***Timeline for Identifying Possible New Positions***

*2013-2014 – in italics* **–** *Revised/Adopted 10/30/13*

***2014-15 Proposed dates in BOLD - Proposed***

|  |  |  |
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| **FALL DATES** | **Group** | **Process** |
| *October 2, 2013*  **May 7, 2014** | *PBC* | *Discuss and approve process and timeline* |
| *~~By November 6, 2013~~*  **~~By September 19, 2014~~** | *~~Divisions~~* | *~~Written justifications/requests to Deans or VPSS~~* |
| *By November 15, 2013*  **By October 10 , 2014** | *Instructional Divisions, SSPC, APC* | *Review positions to prioritize what comes forward for presentation* |
| *By November 22, 2013*  **By October 17, 2014** | *Instructional Divisions, SSPC, APC* | *Submit Position Justifications to the VPs* |
| *By November 25, 2013*  **By October ~~23,~~ 17, 2014** | *VPs* | * *Faculty Position Requests to the Academic Senate President* * *Classified Position Requests to Classified Senate President* |
| *November 26, 2013*  **By October 24, 2014** | *PBC Chairs* | *Post Hiring/Position Justifications on the PBC Website* |
| *December 2, 2013*  **October 24, 2014** | *Divisions* | *Submit PowerPoint presentations to VPI Office* |
| *December 3, 2013*  **October 28, 2014** | *Joint IPC/SSPC/APC and Academic Senate* | ***Presentations: College data presented and Position Presentations given*** |
| *December 4, 2013*  **November 4, 2014** | *Joint IPC/SSPC/APC* | ***Discussion: Group conducts discussion of the college needs and develops a list of rationale to merge to one list for PBC*** |
| *December 11, 2013*  **November 5, 2014** | *PBC Meeting* | *Discuss list and process integrity; forward list to President* |
| *December 12, 2013*  **November 13, 2014** | *Academic Senate* | *Prioritize faculty positions and forward list to President* |
| *By December 17 , 2013*  **November 21, 2014** | *President* | *Announces decisions on new positions* |
| *By January 2014*  **By December 2014** | *ASGC and CSEA* | *Appoint hiring committees* |

**Spring Timeline for Identifying Possible New Positions**

*2013-2014 in italics – Revised/Adopted 2/5/14*

**2014-15 Proposed Dates in Bold**

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| **SPRING DATES** | **Group** | **Process** |
| *February 5, 2014*  **May 7, 2014** | *PBC* | *Discuss and approve process and timeline* |
| *By March 7, 2014*  **February 12, 2015** | *Instructional Divisions, SSPC, APC* | *Review positions to prioritize what comes forward for presentation* |
| *By March 10, 2014*  **February 18, 2015** | *Instructional Divisions, SSPC, APC* | *Submit written Position Justifications to the VPs* |
| *By March 10, 2014*  **February 18, 2015** | *VPs* | * *Faculty Position Requests to the Academic Senate President* * *Classified Position Requests to Classified Senate President*   *Classified Position Requests to Classified Senate President* |
| *By March 11, 2014*  **By February 19, 2015** | *PBC Chairs* | *Post Hiring/Position Justifications on the PBC Website* |
| *By March 17, 2014*  **By February 27, 2015** | *Divisions* | *Submit PowerPoint presentations to VPI Office* |
| *March 18, 2014*  **March 3, 2015** | *Joint IPC/SSPC/APC and Academic Senate* | *Position Proposal Presentations* |
| *March 25, 2015*  **March 10, 2015** | *Joint IPC/SSPC/APC* | *Discussion: Identification of proposal strengths and weaknesses* |
| *March 26, 2014*  **March 18, 2015** | *PBC Meeting (rescheduled from 3/19)* | *Discuss process and forward analysis to President* |
| *March 27, 2014*  **March 12, 2015** | *Academic Senate* | *Prioritize faculty positions and forward list to President* |
| *April 8, 2014*  **March 27, 2015** | *President* | *Announces decisions on new positions* |
| *By April 24, 2014*  **By April 15, 2015** | *ASGC and CSEA* | *Approve hiring committees* |