



Cañada College Employee Characteristics Report

Office of Planning, Research, and Institutional Effectiveness

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This report highlights Cañada College's employee's characteristics for Fall 2013 including:

- ☐ Gender,
- ☐ Ethnicity,
- ☐ Age,
- ☐ Employee's classification
 - educational administrators
 - academic tenured/track
 - academic temporary
 - classified professional

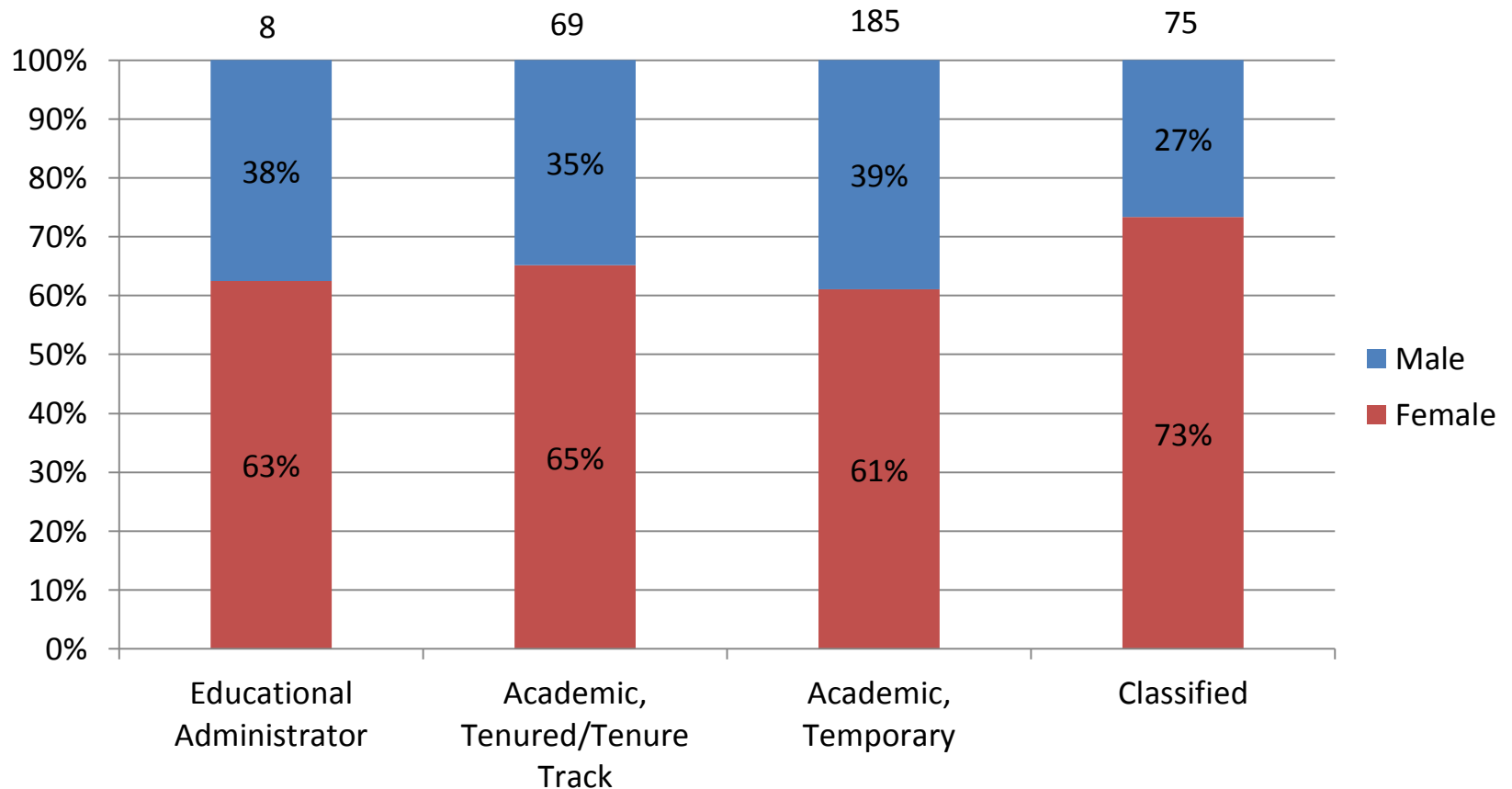
The data was from the State Chancellor's Office Data Mart.
<http://datamart.cccco.edu/Faculty-Staff/Default.aspx>



- Cañada College in the fall 2013 has:
 - 8 educational administrators
 - 69 academic tenured/track (full-time faculty)
 - 185 academic temporary (part-time faculty)
 - 75 classified professional
 - A total of 337 employees



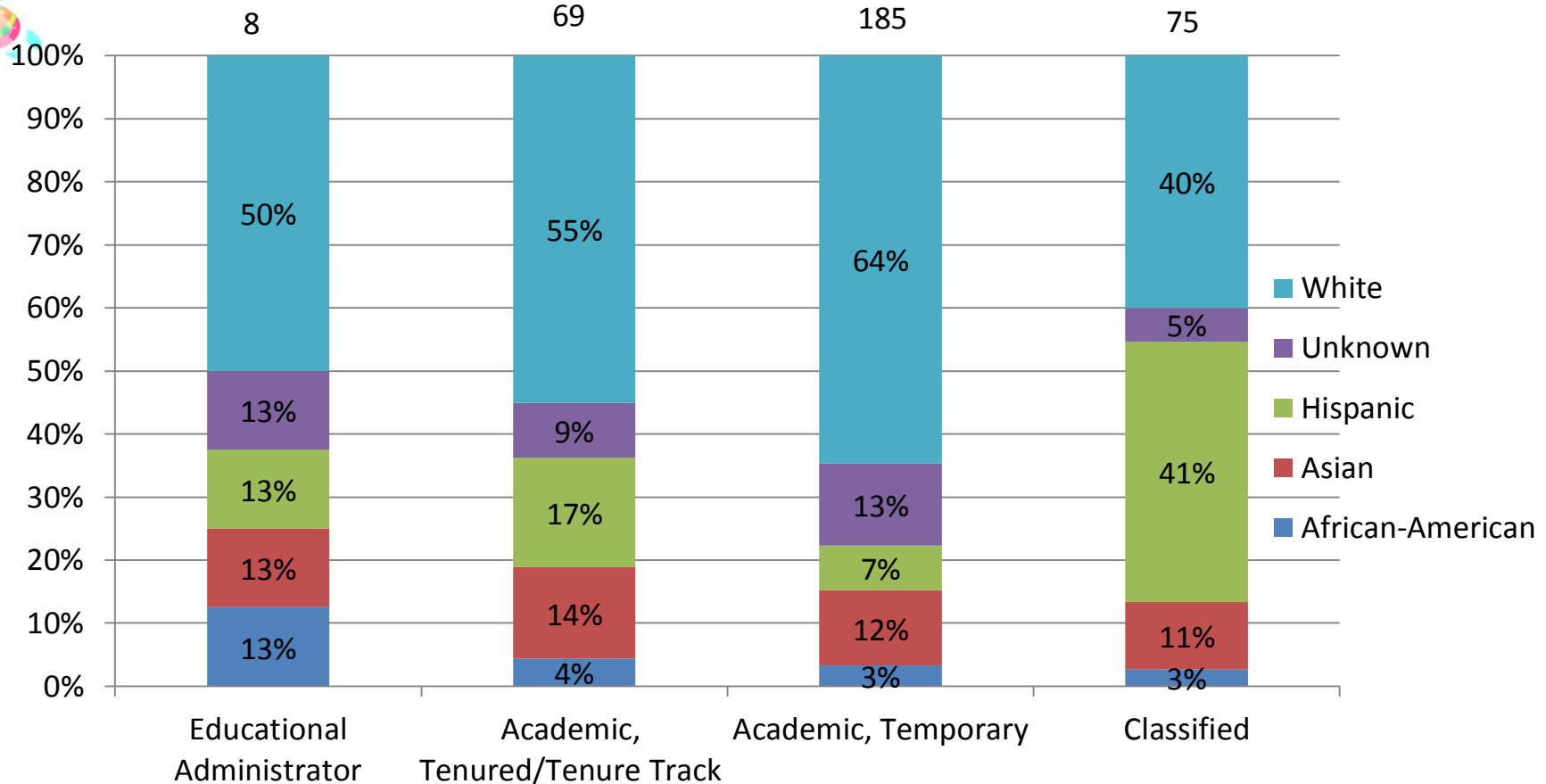
Cañada Employee Gender Fall 2013



Cañada College has more female employees than male employees across the employee classifications—educational administrator, academic tenured/track, academic temporary, and classified professionals. The gender proportion reflects our student population.



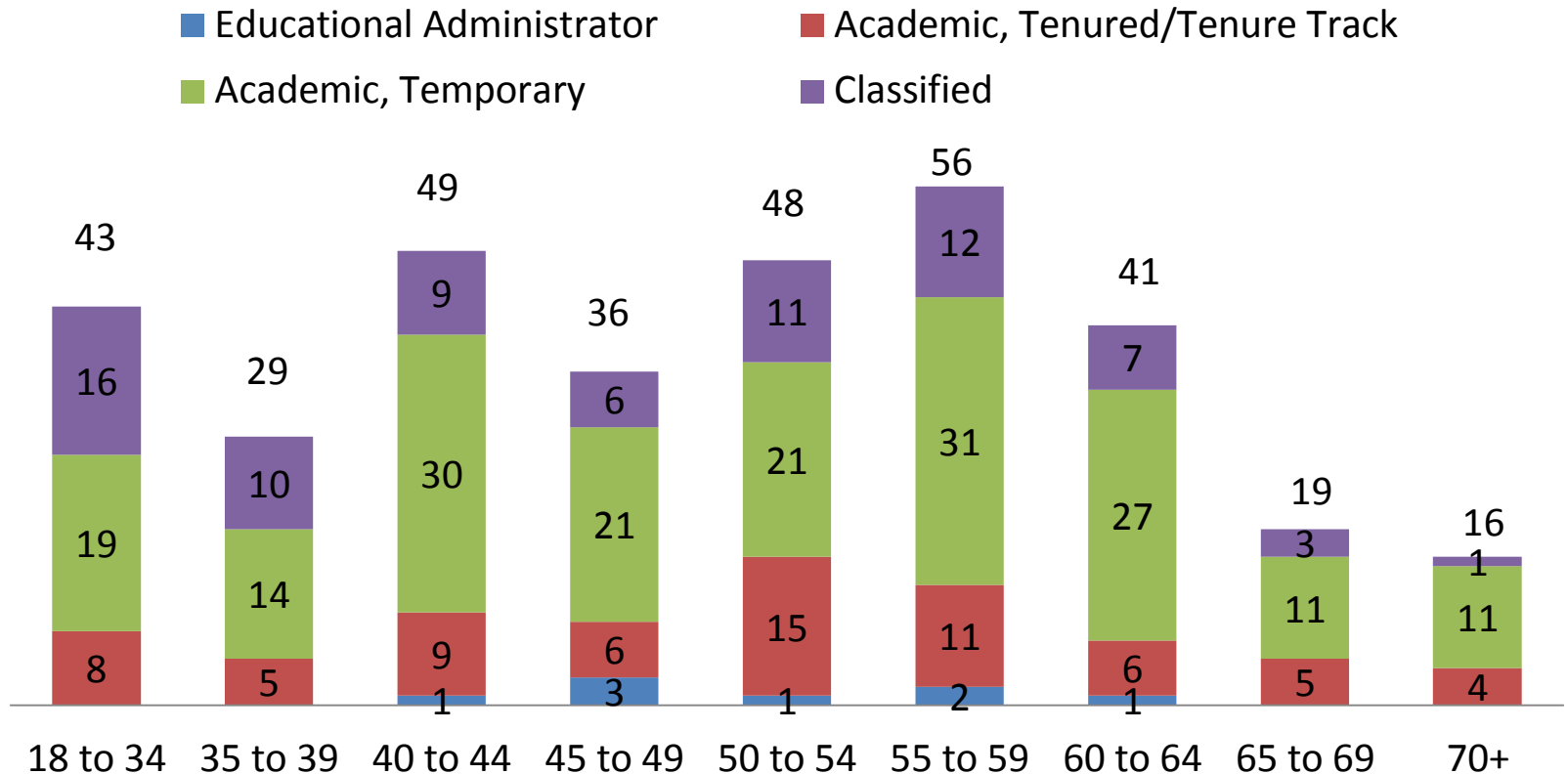
Cañada Employee Ethnicity Fall 2013



The most diverse group in terms of ethnicity is classified professional group that reflects the similarity of our student population. To compare with classified professional group, academic temporary has 64% of white employees.



Cañada Employee Age Fall 2013



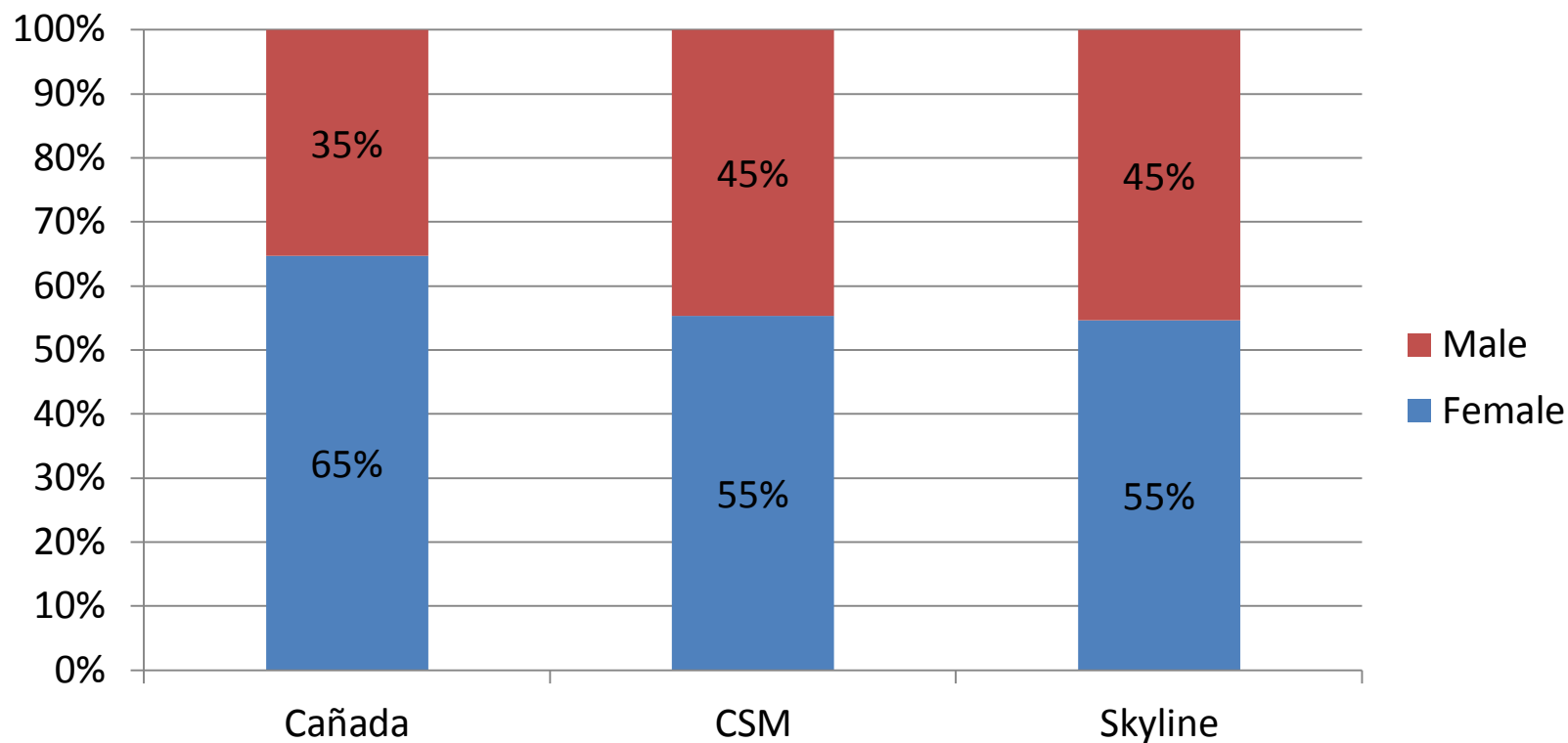
In terms of age, the educational administrator group is between age of 40 to 64. The academic tenured/track shows the similarity to the educational administrator. The academic temporary seems to have higher age groups (age 55 to 59 and age 60 to 64) than the other 3 classification groups. The classified professional seems to have younger age groups.



- What is Cañada College's employee's characteristics comparing with our two sister colleges?



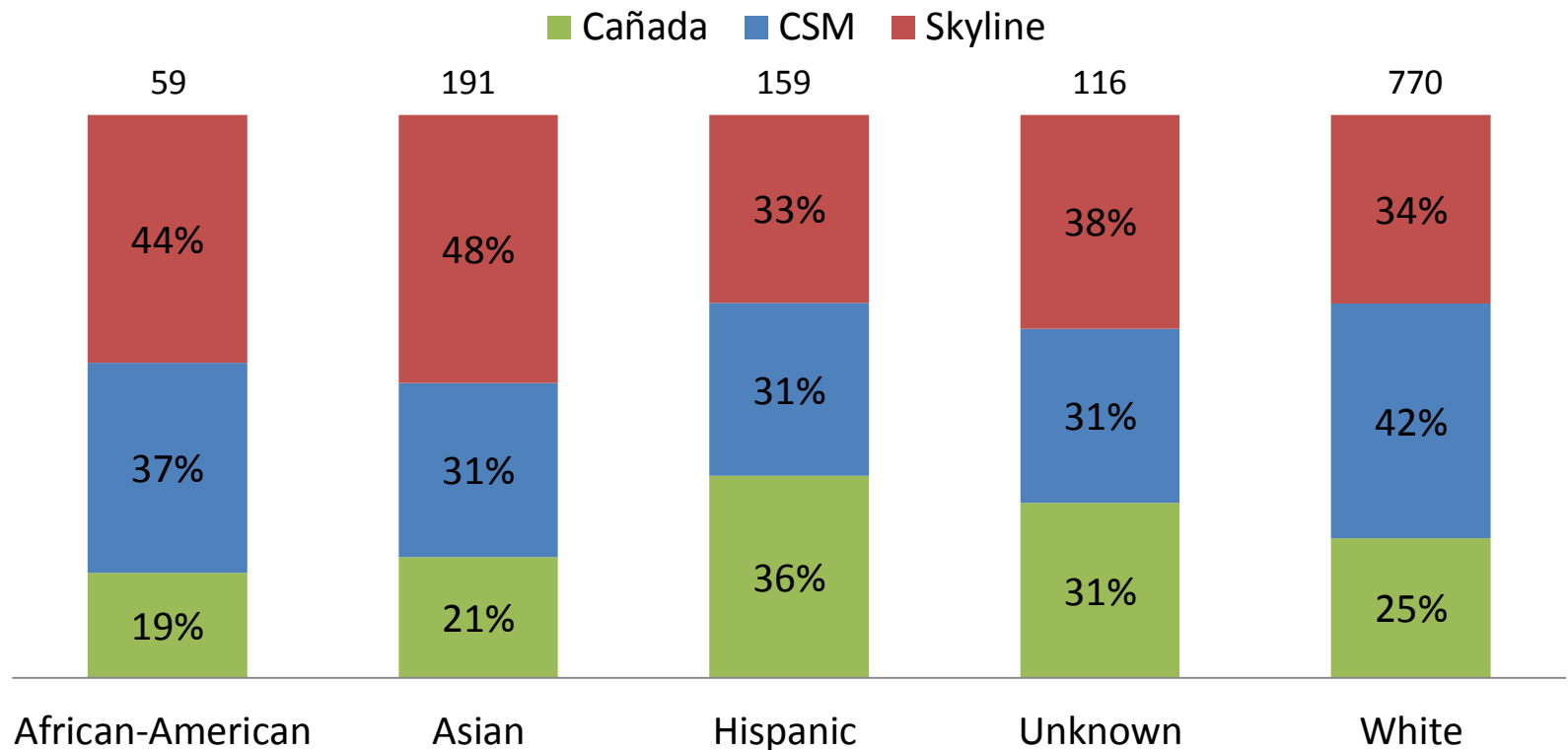
Percentage Employee Gender Fall 2013



In terms of age, Cañada has more female employees than the other two colleges.



Percentage of Employee Ethnicity Fall 2013

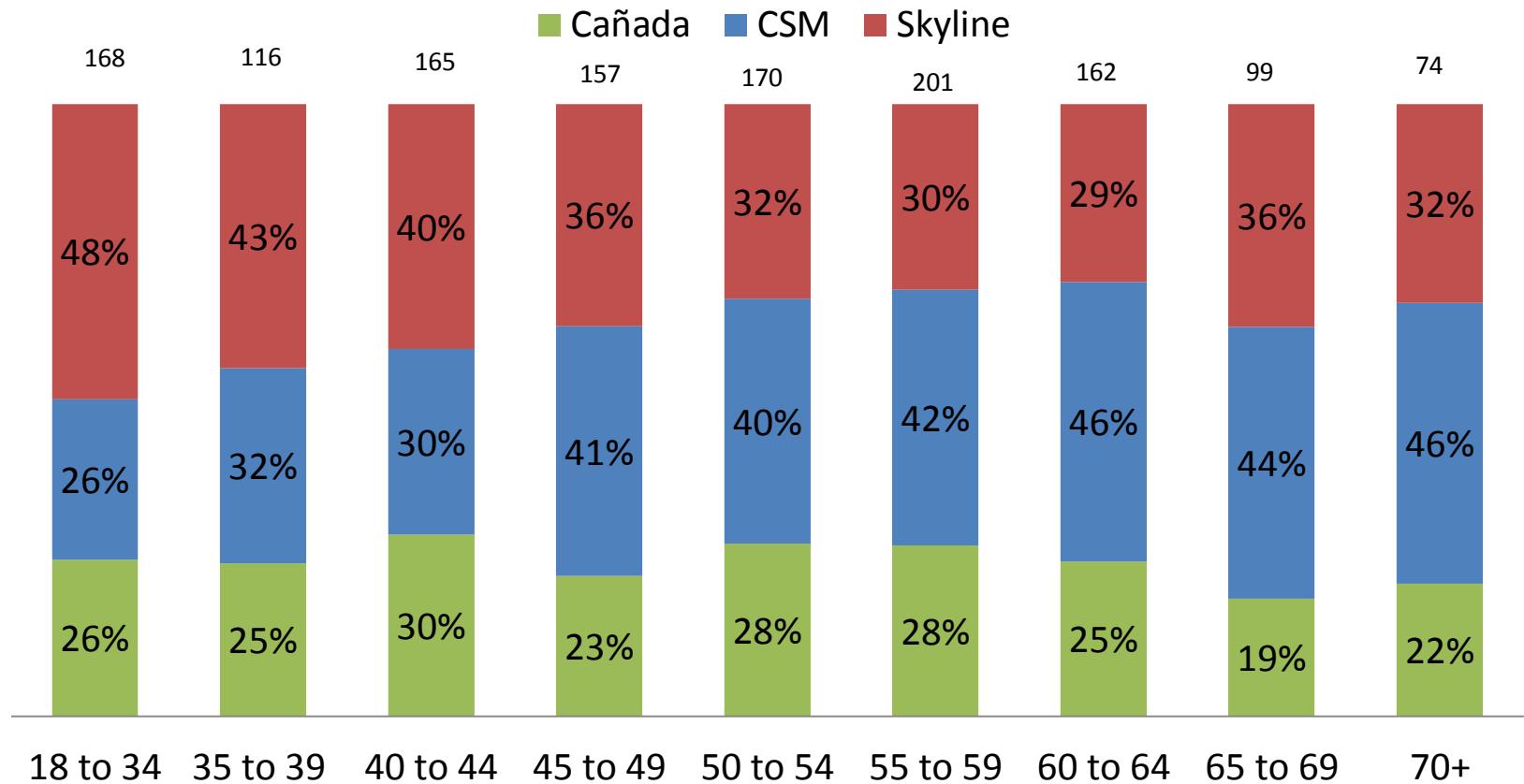


If the ethnic group has less than 5 people, it is not displayed.

In terms of ethnicity in percentage, Cañada has more Hispanic employees than the other two colleges which reflects our student population. The percentage adds up to 100% for each ethnic group.



Percentage Employee Age Fall 2013

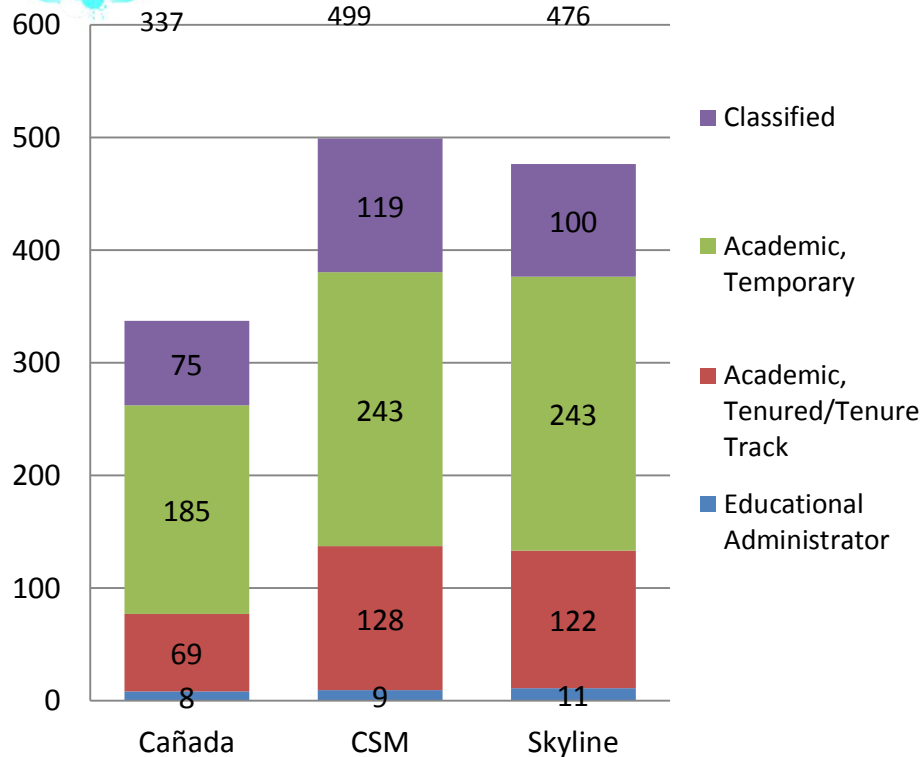


In terms of age, Cañada seems quite even in terms of age groups distribution in percentage in comparing with other two colleges. Skyline seems to have younger employees in percentage and CSM seems to have older employees in percentage in comparing with other two colleges.

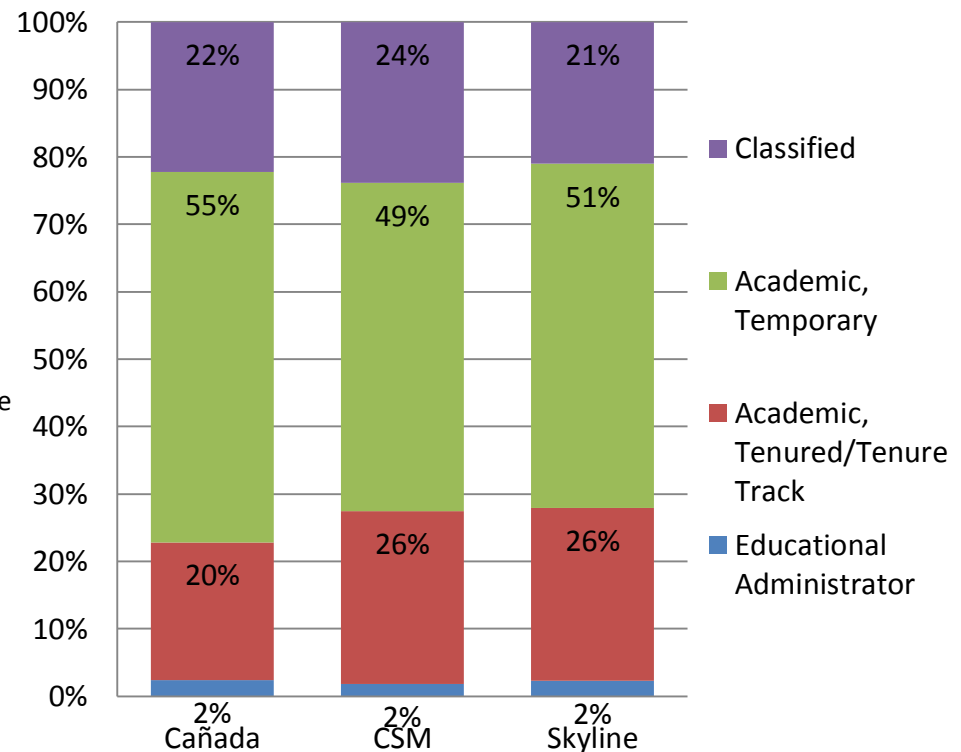
The percentage adds up to 100% for each age group.



Number of Employee Classification Fall 2013



Percentage of Employee Classification Fall 2013



In terms of employee classification, the left hand chart indicates the numbers of employees in each classification stacked up for each college. The right hand chart indicates the percentage of each classification stacked up for each college.

In terms of percentage, we have higher percentage in academic temporary than the other two colleges, and vice versa, we have lower percentage in academic tenured/track than the other two colleges.