Hiring Justification March 2014



Radiologic Technology Program Overview

- 1st class graduated in 1970
- Accredited by:
 - Joint Review Committee on Education in Radiologic Technology (JRCERT)
 - California Department of Public Health, Radiation Health Branch (CDPH-RHB)
- 25 month cohort (7 weeks vacation)
 - 20 or 21 students accepted once a year
 - Approximately 38 total (first and second year students)
 - 10 Affiliated Clinical Sites
 - 4 clinical rotations per students



Organizational Chart

Rafael Rivera Full Time Program Coordinator/Faculty



Adjunct Clinical Coordinators Jennifer O'Laughlin Steve Fontes Louise Wightman Ervin Riveraa Yonas Hagos 16 Clinical Instructors (Hospital Personnel)

PART TIME FACULTY Steve Fontes Martin Partlan

Theresa Bell Audrey Pitcher Sandy Frojelyn



Radiologic Technology Program Curriculum



RADT 400	Orientation to	9	Spring Semester				
	Radiologic Technology	RADT 415	Radiation Protection				
	Fall Semester		and Biology				
RADT 408	Perspectives in	RADT 420	Radiographic				
	Radiology		Positioning II				
PHYS 405	Applied Radiographic	RADT 428	Clinical Education II				
	Physics	RADT 430	Principles of Radiographic				
RADT 410	Radiographic		Film Production				
	Positioning	Summer Intersession					
RADT 418	Clinical Education I	RADT 438	Clinical Education III				

Radiologic Technology Program Curriculum



	Fall Semester		Spring Semester
RADT 435	Imaging Equipment	RADT 442	Radiographic Pathology
	and Quality Control	RADT 448	Clinical Education IV
RADT 438	Clinical Education III	RADT 450	Registry Review
RADT 440	Advanced Imaging Modalities and	RADT 458	Clinical Education V
	Specialize Procedures	RADT 474	Venipuncture for Contrast
RADT 441	Sectional Anatomy		Media Administration Summer Intersession

RADT 468 Clinical Education VI

Program Success



American Registry of Radiologic Technologists (ARRT) 100% Pass Rate

California Department of Public Health Radiologic Health Branch (RHB) Fluoroscopy Examination 100% Pass Rate

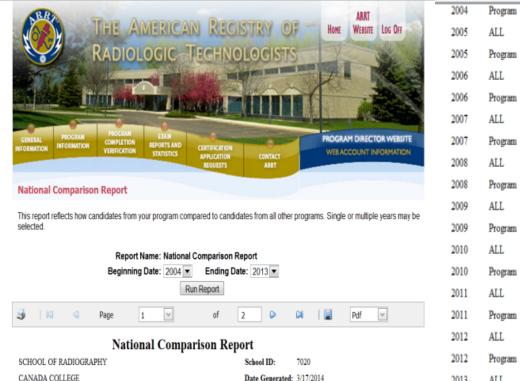
Employment Rate 86.18% (six months after graduation)

>Attrition Rate 91.94% (5 year average)

Employer Satisfaction

Radiologic Technology Program Success

13



	2004	Program	15	9.1	9.1	0./	0.0	9.1	0.00	04	100.0
	2005	ALL	13200	8.5	8.4	8.4	8.4	8.8	84.8		89.4
	2005	Program	18	9.4	9.3	9.0	8.9	9.2	91.2	92	100.0
	2006	ALL	14061	8.7	8.4	8.3	8.4	8.8	84.8		90.5
	2006	Program	19	9.5	9.0	9.0	8.5	9.1	89.5	84	100.0
	2007	ALL	14142	8.7	8.3	8.3	8.4	8.8	84.7		90.8
	2007	Program	20	9.2	8.9	8.8	8.7	8.9	88.8	84	100.0
	2008	ALL	14210	8.6	8.2	8.4	8.4	8.8	84.6		91.0
	2008	Program	19	9.3	9.0	9.2	9.0	9.2	91.6	96	100.0
	2009	ALL	13762	8.6	8.2	8.4	8.4	8.9	84.8		91.4
	2009	Program	19	9.3	9.1	9.3	9.1	9.3	92.0	96	100.0
	2010	ALL	13550	8.7	8.2	8.3	8.5	8.7	84.9		92.4
	2010	Program	21	9.4	9.4	9.2	9.3	9.3	93.4	98	100.0
	2011	ALL	12542	8.7	8.2	8.3	8.5	8.8	85.1		92.7
	2011	Program	18	9.3	9.1	9.0	9.0	9.2	91.0	92	100.0
	2012	ALL	12338	8.6	8.4	8.4	8.7	8.6	85.3		93.0
	2012	Program	16	9.1	9.0	9.0	9.2	9.3	91.4	92	100.0
	2013	ALL	11684	8.6	8.2	8.1	8.5	8.6	84.1		89.6
	2013	Program	18	9.2	9.0	8.7	9.1	8.8	89.9	88	100.0
11		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		///////////////////////////////////////				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		///////////////////////////////////////

9.1 9.1 8.7 8.6 9.1 88.6

100.0

84



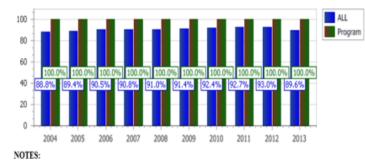
CAÑADA

COLLEGE

IECHNOLOGY

OGIC

RADIOL(



(1) A percentile rank indicates the percentage of scores at or below the corresponding mean scaled score. Percentile

Radiography										
Calenda	ar	Number	Section Means						Percentile	
Year	Group	Candidates	A	В	С	D	E	Mean	Rank	% Pass
2004	ALL	11860	8.5	8.1	8.3	8.3	8.8	83.9		88.8

A Internet | Dr

Report based on dates from 01/2004 through 12/2013

RAFAEL A RIVERA

4200 FARM HILL BLVD REDWOOD CITY, CA 94061-0000



Why do we need this position?

1. The amount of materials required by <u>each</u> clinical facility (hospital) has increased dramatically

On boarding documents required in 2008 included: physical exam, proof of eight vaccinations, CPR

In 2013 it includes: doctor's physical examination, proof of 10 vaccinations, 3 of them may require boosters for up for 6 months, annual T.B. and flu vaccinations, CPR, driver's license, drug testing, additional background check for some hospitals, patient privacy training specific to each hospital

Note: The documents are required at least 5 to 6 weeks before the student may attend the facility

- 2. Increase of JRCERT accreditation documentation requirements
 - Assessment
 - Updating documents (ARRT & CRT licenses and Continuing Education)
 - Teachers, clinical coordinators, clinical instructors
 - Collection of fees from hospitals



- 3. Increase in CDPH-RHB Annual Documentation Requirements
 - Graduates' list
 - Required documentation (licenses) for all technologists and radiologists working in affiliated hospitals
 - Required documentation (permits) for all x-ray generating equipment in affiliated hospitals
 - Maintenance of radiation protection policy
 - exposure records, safety with x-ray equipment, etc.



- 4. JRCERT Standard Two, Objective 2.4 will be met
- 5. Improved Communication with Prospective Students

CAÑADA

HNOLOGY

OGIC

- 6. Improved Communication with Graduates
- 7. Maintain Program Master Calendars
- 8. Maintain Program Confidential Records
- 9. Maintain Clinical Facilities On-boarding Requirements
- 10. Program Meetings Support

							0	LA	ss	OF 201	5						
						T	θŊΙ	atl	V 0	Revised '	12/285	013					
1		B	ADT 4	18 5-4	2043						R	ADT 4	48 5-11	2044	FIRST	YEAR	
	WARK OF M T W TH F HOURS							WEKOF	M	T	W	TH	HOURS				
										94		Sum	mer B	reak	F		
										811	8	0	8	0	8	24	
	878	0	3	0	3	0	6			978	8	0	8	0	8	24	
	828	0 R	5 5	4 4	5	0	10			825	8 R	0	8	0	8	24	
		0	5	4	5	0	10				8	0	8	0	8	24	
	978	ŏ	8	0	8	ŏ	16			815	8	0	8	ŏ	8	24	
	802	0	8	0	8	0	16			8/22	8	0	8	0	8	24	
	830	0	8	0	8	0	16			875	8	0		0	8	24	
	107	0	8	0	8	0	16			108	8	0	8	0	8	24	
	1914	0	8	0	8	0	16			1913	8	0	8	0	8	24	
	1928	0	8	0	8	0	16			1927	8	0	8	0	8	24	
	114	0	8	0	8	0	16			11/3	8	0	R	0	8	16	
	1911	R	8	0	8	0	16			1910	8	0	8	0	8	24	
	1918	0	8	0	8 R	0 R	16			1917	8	0	8	0 R	8 R	24	
-	132	0	8	0	8	0	16			1124	8	0	8	0	8	24	
	129	ŏ	8	ő	8	ő	16			120	8	0	8	ő	8	24	
	1216	0	8	0	8	0	16			1215	8	0	8	0	8	24	
	1323		Wit	nter Bro	nak 🛛		0			1322		Wb	nter Br	eak		0	
							252					432					
		R/	DT 42		g 2014				8		R/	DT 45					
2	12/30		8	nter Bro		0	0	- 1	SECOND YEAR	1229			ster Br	_		0	
5	1/12	0	8	0	8	0	16			1/12	8	0	8	0	8	24	
ž	100	R	8	0	8	ō	16			1/18	R	0	8	Ő	8	16	16 24
FIRST YEAR	1/27	0	8	0	8	0	16		Ň	1/20	8	0	8	0	8	24	
SS	27	0	8	0	8	0	16		ō	22	8	0	8	0	8	24	
	2/10	0 R	8	0	8	R	16		S	29	8 R	0	8	0	R	16	
_	2/17	0	8	0	8	0	16		ŝ	2/18	8	0	8	0	8	16 24	
	30	0	8	0	8	0	16			37	8	0	8	0	8	24	1 1
	3/10	0	8	0	8	0	16			39	8	0	8	0	8	24	
	3/17	0	8	0	8	0	16			3/16	8	0		0	8	24	
	3/34	0	8 Spr	0	8	0	16			3/25	8	0	8	0	8	24	
	47	0	8	ting Bri 0	8	0	16			41	8	ipring i 0	8	0	8	24	
	414	0	8	0	8	0	16			413	8	0	8	0	8	24	
	421	0	8	0	8	0	16			430	8	0	8	0	8	24	
	4/28	0	8	0		0	16			4/27	8	0	8	0	8	24	
	95 912	0	8	0	8	0	16			55	8	0	8	0	8	24	
	6/12	0	8	0	8	0	10			6/21	8	0	8	0	8	24	
	638	R	8	0	8	ō	16			5/25	R	0	8	Ő	8	24	
			320	320								456	í I				
i		RA	DT 438	3 Summ	er 2014						RA	DT 468	Summ	er 2011			í I
	82	0	8	0	8	0	16			91	8	0	8	0	8	24	í I
	89	0	8	0	8	0	32			97	8	8	8	8	8	40	
	6/18	0	8	8	8	0	32			6/15	8	8	8	8	8	40	
	6/2	0	8	8	8	0 R	32			6/22	8	8	8	8	8 R	40	
	8/30	0	8	8	8	0	16			378	8	8	8	8	8	40	728
	7114 0 8 0 8	0	16	216		7/12	8	8	8	8	8	40	432				
	7(2)	0	8	0	8	0	16	320		7027	8	8	8	8	8	40	456
	7128			mer B				192									296
	Cur	rent requ	ind have	a 150 a	inimum.		192	728								296	1912

Sample Clinical Coordinators' Assignment First Year Students

	SPRING 2013 - CLINICAL VISIT SCHEDULE													
			RADT 458 S	PRING 20)13 - CLAS	S OF	2013							
	1/7 1/14	1/7 1/14 1/21 1/28 2 Image Analysis		2/25 3/4 Image Analysis	3/11 3/18 Specialty Paperwork	3/25 4/1 Image An			4/18 4/22 Image Analysis	4/29 5/6 5/13 Observation	5/20 5/27 Image Analysis			
	1/14 Rotation Change	1/21 Recess	2/18 Recess 2/11 Recess		3/11 Rotation Change		Spring Break			5/6 Rotation Change	S/27 Recess			
KSSF	JP Clara	CAMP	CAMP	CAMP										
SMMC	Emma Jenni				MV	MV		MV	MV					
SEQUOIA	Chip Sandı									LPCH	LPCH			
SETON	Amanda Jhorrell	LPCH	LPCH	LPCH	LPCH	LPCH	S p	LPCH	LPCH	MV	MV			
	Sergio Eddy	LPCH	LPCH	LPCH	LPCH	LPCH	2	LPCH	LPCH	CAMP	CAMP			
KRWC	Amra Elnaz						8							
	Becky Daryl				CAMP	C.A.MP	Bre	CAMP	CAMP	LPCH	LPCH			
VAPA	Arielle Vinny	MV	MV	MV			a k							
	Anne Manveer													
LPCH	Jhorell Sergio				Amanda Eddy					Daryl Chip				
M. VIEW	Arielle				Emma					Jhorell				
CAMPBELL	Clara				Daryl					Sergio				
MILPITAS				1	No Studen	t								

Sample Clinical Coordinators' Assignment Second Year Students

RADT 428 SPRING 2013 - CLASS OF 2014															
	1/7	7 1/14	1/21 1/28 Image Analysis	2/4 2/11 Image Analysis	2/18 2/25 Observati	3/4 on	3/11 3/18 Image Analysis	Ima	4/1 4/8 ge Analysis		4/18 4/22 Image Analysis	4/29 5/6 Observati	5/13 on	5/20 5 Image Analys	
	Rotation Change	1/7	1/21 Recess	2/15 Recess	2/18 Recess			3/26 Rotation Change	Spring Break					1, cores	5/27 Recess
	Gwen	MV	MV	MV	MV		MV								
SETON	Lee														
	Anthony							CAMP		CAMP	CAMP	CAMP		CAMP	
	Kelsey							LPCH		LPCH	LPCH	LPCH		LPCH	
KRWC	Lynn														
	Georgina														
	Yesika														
VCCT	Jamie								S p						
	Mark Nicole							MV	-	MV	MV	MV		MV	
		LPCH	LPCH	LPCH	LPCH		LPCH		i n		T D C T				-
SMMC	Mey Melissa	LPCH	LPCH	LPCH	LPCH		LPCH	LPCH	90	LPCH	LPCH	LPCH		LPCH	1
SMINC	Joyce	LPCH	LPCH	LPCH	LPCH		LPCH		В						
	Miche								-						
SEQUOIA	Sharene								e a						
	Natha								*						_
	Mirkena														
VAPA	Krystal														
	Shirley	CAMP	CAMP	CAMP	CAMP		CAMP		1						
LPCH	Melissa							Mey							
	Nicole]	Kelsey							
M. VIEW	Gwen							Mark							
	Shirley							nthony							
MILPITAS						Ν	lo Studen	t							
			Pamela		Jennifer		Louis	e			Ervin				



Maintaining and Enhancing Student Success



- 1. Pursue and develop new education delivery tools
- 2. Student early intervention
- 3. Adjunct staff mentoring and training
- 4. Develop and deliver educational programs for hospital staff
- 5. New clinical facilities partnerships
- 6. High School Outreach

