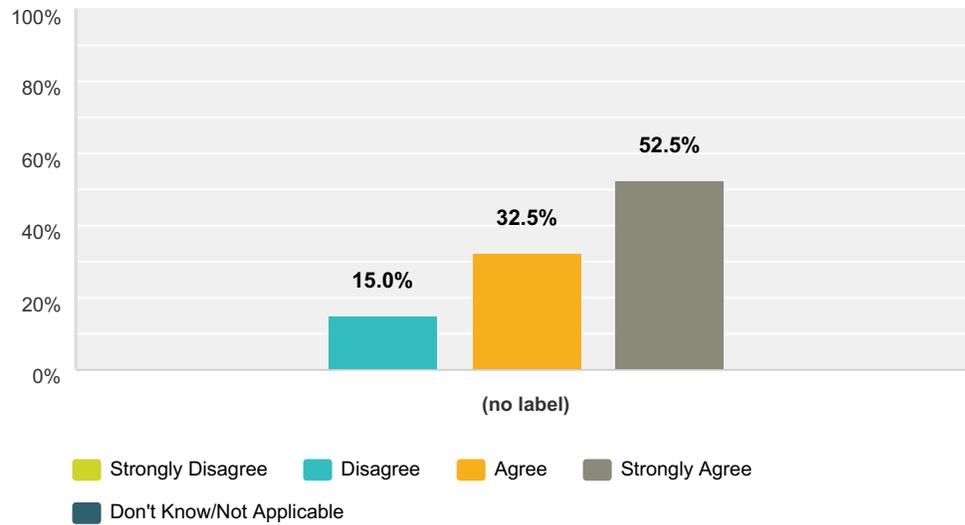


Q1 Results of college goals are regularly shared with campus constituencies.

Answered: 40 Skipped: 0

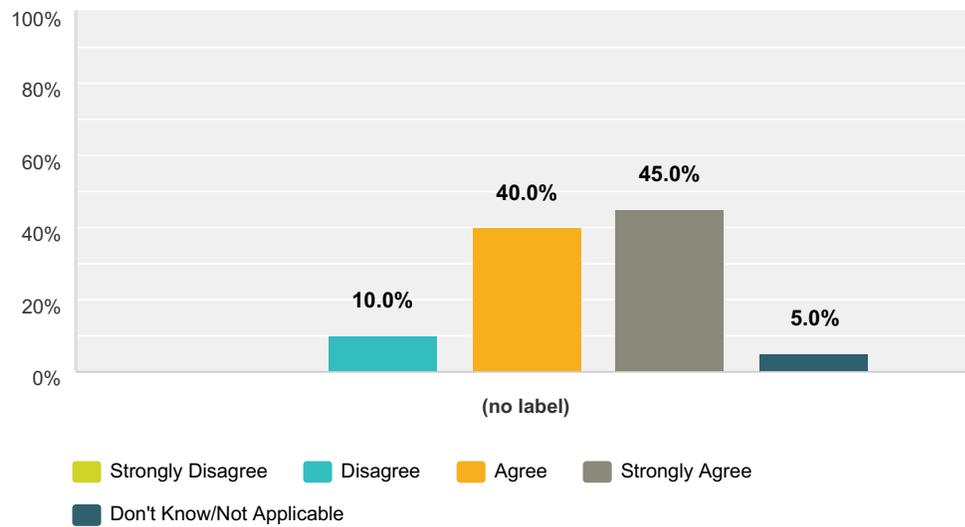


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	15.0% 6	32.5% 13	52.5% 21	0.0% 0	40	3.38

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	4.00	4.00	3.38	0.73

Q2 A consultative planning process is used to identify needed areas of improvement.

Answered: 40 Skipped: 0

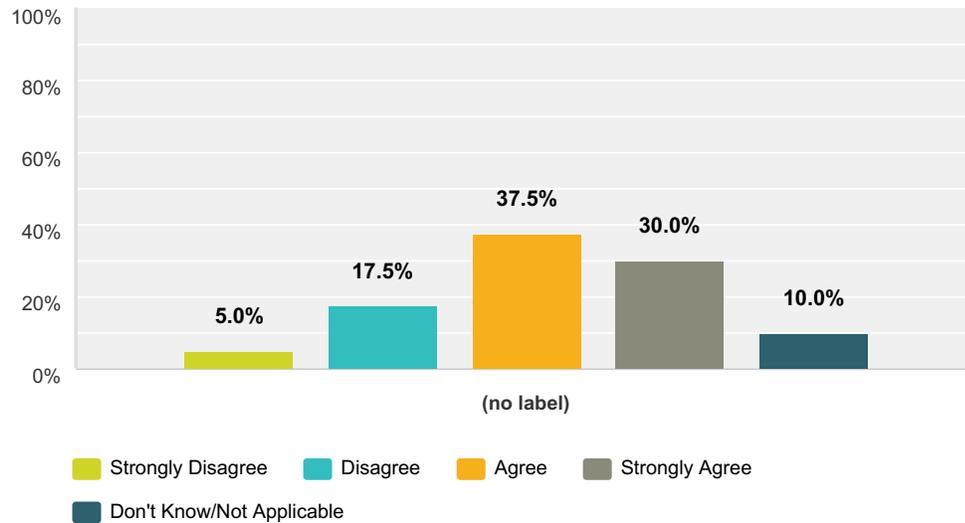


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	10.0% 4	40.0% 16	45.0% 18	5.0% 2	40	3.37

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	4.00	3.00	3.37	0.67

Q3 Employees have adequate opportunities to participate in the development of financial plans and budgets.

Answered: 40 Skipped: 0

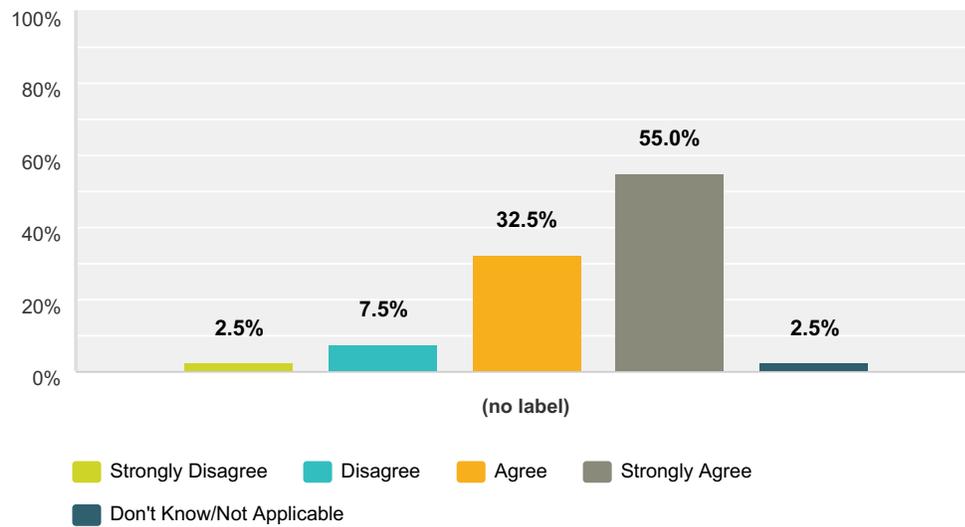


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.0% 2	17.5% 7	37.5% 15	30.0% 12	10.0% 4	40	3.03

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 3.00	Mean 3.03	Standard Deviation 0.87

Q4 The College works collaboratively towards the achievement of college goals.

Answered: 40 Skipped: 0

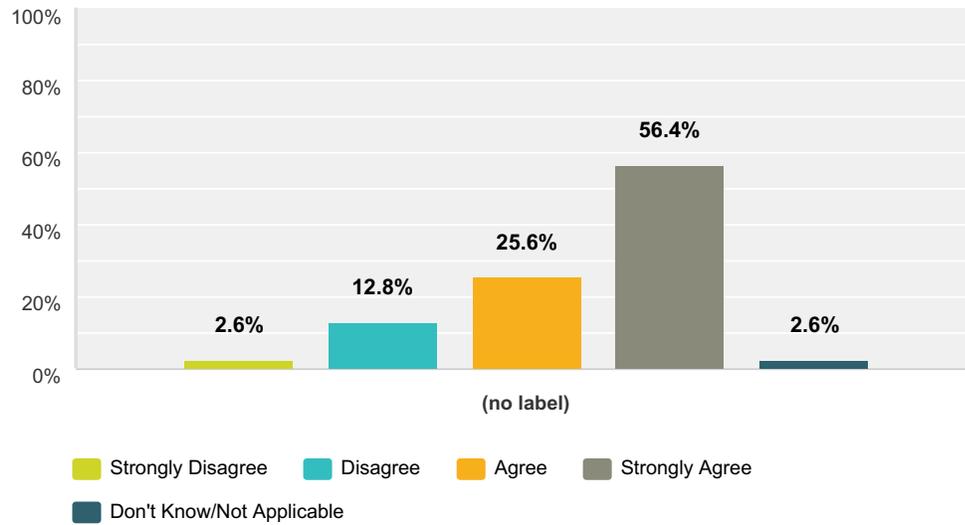


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5%	7.5%	32.5%	55.0%	2.5%	40	3.44
	1	3	13	22	1		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	4.00	3.44	0.74

Q5 I am satisfied with the amount of opportunity I have to participate in college-wide planning.

Answered: 39 Skipped: 1

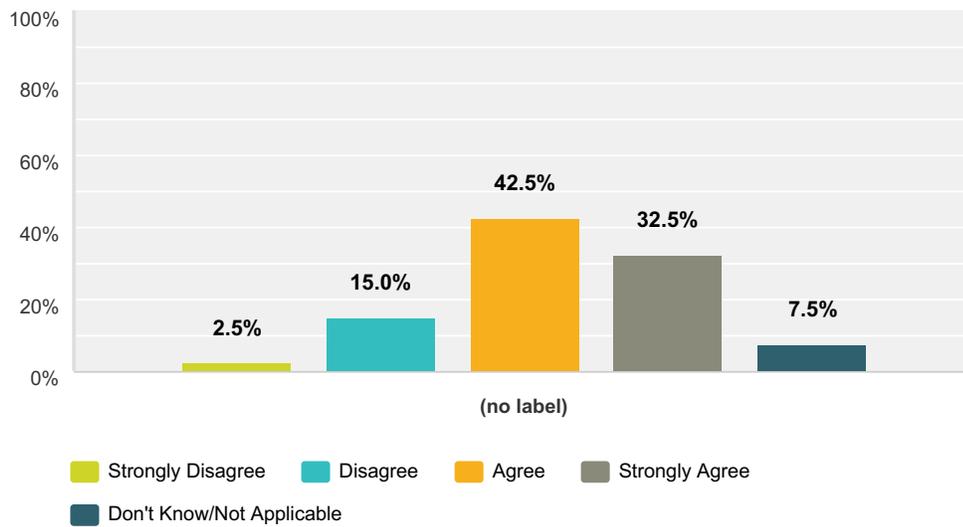


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.6% 1	12.8% 5	25.6% 10	56.4% 22	2.6% 1	39	3.39

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 4.00	Mean 3.39	Standard Deviation 0.81

Q6 The program review process helps to promote positive change on campus.

Answered: 40 Skipped: 0

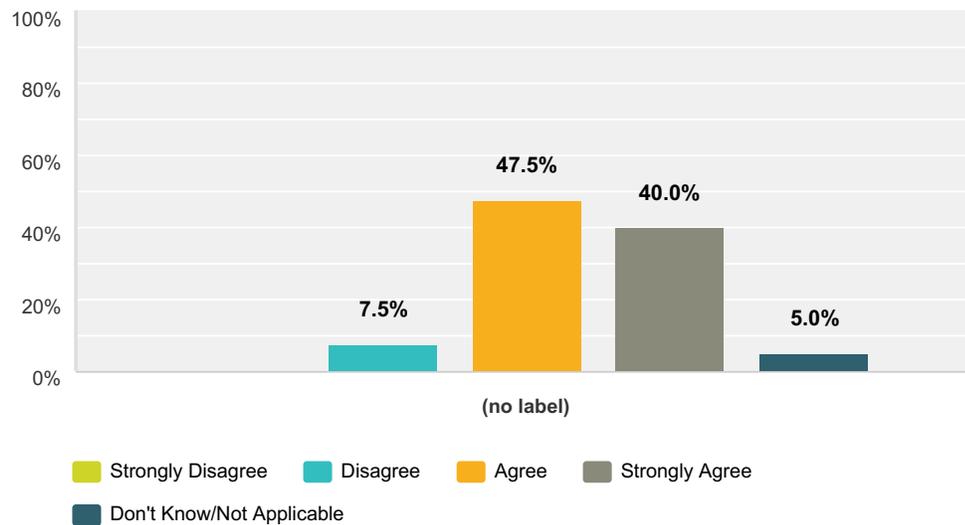


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5%	15.0%	42.5%	32.5%	7.5%	40	3.14
	1	6	17	13	3		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.14	0.78

Q7 The role of employees in participatory governance is clearly stated and publicized.

Answered: 40 Skipped: 0

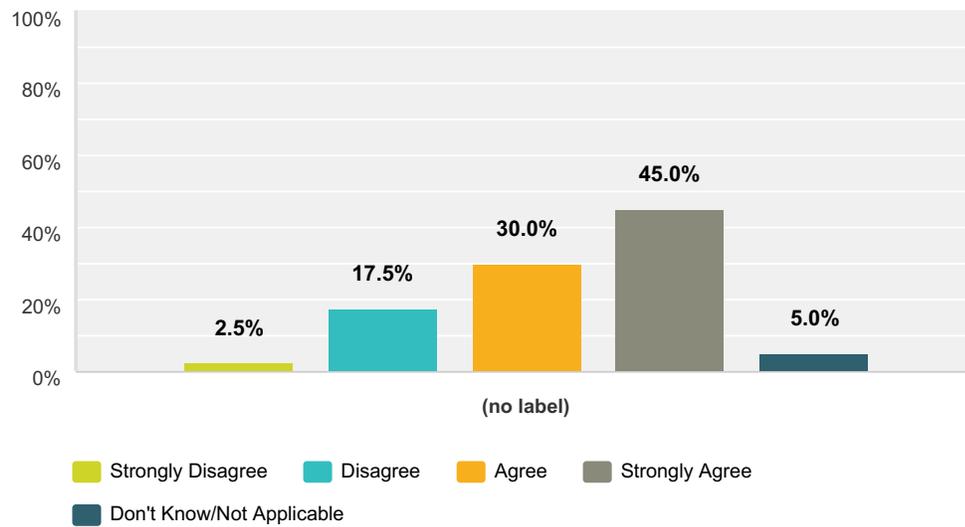


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	7.5% 3	47.5% 19	40.0% 16	5.0% 2	40	3.34

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	4.00	3.00	3.34	0.62

Q8 The procedures for hiring employees are clearly stated.

Answered: 40 Skipped: 0

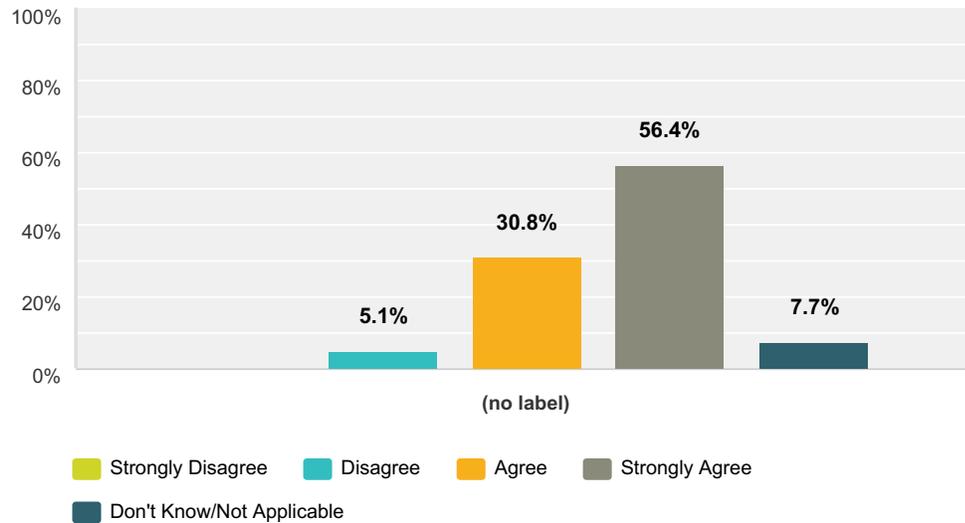


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5%	17.5%	30.0%	45.0%	5.0%	40	3.24
	1	7	12	18	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.24	0.84	

Q9 Cañada College encourages staff and faculty participation in the decision-making process.

Answered: 39 Skipped: 1

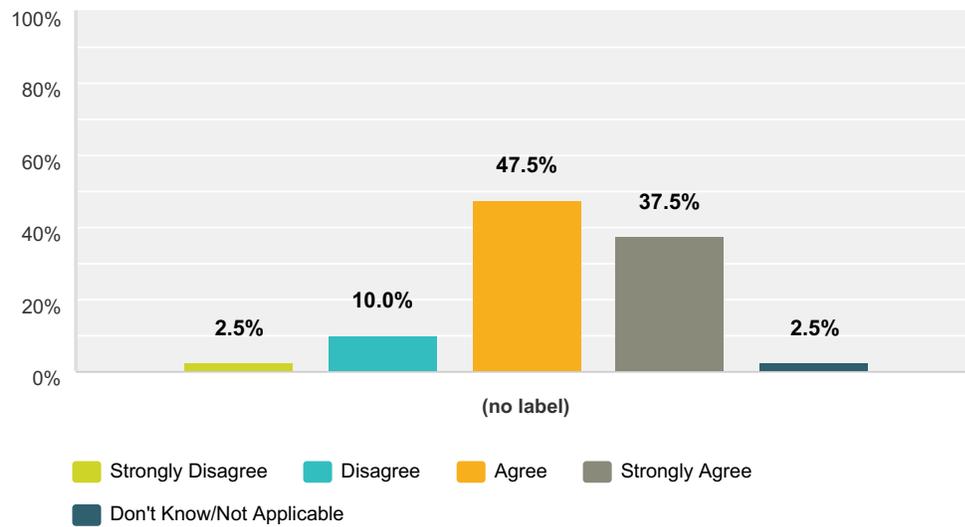


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	5.1% 2	30.8% 12	56.4% 22	7.7% 3	39	3.56

Basic Statistics				
Minimum 2.00	Maximum 4.00	Median 4.00	Mean 3.56	Standard Deviation 0.60

Q10 Overall, the participatory governance process is working well at Cañada.

Answered: 40 Skipped: 0

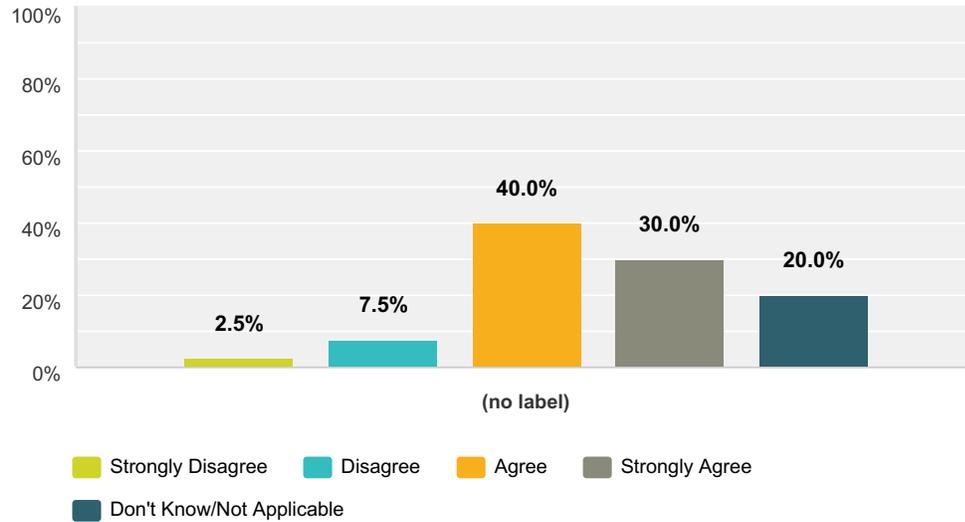


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5%	10.0%	47.5%	37.5%	2.5%	40	3.23
	1	4	19	15	1		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.23	0.73

Q11 There are clear divisions of authority and responsibility between and among the District Office, the Board of Trustees, and Cañada College.

Answered: 40 Skipped: 0

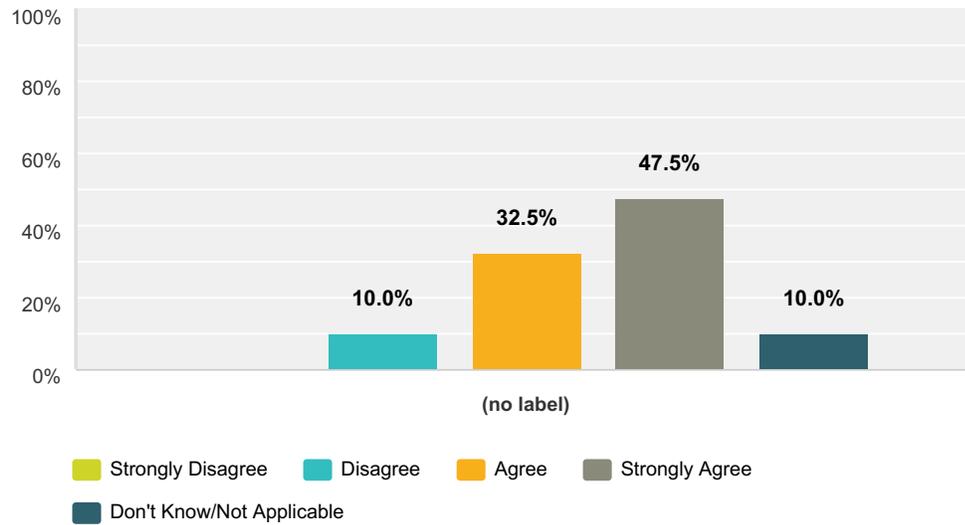


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5% 1	7.5% 3	40.0% 16	30.0% 12	20.0% 8	40	3.22

Basic Statistics					
Minimum 1.00	Maximum 4.00	Median 3.00	Mean 3.22	Standard Deviation 0.74	

Q12 I am familiar with the institutional SLOs and their purpose.

Answered: 40 Skipped: 0

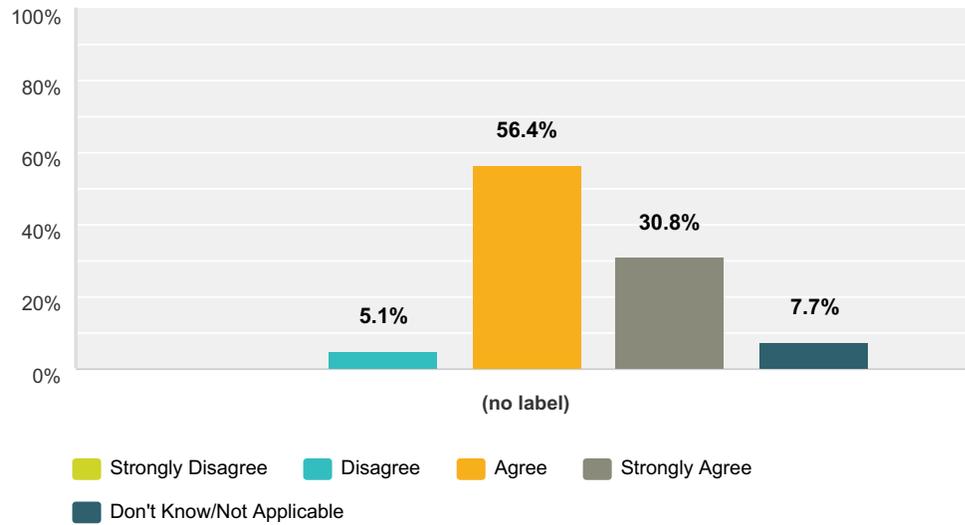


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	10.0% 4	32.5% 13	47.5% 19	10.0% 4	40	3.42

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	4.00	4.00	3.42	0.68

Q13 I engage other faculty/staff in my department in dialogues about assessment results and subsequent action plans.

Answered: 39 Skipped: 1

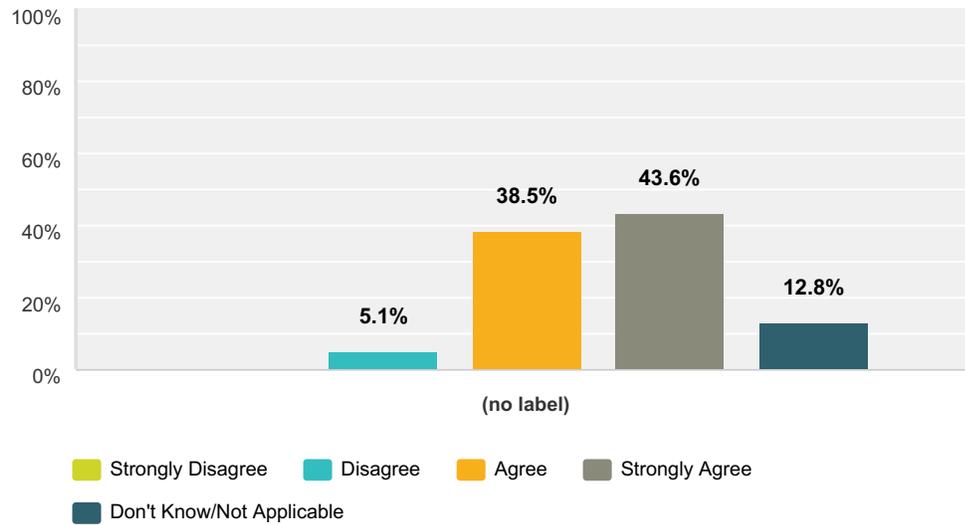


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	5.1% 2	56.4% 22	30.8% 12	7.7% 3	39	3.28

Basic Statistics				
Minimum 2.00	Maximum 4.00	Median 3.00	Mean 3.28	Standard Deviation 0.56

Q14 I use assessment results to inform subsequent plans.

Answered: 39 Skipped: 1

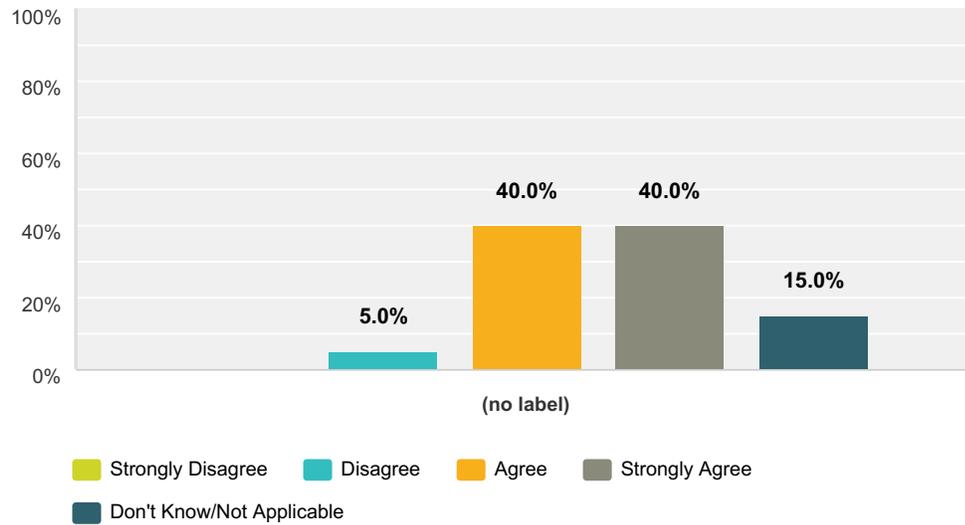


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	5.1% 2	38.5% 15	43.6% 17	12.8% 5	39	3.44

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
2.00	4.00	3.50	3.44	0.60	

Q15 I use assessment results to inform resource requests.

Answered: 40 Skipped: 0

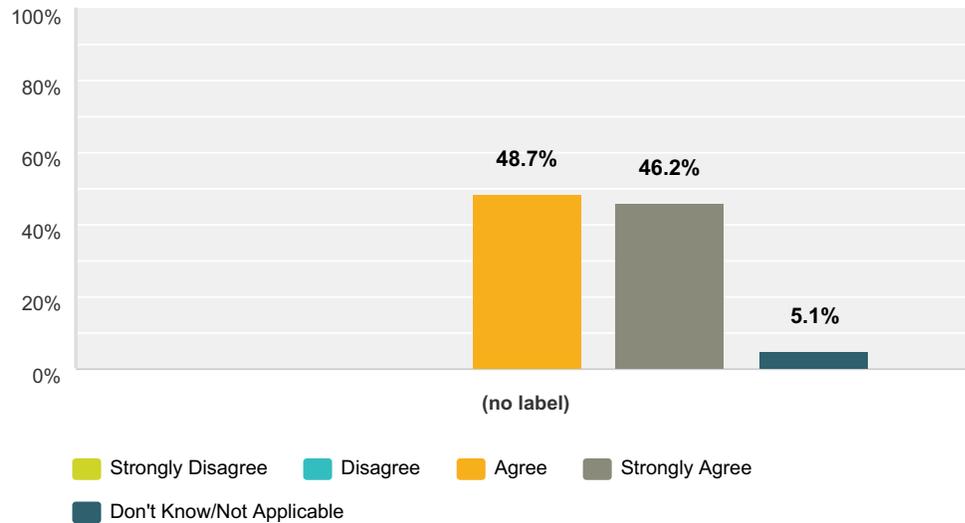


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	5.0% 2	40.0% 16	40.0% 16	15.0% 6	40	3.41

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	4.00	3.00	3.41	0.60

Q16 I see how assessment can inform decisions about curriculum, resource allocation, etc.

Answered: 39 Skipped: 1

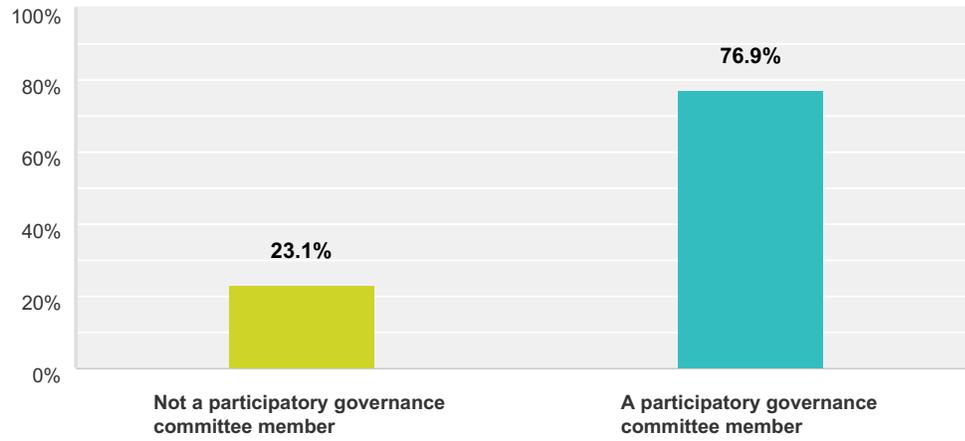


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.0% 0	0.0% 0	48.7% 19	46.2% 18	5.1% 2	39	3.49

Basic Statistics				
Minimum 3.00	Maximum 4.00	Median 3.00	Mean 3.49	Standard Deviation 0.50

Q17 I am:

Answered: 39 Skipped: 1

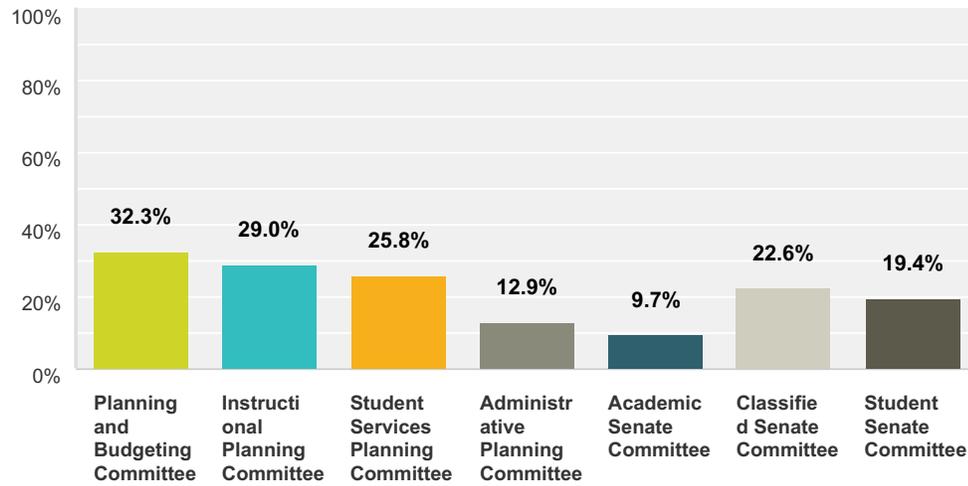


Answer Choices	Responses
Not a participatory governance committee member (1)	23.1% 9
A participatory governance committee member (2)	76.9% 30
Total	39

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.77	0.42

Q18 If you are a committee member, which committee(s) do you serve? (Check all that apply)

Answered: 31 Skipped: 9

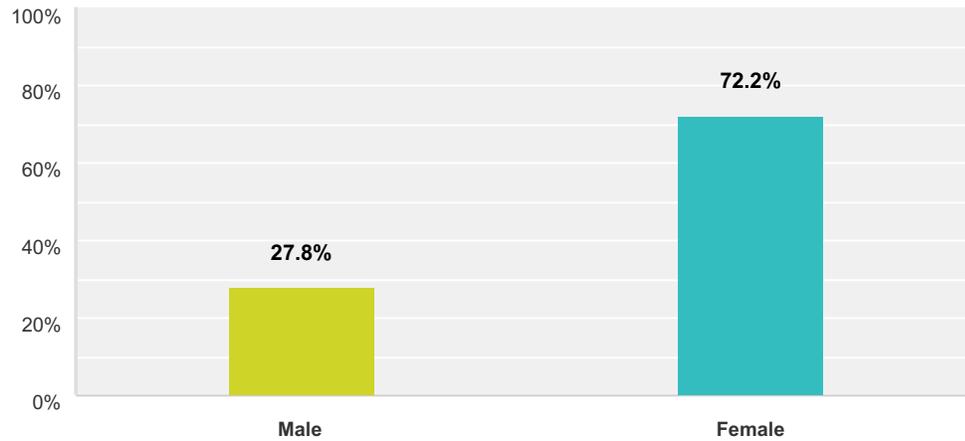


Answer Choices	Responses
Planning and Budgeting Committee (1)	32.3% 10
Instructional Planning Committee (2)	29.0% 9
Student Services Planning Committee (3)	25.8% 8
Administrative Planning Committee (4)	12.9% 4
Academic Senate Committee (5)	9.7% 3
Classified Senate Committee (6)	22.6% 7
Student Senate Committee (7)	19.4% 6
Total Respondents: 31	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	3.00	3.55	2.11

Q19 What is your gender?

Answered: 36 Skipped: 4

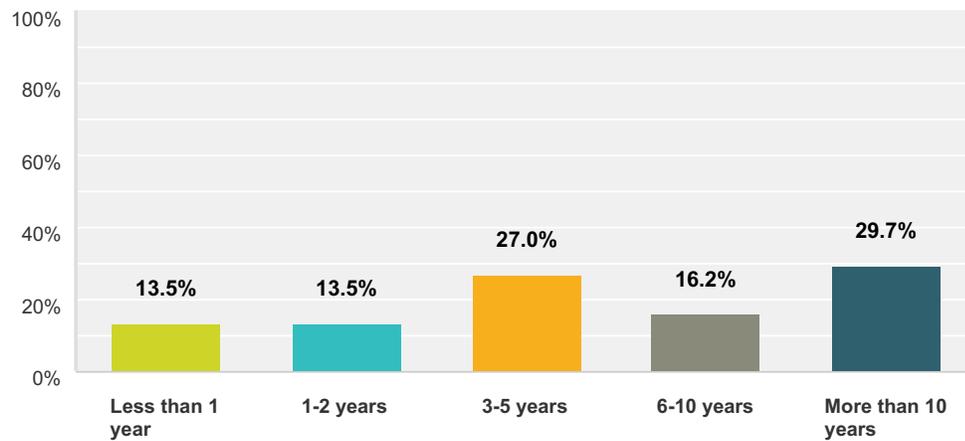


Answer Choices	Responses
Male (1)	27.8% 10
Female (2)	72.2% 26
Total	36

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.72	0.45

Q20 How many years have you been at Cañada College?

Answered: 37 Skipped: 3

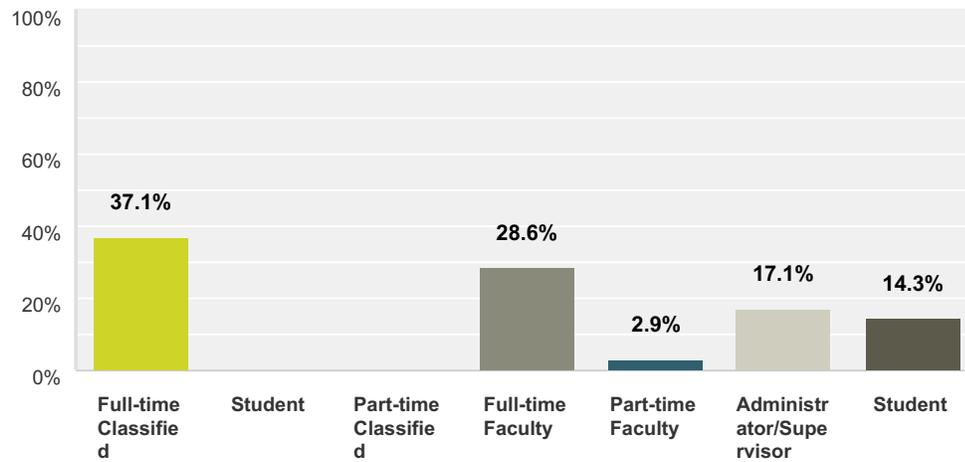


Answer Choices	Responses
Less than 1 year (1)	13.5% 5
1-2 years (2)	13.5% 5
3-5 years (3)	27.0% 10
6-10 years (4)	16.2% 6
More than 10 years (5)	29.7% 11
Total	37

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	3.00	3.35	1.38

Q21 What is you employment status?

Answered: 35 Skipped: 5

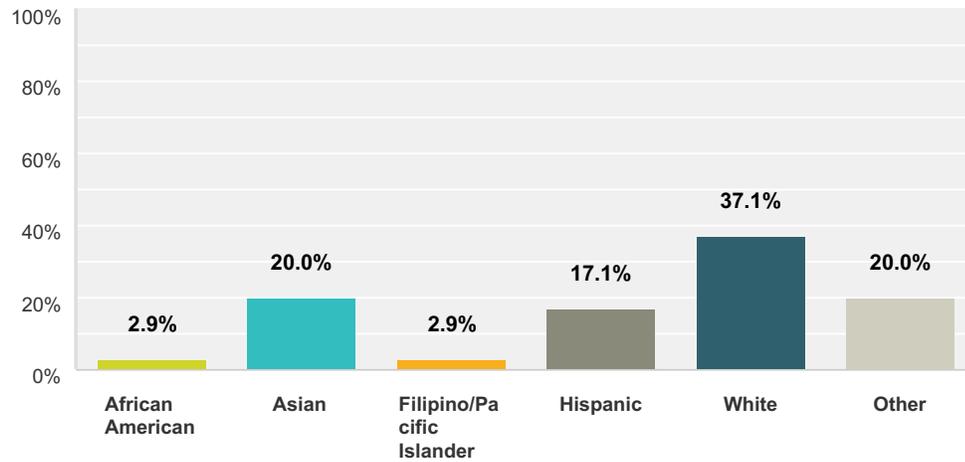


Answer Choices	Responses	
Full-time Classified (1)	37.1%	13
Student (2)	0.0%	0
Part-time Classified (3)	0.0%	0
Full-time Faculty (4)	28.6%	10
Part-time Faculty (5)	2.9%	1
Administrator/Supervisor (6)	17.1%	6
Student (7)	14.3%	5
Total		35

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	4.00	3.69	2.29

Q22 What ethnic group do you mostly identify with?

Answered: 35 Skipped: 5



Answer Choices	Responses
African American (1)	2.9% 1
Asian (2)	20.0% 7
Filipino/Pacific Islander (3)	2.9% 1
Hispanic (4)	17.1% 6
White (5)	37.1% 13
Other (6)	20.0% 7
Total	35

Basic Statistics				
Minimum 1.00	Maximum 6.00	Median 5.00	Mean 4.26	Standard Deviation 1.48