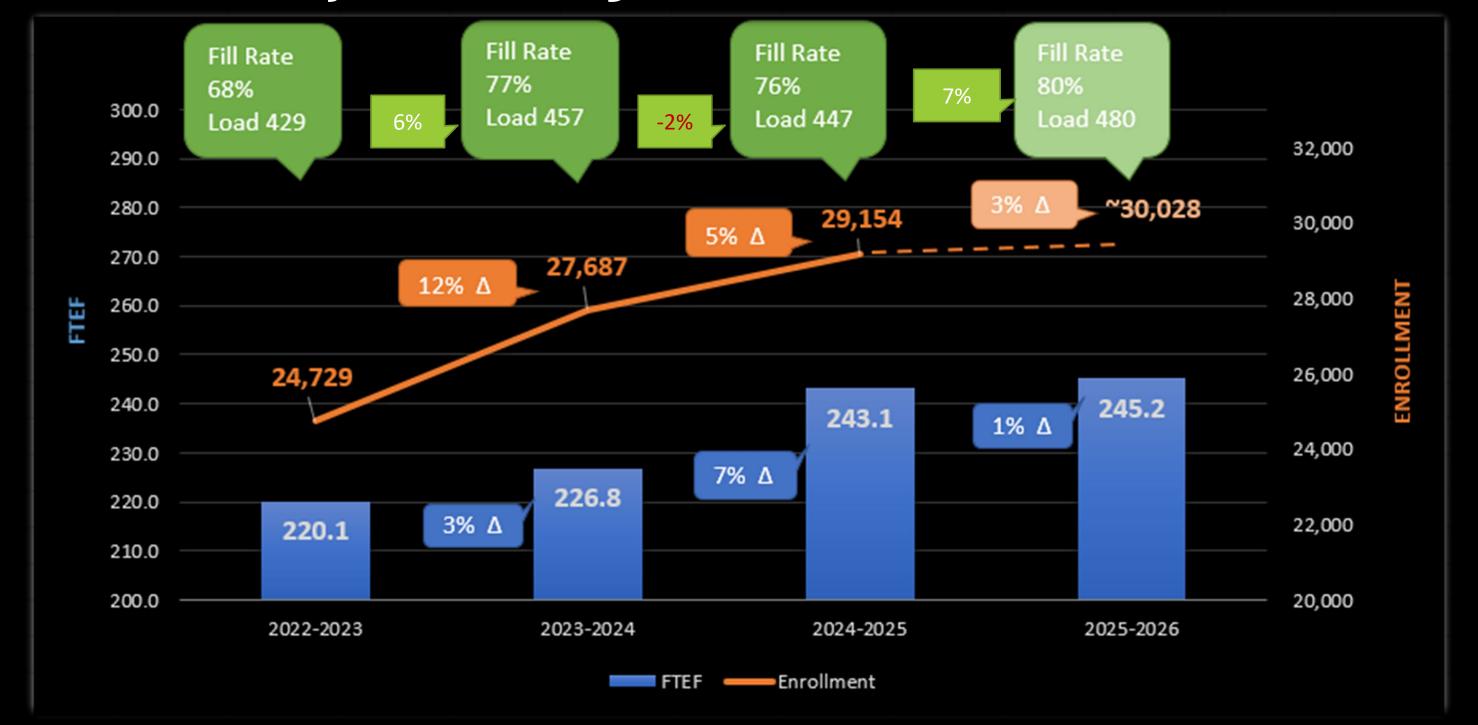
Course Availability Per Semester

Find Out What Courses are Available in the Fall, Spring, & Summer Semesters

Many courses at Cañada are offered every term, but some are not. These "offer patterns" are for educational planning purposes only. Please be sure to check in with a counselor, faculty member or Dean about any specific class.

Department	Course Section	Course Title	Semester Offered
Accounting	ACTG-100	Accounting Procedures	Fall and Spring
Accounting	ACTG-121	Financial Accounting	Fall and Spring
Accounting	ACTG-131	Managerial Accounting	Fall and Spring
Accounting	ACTG-180	Payroll Accounting	Spring
Accounting	ACTG-200	QuickBooks	Fall and Spring
Anthropology	ANTH-110	Cultural Anthropology	Fall and Spring
Anthropology	ANTH-125	Biological Anthropology	Fall and Spring
Anthropology	ANTH-351	Archaeology	Fall
Aquatics	AQUA-127.1	Swim Stroke Development I	Fall and Spring
Architecture	ARCH-110	Interior Architectural Drafting	Fall and Spring
Art	ART-101	Ancient, Classical and Medieval Art History	Fall and Spring
Art	ART-102	Late Medieval, Renaissance and Baroque Art History	Other
Art	ART-103	History of Art from the Baroque Period to Post-	Other
Ait	AKT-105	Impressionism	Other
Art	ART-104	History of Modern Art	Other
Art	ART-131	Art History Goes to the Movies	Spring
Art	ART-204	Drawing I	Fall and Spring

FTEF History and College Annual Allocation



Division Annual Allocation

Division Annual 2025-2026 Allocation

	# of Section	FTEF
Academic Sup & Learn T.	20	0.48
Bus. Design & Workforce	333	60.20
Counseling	20	2.67
Humanities & Soc. Sci.	374	85.59
Kinesiology, Athl & Dan	119	21.77
Science & Technology	260	72.42
Grand Total	1121	243.14
1.6.2025		

Spring 2026	# of Section	FTEF
Academic Sup & Learn T.	10	0.31
Bus. Design & Workforce	159	27.01
Counseling	9	0.74
Humanities & Soc. Sci.	165	38.59
Kinesiology, Athl & Dan	51	9.54
Science & Technology	122	34.09
Grand Total	516	110.28
Update 4.14.2025		
Update 4.14.2025		
Orana rotal	270	TT0:50

S&T: Department/Division FTEF Allocation and Other Information

Information for							80%		~35=525	480
SP2026	Section	FTEF	Chialin'	SP2025 Ceusus	Section	FTEF	Fill Rate	Enrollment	Average	Load
			Notes						class size	(W/FTEF)
Science & Techno	119	32.75	Up to 122	Science & Tech	119	32.75	86%	3326	28	485.8
ASTR	4	0.72		ASTR	4	0.72	63%	100	25	416.7
BIOL	23	7.50		BIOL	23	7.50	97%	781	34	523.2
CHEM	12	5.76		CHEM	12	5.76	87%	262	22	380.4
CIS	9	2.12		CIS	9	2.12	55%	188	21	327.3
ENGR	6	1.35		ENGR	6	1.35	90%	161	27	440.4
ENVS	3	0.56		ENVS	3	0.56	71%	81	27	433.9
FSE.	4	0.73		FSE.	4	0.73	64%	77	19	279.6
GEOL	2	0.36		GEOL	2	0.36	48%	29	15	241.7
MATH	36	9.00		MATH	36	9.00	90%	1116	31	533.1
OCEN	4	0.76		OCEN	4	0.76	103%	164	41	647.4
PHYS	6	2.16		PHYS	6	2.16	126%	248	41	688.9
RADT	10	1.73		RADT	10	1.73	65%	119	12	517.3
Grand Total	506	108.89		Grand Total	506	108.89	75%	12725	25	423.0

HSS: Department/Division FTEF Allocation and Other Information

SP2026	Section	FTEF	Chialin'	SP2025	Section	FTEF	Fill Rate	Enrollment	Average	Load
			Notes	Ceusus					class size	(W/FTEF)
Humanities & So	165	38.59	Up to 165	- Humanities &	165	38.59	75%	4215	26	375.8
ANTH	4	0.74		ANTH	4	0.74	82%	131	33	536.1
ART	10	2.56		ART	10	2.56	81%	244	24	373.2
COMM	12	2.40		COMM	12	2.40	84%	358	30	447.5
DRAM	5	1.00		DRAM	5	1.00	41%	71	14	213.0
ENGL	42	9.47		ENGL	42	9.47	80%	879	21	297.1
ESL	29	9.27		ESL	29	9.27	73%	716	25	374.1
ETHN	6	1.20		ETHN	6	1.20	91%	214	36	535.0
HIST	12	2.40		HIST	12	2.40	87%	435	36	543.8
IDST	1	0.07		IDST	1	0.07	53%	16	16	219.3
LIT.	3	0.60		LIT.	3	0.60	32%	34	11	170.0
MUS.	7	1.56		MUS.	7	1.56	58%	127	18	244.2
PHIL	5	1.00		PHIL	5	1.00	80%	163	33	489.0
PLSC	6	1.20		PLSC	6	1.20	66%	162	27	405.0
PSYC	10	2.00		PSYC	10	2.00	87%	368	37	610.5
SOCI	8	1.60		SOCI	8	1.60	60%	185	23	273.8
SPAN	5	1.53		SPAN	5	1.53	64%	112	22	329.4

BDW: Department/Division FTEF Allocation and Other Information

Information for							80%		~35=525	480
SP2026	Section	FTEF	Chialin'	SP2025 Ceusus	Section	FTEF	Fill Rate	Enrollment	Average	Load
			Notes						class size	(W/FTEF)
Bus. Design & Wo	156	27.00	Up to 159	Bus. Design & \	156	27.00	71%	3714	24	404.6
ACTG	8	1.83		ACTG	8	1.83	89%	243	30	463.3
ARCH	2	0.40		ARCH	2	0.40	100%	48	24	360.0
BUS.	29	5.40		BUS.	29	5.40	76%	770	27	425.5
СВОТ	7	0.90		СВОТ	7	0.90	69%	152	22	296.7
ECE.	18	3.41		ECE.	18	3.41	87%	595	33	508.8
ECON	7	1.40		ECON	7	1.40	72%	202	29	432.9
EDUC	1	0.20		EDUC	1	0.20	60%	24	24	360.0
FASH	21	2.62		FASH	21	2.62	73%	478	23	541.7
HMSV	2	0.21		HMSV	2	0.21	21%	17	9	199.9
INTD	17	2.92		INTD	17	2.92	58%	361	21	378.9
LEGL	6	1.00		LEGL	6	1.00	51%	120	20	354.0
MART	21	3.60		MART	21	3.60	62%	402	19	335.6
MEDA	14	2.53		MEDA	14	2.53	72%	240	17	255.4
MGMT	2	0.40		MGMT	2	0.40	56%	39	20	292.5
WORK	1	0.18		WORK	1	0.18	27%	23	23	341.1

Data-Driven and Collaborative Process

Metrics for Success:

- Enrollment trends, Fill-Rate, Program Completion in two-year, Load, and FTEF allocation
- **Deans and VPI Leadership:** Actively monitor course schedules to ensure:
 - Core and selective courses are offered predictably and frequently.
 - Low-enrolled electives do not divert resources from critical pathways.
 - Set FTEF allocation goal annually that ensures program completion.
- Communication with lead faculty

Course Schedule Planning

Course Availabilities

Commitment to Stability and Transparency

No Surprises:

- Incremental changes are tied to data, along with early communication.
- Invite feedback to refine course planning processes.

Course Schedule Planning

Safeguarding Quality:

- Protect high-demand programs and core course availability.
- Minimize student delays from inconsistent scheduling

Course Availabilities

Open Dialogue:

Communicate early about lowenrolled classes (AP 6.04.1), and use the general criteria set in BP 6.04 to decide when to offer courses that are below our standard minimum enrollment requirements.

Course Cancellation Procedure

Conclusion

We are in maintenance mode, not growth or reduction

- Maintaining the current course schedule size is our priority
- Proactive right-sizing ensures fiscal responsibility
- Key takeaways:
 - Efficient FTEF allocation supports institutional sustainability
 - Collaborative approach to maintaining course offerings

Resources



https://public.tableau.com/app/profile/alex.claxto
n/viz/ProgramCompleteability/Courses

Course Schedule Planning

Course Scheduling Planning and Check List_Rev_4.21.2025.ocx



2025-26 FTEF Allocation_Sprng 2026_Final_4.21.2026.xlsx



https://catalog.canadacollege.edu/current/course
s-per-semester/