Division Meeting

4.9.2021

1. Umoja
   1. Questions
      1. Mahoney: how can the honors program support Umoja from the start?
         1. LW: looking to restart politics and religion
      2. Hoffman: reformatting Stats class to teach students how to use stats in research, want to reach out to honors program
   2. SDSU if you are Umoja student you get priority reg, good i
   3. Email questions and existential crisis, team is open to talking about it.
2. David Eck –
   1. Guided Pathways, Science and Health Interest Area lead needed
   2. Serves for 2 years at .20 FTE,
   3. Faculty lead position should be much more focused on providing support for our student
   4. Soft launch of supports this semester
      1. Identifying students who aren’t in SS programs
         1. Identify when they are having more difficulty
         2. We see it in our classroom, the GP give tools to help you identify things more broadly
         3. Gives more tools to faculty and gets them in touch with student services staff and learn how to better refer students
         4. Brings student services and instructions together more harmoniously, better integration vs working in silos.
         5. Faculty lead gets to be more creative moving forward, if you have ideas about First Year Experience, FYE.
         6. Apply via emailing Diana Tedone
3. Attila – Guided Pathways
   1. Please apply for GP faculty lead
   2. Email regarding meeting for faculty input, please reply and attend
   3. Encouraged by the steering committee to mention important part of GP system: Early Alerts
      1. I’m aware several of you use it frequently, but many may not.
      2. Updated format of Early Alert site on WebSmart
         1. Nadya Sigona is lead for EA
            1. Wants to make sure faculty are aware of how to use site
         2. Pull up site on Websmart
            1. Pull up student, send alert with comments to counselors
            2. Use anytime during the semester
            3. Counselors keep everything confidential and private
            4. Complaints of lack of feedback submitted, administration wanted you to know that even though you haven’t
   4. Interest Area to continue to reach out to faculty
      1. On STEM side, one thing discussed is the importance of tutoring
         1. Though some areas have a lot of tutoring, but many don’t
         2. We need to hear from faculty about the tutors are needed
         3. Direct communication between faculty and tutors
         4. Recommend tutors to Julian and Josue
   5. Hopefully everyone has looked at program maps in their area and looked at all the gaps
      1. There is a major discussion on how the mapper will deal with majors that need maybe 3 – 4yrs
      2. COLTS-CON, very first exposure for student to us, this year we have been scheduled for the second day for a full hour:
         1. What should we do for that hour; science, math and health
            1. Please generate ideas
   6. Update on agenda items next week, please add meeting to schedule
4. STEM team updates:
   1. Promoting tutoring to students
      1. As job and class prep
   2. Rance: thank you Dr. Luu for participating in our Speaker Series
      1. Did FABULOUS job, feedback from students has been great, she has more students wanting to take her class in Fall
      2. Julie: thank you for having me, it was so much fun, I loved being there and thank you for having me.
      3. Looking for additional faculty speakers for Fall
         1. This online modality works well for Speaker Series
            1. More student participation
            2. Students tend to be more engaged
            3. Feedback is positive
            4. Dr. Ameer Thompson volunteers as speaker for fall
5. General Announcements:
   1. Fall 2021 Schedule
      1. What does Governor’s announce mean for us
         1. Board said we’ll be online summer and fall
         2. Tier system removed per Governor Newsom
         3. Don’t know what that means for us, but as of now we are online
         4. Anyone teaching a hard to convert courses have been ok’ed to come on campus
         5. Please email me and we can work together to make that happen
            1. For Math 800s level courses
            2. Process is long
            3. Will have to come out with creative ways to deliver content
            4. Requires class size reduction
            5. Have students in room at 25% capacity any day

Ex: TTh class with 24 students has to have 4 groups

Wk 1: T GpA, Th Gp B; Wk 2 – T Gp C, Th Gp D

Takes 2 weeks to see all students

* + - 1. Until the district tells us otherwise, we must maintain 6ft distance and 25% capacity, depending on room size,
         1. Medina: follow-up - will keep my class full online as it doesn’t make sense for me

My concern is transfer universities will be open in fall, will they be lenient about students taking courses online as it is up to schools decide if they are in person or line.

Ameer: my assumption is yes based on what has been happening

Rance: from state chancellor office – students who want to stay online can stay online

* + - * 1. Attila: Some students are on campus and some students are off, this is a concern with those of us who have international students as some may not be able to come back due to pandemic restrictions – item to keep in mind as we plan to accommodate our students

One option: DeMello uses system where some students in class inputting data and students online reviewing data in real time and interpreting, works well. One of many ways to get it done

Ameer: will let everyone know as

* + - 1. Apologies for not getting everyone a copy of the schedule before it went live, didn’t’ know that was a practice here. Will send before schedule goes live going forward.
      2. Ramki and Lezlee need new 2yr faculty for Tenure Committee
         1. David Monarres – Ramki’s committee
         2. Attila Elteto – Lezlee’s committee
         3. We will get these to academic senate to get approved

We need to maintain a certain ratio for balance, do the volunteers match the outgoing members aka men, women, etc.

Don’t want to keep asking the same women to keep serving if no others are volunteering

Clarification: I meant do volunteers know length of time committing to.

The time commitment is 2yrs, my apologies if didn’t make that clear

* + - 1. New biology faculty member position should go live in a few days, should start this fall
         1. Want to make sure we have a diversity of professorate members, want new ideas and methods
         2. We want new diverse faculty, but we use the same tried and true sites and expect great candidates to us.
         3. What I’ve done is consider how to meet potential faculty members where they are at

It came to me a lot of scientist come together by various identifying ways via Twitter

I put together a list of different groups we can reach to via social media (this is just twitter)

First pass list identifies various organizations, their twitter handle, description, and number of followers

167,00 followers, 2/3 non-unique, about 55,000, 1/3 would be potential applicants, 10% apply and we have 50 new applicants

Twitter is free, it’s a board appeal to a wide pool of applicants at no cost

Shows that we are serious about reaching out to diversify faculty

Open to getting names of more groups to add to list

No individual faculty need to have twitter, HR will run the accounts that the district would run.

* + - * 1. Ramki: community college faculty don’t go to research conferences as often as university professors so its hard to expand our pool of potential applicants
      1. Recently found out MESA program has not been funded under this next grant cycle
         1. Of the 34 previously funded programs in the area, 13 of them were NOT re-funded, included everyone in our district, Skyline and CSM did not get refunded.
         2. We are working with PRIE and district to find a path forward
         3. It’s very jarring, but we will work to keep serving our students for the remainder of the year
         4. We are still sorting through what everything means and figuring out next steps
         5. Conversations are being had about what to do going forward
         6. STEM team is hearing this for the first time on this meeting
         7. Its really shocking, no one in the district, in the bay area really, save Chabot and another
         8. All MESA directors are coming together to see what we can do collectively to really stabilize MESA and have it around long term.
         9. Important that you have this information from me before you hear it from the grapevine.
         10. Community college tier is funded by state, K-12 and university funded by university system
         11. We are one of the oldest that started in the community college level, it was a fresh competition every time, we just happened to get it every time.
         12. They changed the whole process this grant cycle, it’s now data based
         13. We are having the PRIE office go through data to check our scorecard
         14. The understanding is that they want to spread the funding throughout the state in what they consider MESA districts.

1. David Hoffman petitioned for faculty replacement for Rich Follansbee, when will that start
   1. Will have to go through several more committees before final posting
      1. Academic senate, prioritization process, president’s cabinet, the board. If approved, will most likely be Fall 2022.