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| **Goal 1:** Establish a dedicated space, resources, and program of activities for ongoing campus-wide professional learning. |
| Core concept | Objective | Potential Strategies/Activities | Timeline (completed by) | Performance Metric/Evidence of Completion/Institutionalization |
| Learning & Teaching | Identify college-wide needs for programming  | Administer needs assessment | End of Spring 2017 | Assessment distributed throughout campusData collected |
| Communication & Collaboration | Identify a space and branding for College-wide Professional Learning Program. | Determine budgetCreate logo and advertisingDistribute information to campus | End of Fall 2017End of Fall 2017Ongoing beginning Fall 2017 | Budget for the 2017-18 year is setLogo is approved and materials created and distributed |
| Career & Personal Growth & Learning | Provide resources and a calendar of events | Administer needs assessmentReview needs assessment data Develop budget for activities, resources, materials | End of Spring 2017End of Spring 2017End of Fall 2017 | Assessment distributed throughout campusProgram of activities developedResources and materials purchased, promotional materials distributed |

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| **Goal 2 :** Implement an ongoing College-wide professional learning program that engages campus constituents while creating opportunities for innovative practices that promote student success. |
| Core concept | Objective | Potential Strategies/Activities | Timeline (completed by) | Performance Metric/Evidence of Completion/Institutionalization |
| Learning & Teaching | Provide employees with opportunities to learn and develop strategies that promote innovation to benefit students | Expand and coordinate communities of practice that promote learning from one another in the following areas:* Pedagogy
* Workplace efficiency
* Innovative practices
* Technology
* Social Justice & Diversity
* Basic Skills
* College Operations
* Leadership
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| Learning & Teaching | Expand technology skills through workshops and exploring resources | * Series of technology workshops
* Tech Tips
* Technology in the classroom
* ELITE
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| Communication & Collaboration | Offer opportunities for inter-departmental networking in order for colleagues to explore how the college operates | * Informal meet & greets
* Collaborative meetings (activities & projects)
* Conversations with colleagues
* Departmental sharing at meetings
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| Career & Personal Growth & Learning | Promote resources for personalized learning | * California Community Colleges Professional Learning Network
* Grovo
* Skillsoft
* Lynda.com
* Workshops & courses
* Wellness opportunities
* Trainings to access PL funding
* Other resources & opportunities
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